



FOR IMMEDIATE RELEASE

Labcorp Contacts:

Media: Chris Allman-Bradshaw – 336-436-8263

Media@Labcorp.com

Investors: Clarissa Willett — 336-436-5076

Investor@Labcorp.com

LABCORP EARNS 100 PERCENT ON HUMAN RIGHTS CAMPAIGN FOUNDATION’S ANNUAL SCORECARD ON LGBTQ WORKPLACE EQUALITY

Receives Designation as a Best Place to Work for LGBTQ Equality for Fourth Consecutive Year

BURLINGTON, N.C.--Jan. 28, 2021-- Labcorp® (NYSE: LH), a leading global life sciences company, today announced that it received a perfect score of 100 percent on the Human Rights Campaign Foundation’s [2021 Corporate Equality Index \(CEI\)](#), the nation’s premier benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. This is the fourth consecutive year Labcorp has received this designation.

“Now more than ever, people are looking to Labcorp for information, innovation, and insights,” said Brenda Velasquez Wagner, chief diversity and inclusion officer of Labcorp. “A diverse workforce is essential for us to deliver on that commitment and on our mission of improving health and improving lives around the world. We’re honored to again receive this recognition from the Human Rights Campaign Foundation, and we are committed to continuing to provide a diverse, equitable, and inclusive work environment for our employees.”

Labcorp’s efforts in satisfying all of the CEI’s criteria earned a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality. The CEI rates companies and top law firms on detailed criteria falling under five broad categories: non-discrimination policies, employment benefits, demonstrated organizational competency and accountability around LGBTQ diversity and inclusion, public commitment to LGBTQ equality, and responsible citizenship.

The full report is available online at www.hrc.org/resources/corporate-equality-index.

About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Labcorp

Labcorp is a leading global life sciences company that provides vital information to help doctors, hospitals, pharmaceutical companies, researchers, and patients make clear and confident decisions. Through our unparalleled diagnostics and drug development capabilities, we provide insights and accelerate innovations to improve health and save lives. With over 70,000 employees, we serve clients in more than 100 countries. Labcorp (NYSE: LH) reported revenue of \$11.5 billion in FY2019. Learn more about us at www.Labcorp.com or follow us on [LinkedIn](#) and Twitter [@Labcorp](#).

Cautionary Statement Regarding Forward-Looking Statements

This press release contains forward-looking statements, including but not limited to statements with respect to recognition and reputation of the Company. Each of the forward-looking statements is subject to change based on various important factors, many of which are beyond the Company's control, including without limitation, the COVID-19 pandemic and its impact on our business and financial condition as well as general economic, business, and market conditions, competitive actions and other unforeseen changes and general uncertainties in the marketplace, changes in government regulations, including healthcare reform, customer purchasing decisions, including changes in payer regulations or policies, other adverse actions of governmental and third-party payers, changes in testing guidelines or recommendations, federal, state, and local governmental responses to the COVID-19 pandemic, the effect of public opinion on the Company's reputation, adverse results in material litigation matters, failure to maintain or develop customer relationships, our ability to develop or acquire new products and adapt to technological changes, failure in information technology, systems or data security, the number of revenue days in a financial period, personnel costs, and the effect of exchange rate fluctuations, and employee relations. These factors, in some cases, have affected and in the future (together with other factors) could affect the Company's ability to implement the Company's business strategy and actual results could differ materially from those suggested by these forward-looking statements. As a result, readers are cautioned not to place undue reliance on any of our forward-looking statements. The Company has no obligation to provide any updates to these forward-looking statements even if its expectations change. All forward-looking statements are expressly qualified in their entirety by this cautionary statement. Further information on potential factors, risks and uncertainties that could affect operating and financial results is included in the Company's most recent Annual Report on Form 10-K and subsequent Forms 10-Q, including in each case under the heading RISK FACTORS, and in the Company's other filings with the SEC.

###