Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Bailey Megan D. (Last) (First) (Middle) 531 SOUTH SPRING STREET						2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [LH] 3. Date of Earliest Transaction (Month/Day/Year) 05/05/2023							S. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) EVP, Chief Strategy Officer			
(Street) BURLIN (City)	Derivat	If Amendment, Date of Original Filed (Month/Day/Year) tive Securities Acquired, Disposed of, or Beneficents								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person Cially Owned						
1. Title of Security (Instr. 3) 2. Transa Date (Month/E					tion	2A. Dee Execut if any (Month	emed ion Dat	e, 3. Trans	3. 4. Securi Transaction Dispose Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 an		5. Amou Securiti Benefic Owned Reporte	int of es ially Following d	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
7.1					Ca			Code	<u> </u>	Amount	(A) 0 (D)		(Instr. 3	Transaction(s) (Instr. 3 and 4)		
			Fable II - De (e					. ,		converti			,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Da if any (Month/Day/Y	Co	insactio de (Inst			6. Date Exercisal Expiration Date (Month/Day/Year)			Amount of Securitie Underlyin Derivativ	7. Title and Amount of Securities Inderlying Derivative Security Instr. 3 and 4)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownersh Form: Direct (D) or Indirec (I) (Instr.	Beneficial Ownership ct (Instr. 4)
				Co	de V	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit	(1)	05/05/2023		A		180		(2)		(2)	Common Stock	180	\$0	4,807 ⁽³⁾) D	
Non- qualified Stock	\$223.86					600		02/07/202	Т		Common					

Explanation of Responses:

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock.
- $2. \ The \ Restricted \ Stock \ Units \ vest \ in \ three \ equal \ annual \ installments \ beginning \ on \ February \ 7, \ 2024.$
- 3. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.
- 4. Employee stock option (right to buy) granted pursuant to the Laboratory Corporation of America Holdings 2016 Omnibus Incentive Plan.
- 5. The option vests in three equal annual installments beginning on the date reflected in this column.

/s/ Sandra D. van der Vaart, Attorney-in-Fact for Megan D. 05/09/2023 **Bailey**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.