# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  $\,$ 

FEBRUARY 20, 1997

(Date of earliest event reported)

LABORATORY CORPORATION OF AMERICA HOLDINGS-TM-(Exact name of registrant as specified in its charter)

1-11353 DELAWARE 13-3757370 (State or other jurisdiction or organization) (State or other jurisdiction or organization) (IRS Employer Identification Number)

358 SOUTH MAIN STREET, BURLINGTON, NORTH CAROLINA 27215 (Address of principal executive offices)

910-229-1127

(Registrant's telephone number, including area code)

#### Item 5. Other Events

On August 20, 1997, Laboratory Corporation of America Holdings (the "Company") issued a press release dated as of such date announcing operating results of the Company for the three and twelve month periods ended December 31, 1996, as well as certain other information. The press release is attached as an exhibit hereto and the text thereof is incorporated in its entirety herein by reference.

Item 7. Financial Statements, Pro Forma Financial Information and Exhibits

### (c) Exhibit

20 Press release of the Company dated February 20, 1997.

### SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LABORATORY CORPORATION OF AMERICA HOLDINGS (Registrant)

By: /s/ WESLEY R. ELINGBURG

Wesley R. Elingburg

Executive Vice President, Chief
Financial Officer and Treasurer
(Principal Accounting Officer)

Date: February 25, 1997

FOR IMMEDIATE RELEASE Contact: Pamela Sherry (910) 584-5171 Ext. 4855 Telephone:

LABORATORY CORPORATION OF AMERICA-TM- REPORTS RESULTS FOR FOURTH QUARTER AND YEAR

Burlington, NC, February 20, 1997 -- Laboratory Corporation of America-TM- Holdings (LabCorp-TM-) (NYSE: LH) today announced results for the fourth quarter and year ended December 31, 1996.

Fourth Ouarter Results

sales for the three months ended December 31, 1996, were \$391.2 Net sales for the three months ended December 31, 1996, were \$391.2 million, versus \$403.4 million in the fourth quarter of 1995. In the fourth quarter of 1996, the Company posted operating income of \$21.7 million, net income of \$1.2 million, and earnings per share of \$0.01 rhis compares with operating income of \$3.6 million, net income of \$8.5 million, and earnings per share of \$0.07 in the same period in 1995, before a charge of \$15.0 million to increase the provision for doubtful accounts. After the charge in the fourth quarter of 1995, the Company posted operating income of \$17.6 million and net income of

Full Year Results

For the year ended December 31, 1996, net sales were \$1,607.7 million. Before special charges, operating income for the year was \$99.2 million, net income was \$13.4 million, and earnings per share was \$0.11. After the special charges in 1996, the Company posted a twelve month operating loss of \$118.8 million, net loss of \$153.5 million, and a net loss per share of \$1.25.

The special charges in 1996 were: second quarter charges of \$23.0 million related to additional restructuring and nonrecurring charges related to the merger and \$10.0 million to increase the allowance for doubtful accounts, and a third quarter charge of \$185.0 million to increase reserves for anticipated government and private claims resulting from the government's investigations related to prior billing practices of certain predecessor companies. In the fourth quarter, LabCorp reached an agreement with the government to pay \$187.0 million, which the Company paid at year end from proceeds of a loan of \$187.0 million from an affiliate of Roche Holding Ltd.

Net sales for the year ended December 31, 1995, were \$1,432.0 million. Before the special charges and extraordinary item, operating income for 1995 was \$157.2 million, net earnings was \$50.9 million, and net earnings per share was \$0.46. After the special charges and extraordinary item, operating income was \$67.2 million, net loss was \$12.3 million, and net loss per share was \$0.11. In connection with the April 28, 1995, merger of National Health Laboratories Holdings Inc. (NHL) and Roche Biomedical Laboratories, Inc. (RBL), the Company took a second quarter 1995 pretax special charge of \$75.0 million relating to restructuring and other provisions and had an extraordinary loss of \$8.3 million, net of taxes, related to the early extinguishment of debt. In addition, in the fourth quarter of 1995, LabCorp took a charge of \$15.0 million to increase the provision for doubtful accounts. The 1995 results reflect the April 1995 merger of NHL and RBL -- and, therefore, are not directly comparable to results for the year ended December 31, 1996. Net sales for the year ended December 31, 1995, were \$1,432.0 million.

Progress in 1996

"We are satisfied with the progress LabCorp made in the fourth quarter, "We are satisfied with the progress LabCorp made in the fourth quarter, which was largely due to our pricing strategies and cost reduction programs," said Thomas P. Mac Mahon, President and Chief Executive Officer. "While volume declined in the fourth quarter pricing remained stable, resulting in the second consecutive quarter of price stability. In addition, although fourth quarter sales were lower than the third quarter by approximately 3%, fourth quarter operating income improved over third quarter operating income, before special charges, by 10.7%. We anticipate further benefit from our initiatives to reduce costs and increase account profitability in 1997."

During 1996, LabCorp: substantially completed the significant consolidation effort undertaken after the merger, exceeding original savings estimates of \$80-90 million by approximately \$30 million; continued to progress in the development of a plan of recapitalization to address the future operational and growth needs of LabCorp; and established a growing array of partnerships with hospitals, physician groups, and other care provider organizations, adding six new alliance agreements in 1996 representing approximately \$20 million of annual sales

Focus for 1997

the demands of the merger consolidation behind us, we now look "With the demands of the merger consolidation behind us, we now look forward to building for our future and improving our performance," said Mr. Mac Mahon. In 1997, the Company intends to maintain its strategy to increase profitability by continuing to, reduce costs, improve billing processes, and grow through new business partnerships. Additionally, LabCorp has begun a strategic planning process with the objectives of remaining a low-cost provider, making customer satisfaction a priority within the Company, taking full advantage of its advanced information technology, and especially capabilities. its advanced information technology and esoteric testing capabilities, and ensuring account profitability. Certain growth initiatives beyond routine clinical testing will be emphasized, including entering more hospital alliances, and optimizing LabCorp's higher-margin specialty and esoteric businesses.

"There remain additional opportunities for LabCorp to enhance its performance and strengthen its leadership position," concluded Mac Mahon. "Our goal is to implement a strategic plan which:

- provides us the flexibility to accommodate the growing demands
- of our customer base;
  equips us to compete vigorously in an industry fundamentally
  reshaped by managed care, decreasing reimbursement levels, and
  pressure to contain test utilization; and
  creates recognition of significant contribution diagnostic
  testing, and specifically LabCorp, make to the delivery of
  quality health care."
- testing, and specification quality health care.

The Company noted that each of the above forward-looking statements was subject to change based on various important factors, including without limitation, competitive actions in the marketplace and adverse actions of governmental and other third-party payors. Further information on potential factors which could affect the Company's financial results are included in the Company's Form 10-K for the year ended December 31, 1995, and will be included in the Company's Form 10-K for the year ended December 31, 1996, which is anticipated to be filed with the SEC in late March 1997.

Laboratory Corporation of America-TM- Holdings (LabCorp-TM-) is a national clinical laboratory organization with estimated annualized revenues of \$1.6 billion. The Company operates primary testing facilities nationally, offering more than 1,700 different clinical assays, from routine blood analysis to more sophisticated technologies. LabCorp performs diagnostic tests for physicians, managed care organizations, hospitals, clinics, long-term care facilities, industrial companies and other clinical laboratories.

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- Table to Follow -

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES Summarized Financial Information (Dollars in Millions, except per share data)

Net earnings (loss) per common share

Three Months Ended Year Ended December 31. December 31. (1) (1) (1) (1) (1) (1) After and Extraand Extraordinary It Charge Charges Charge 1996 1995 1995 1996 1996 1995 1995 Net sales \$ 391.2 \$ 403.4 \$ 403.4 \$ 1,607.7 Operating income (loss) \$ 32.6 \$ 17.6 \$ 99.2 \$ (118.8) \$ 157.2 Earnings (loss) before income taxes 2.1 \$ 15.7 \$ 0.7 \$ 29.7 \$ (188.3) \$ 93.1 \$ 3.1 Provision for income taxes (16.3) (7.2)(0.3) 34.8 (42.2) (0.9)Earnings (loss) before extraordinary item \$ 8.5 \$ 0.4 Extraordinary Item - Loss on early extinguishment of debt, net of income tax benefit of \$5.2 Net earnings (loss) ======== ======= ====== ======== Earnings (loss) per common share (2): Earnings (loss) per common share before extraordinary item \$ 0.01 \$ 0.07 \$ (1.25) \$ (0.03) \$ Extraordinary loss per common share

\$

0.11

\$ (1.25) \$

0.46

(0.11)

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(1) Charges in 1996 include \$185.0 million for settlements and related expenses in the quarter ended September 30,1996 and, in the second quarter of 1996, a \$23.0 million charge for restructuring and other non-recurring items and \$10.0 million to increase the provision for doubtful accounts. Charges in 1995 include a charge of \$15.0 million in the fourth quarter of 1995 to increase the provision for doubtful accounts, \$65.0 million in the second quarter of 1995 for restructuring related to the merger with Roche Biomedical Laboratories, Inc. on April 28, 1995 and a \$10.0 million provision for settlements in the second quarter of 1995 related to various matters including billing matters.

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0.01 \$ 0.07

Earnings (loss) per common share are based on the weighted average number of shares outstanding during the three- and twelve-month periods ended December 31, 1996 of 122,927,174 shares and 122,919,767 shares, respectively and the weighted average number of shares outstanding during the three- and twelve-months ended December 31, 1995 of 122,908,722 shares and 110,579,096 shares, respectively.