FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Schechter Adam H  |   |            |   |           |  | 2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [ LH ]  |        |       |   |   |  |      |               |  | (Check all applicab  X Director                                     |  | ng Person(s) to Issuer  10% Owner |  | wner   |  |
|--|---|------------|---|-----------|--|---|--------|-------|---|---|--|------|---------------|--|---|--|-----------------------------------|--|--|--|
| (Last) (First) (Middle) 531 SOUTH SPRING STREET  |   |            |   |           |  | 3. Date of Earliest Transaction (Month/Day/Year) 02/02/2024   |        |       |   |   |  |      |               |  | X Officer (give title below) Other (specify below)  President & CEO |  |                                   |  | specify  |  |
| (Street) BURLINGTON NC 27215   |   |            |   | =   4. lf | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |        |       |   |   |  |      |               | S. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |                                   |  |  |  |
| (City) (State) (Zip)   |   |            |   |           | Ru   | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |        |       |   |   |  |      |               |  |   |  |                                   |  |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |            |   |           |  |   |        |       |   |   |  |      |               |  |   |  |                                   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da   |   |            |   |           |  | Execution D   |        |       | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |      |               | (A) or<br>3, 4 and   | Benefic   | es Formally (D) (Following (I) (I  |                                   | n: Direct<br>r Indirect<br>istr. 4)                                      | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |  |
|  |   |            |   |           |  |   |        |       | Code                                    | v   | Amount   |      | (A) or<br>(D) | Price  | Transa  | ction(s)<br>3 and 4)   |                                   |  | (111541.4)   |  |
| Common Stock 02/02/2   |   |            |   |           | /2024  | 2024  |        |       |   |   | 3,094  |      | A             | (1)  | 4   | 49,982   |                                   | D  |  |  |
| Common Stock 02/02/2   |   |            |   |           | 2/2024   | 2024  |        |       |   |   | 822  |      | D             | \$221.5  | 4 49,160  |  |                                   | D  |  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |            |   |           |  |   |        |       |   |   |  |      |               |  |   |  |                                   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |            | 3A. Deem<br>Execution<br>if any<br>(Month/D | n Date,   | 4.<br>Transa<br>Code (<br>8)                             |   | n of I |       | Expiration                              | 6. Date Exercis:<br>Expiration Date<br>(Month/Day/Yea |  |      |               | Amount   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                 | 9. Numbe<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactie<br>(Instr. 4) | ly Or Or Or (I)                   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |            |   |           | Code   | v   | (A)    | (D)   | Date<br>Exercisa                        |   | Expiration<br>Date   | Titl |               | or<br>Number<br>of<br>Shares   |   |  |                                   |  |  |  |
| Restricted<br>Stock Unit   | (1)   | 02/02/2024 |   |           | M  |   |        | 3,094 | (3)                                     |   | (3)  |      | mmon<br>Stock | 3,094  | \$0   | 88,111 <sup>0</sup>  | (4)                               | D  |  |  |

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock.
- 2. Stock withholding to satisfy tax withholding obligations.
- 3. The Restricted Stock Units vested in three equal annual installments beginning on February 2, 2022 and are now fully vested.
- 4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person. Amount includes an additional 1,364 Restricted Stock Units resulting from the final adjustment ratio calculated pursuant to the terms of the Employee Matters Agreement by and between Laboratory Corporation of America Holdings and Fortrea Holdings Inc.

/s/ Sandra D. van der Vaart,

Attorney-in-Fact for Adam H.

02/06/2024

**Schechter** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.