FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average b	ourden								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

																		,	
1. Name and Address of Reporting Person* GRAHAM ANITA Z					L	2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [LH]							(Che	eck all applic			on(s) to Issu 10% Ow Other (s	vner	
(Last) (First) (Middle) 531 SOUTH SPRING STREET						3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024								X Officer (give title Officer (specify below) EVP, CHRO					
						4. If Amendment, Date of Original Filed (Month/Day/Year)							6. In Line	6. Individual or Joint/Group Filing (Check Applicable					
(Street) BURLINGTON NC 27215													X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)				Ri	Rule 10b5-1(c) Transaction Indication														
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tak	ole I - No	n-Deri	vativ	e Se	curitie	s A	cquire	d, Di	sposed o	f, or Bei	neficiall	y Owned					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					Execution Date,		3. Transaction Code (Instr. r) 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			Beneficia Owned F	es Form ally (D) Following (I) (I		: Direct I r Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)	
Common Stock 02/07/					7/2024	2024		М		369	A	(1)	3	399		D			
Common Stock 02/07/					7/2024	2024		F ⁽²⁾		107	107 D		1 2	292		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactic Code (Inst 8)				6. Date Exercis. Expiration Date (Month/Day/Yea		е	7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Unit	(1)	02/06/2024			A		980		(3)		(3)	Common Stock	980	\$0	2,085 ⁽⁴	1)	D		
Non- qualified Stock Options ⁽⁵⁾	\$222.28	02/06/2024			A		3,000		02/06/20)25 ⁽⁶⁾	02/05/2034	Common Stock	3,000	\$0	3,000		D		
Restricted Stock Unit	(1)	02/07/2024			M			369	(7)		(7)	Common	369	\$0	1,716 ⁽⁸	3)	D		

Explanation of Responses:

Stock Unit

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock
- 2. Stock withholding to satisfy tax withholding obligations.
- 3. The Restricted Stock Units vest in three equal annual installments beginning on February 6, 2025.
- 4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person. Amount includes an additional 115 Restricted Stock Units resulting from the final adjustment ratio calculated pursuant to the terms of the Employee Matters Agreement by and between Laboratory Corporation of America Holdings and Fortrea Holdings Inc
- 5. Employee stock option (right to buy) granted pursuant to the Laboratory Corporation of America Holdings 2016 Omnibus Incentive Plan.
- 6. The option vests in three equal annual installments beginning on the date reflected in this column.
- 7. The Restricted Stock Units that have vested were part of a grant that vests in three equal annual installments beginning on February 7, 2024.
- 8. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.

/s/ Sandra D. van der Vaart, 02/08/2024 Attorney-in-Fact for Anita Z Graham

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.