FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>DiVincenzo Jonathan P.</u>						2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [ LH ]									k all appli Directo	cable)	ng Pers	son(s) to Iss 10% Ov Other (s	wner
(Last) (First) (Middle) 531 SOUTH SPRING STREET						3. Date of Earliest Transaction (Month/Day/Year) 02/02/2024									below)	below)  EVP, Pres, Cen		below)	·
(Street) BURLINGTON NC 27215					- 4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									S. Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person				
(City) (State) (Zip)				Ru	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day						Ex r) if a	A. Deemed xecution Date, any Month/Day/Year)		Code (	Transaction Disposed Code (Instr.		ties Acquire I Of (D) (Ins	r and 5)	5. Amou Securitie Benefici Owned I Reporte	es ally Following	Form (D) o	n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										v	Amount	(A) or (D)	Pric	е	Transaction(s) (Instr. 3 and 4)				(111301. 4)
Common Stock 02/02/2					/2024	2024					246	A		(1)	3,600.5491			D	
Common Stock 02/02/2					/2024	2024					85	D	\$22	21.54	3,51	5.5491		D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversio or Exercis Price of Derivative Security		3A. Deer Execution if any (Month/E		4. Transaction Code (Instr. 8)		n of		6. Date Exercisa Expiration Date (Month/Day/Year		е	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		S (I	Price of crivative curity (str. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly Ow Fo Dir or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amou or Numb of Share	per					
Restricted Stock Unit	(1)	02/02/2024			M			246	(3)	- 1	(3)	Common	24	5	\$ <mark>0</mark>	4,560(4	4)	D	

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock
- 2. Stock withholding to satisfy tax withholding obligations.
- 3. The Restricted Stock Units vested on February 2, 2024
- 4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.

/s/ Sandra D. van der Vaart,

Attorney-in-Fact for Jonathan 02/06/2024

P. DiVincenzo

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.