SEC Form 4

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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Evolution

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Kong Garheng						2. Issuer Name and Ticker or Trading Symbol <u>LABORATORY CORP OF AMERICA</u> <u>HOLDINGS</u> [LH]								icable) or	, 10% Own		ner
(Last)	`	First) NG STREET	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024								Office	r (give title)		Other (s elow)	pecify
531 SOUTH SPRING STREET (Street) BURLINGTON NC 27215						4. If Amendment, Date of Original Filed (Month/Day/Year)								dividual or Joint/Group Filing (Check Applicable) Form filed by One Reporting Person Form filed by More than One Reporting			n
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													d to				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					action	ction 2A. Deemed Execution Date,		a, 3. 4. Securi Transaction Dispose Code (Instr. 5)			Acquired	(A) or	5. Amou Securitie Benefici Owned I	int of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
								v	Amoun	t	(A) or (D) Pr		Reporte Transac (Instr. 3	tion(s)			Instr. 4)
Common	Stock			02/07	7/2024	.024			94	947 A		(1)	11	11,898			
						curities Acq lls, warrants							/ Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deem Execution if any (Month/D	Date,	4. Transactic Code (Inst 8)		Expiratio	. Date Exercisable and xpiration Date Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5) Beneficia Owned Followin Reportee Transact (Instr. 4)		y Dire or Ir	ership n: ct (D) direct nstr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)

) r. 3, 4 5)						Transaction(s) (Instr. 4)		
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit	(1)	02/06/2024	Α		944		(2)	(2)	Common Stock	944	\$ <mark>0</mark>	1,891 ⁽³⁾	D	
Restricted Stock Unit	(1)	02/07/2024	М			947	(4)	(4)	Common Stock	947	\$ <mark>0</mark>	944	D	

Explanation of Responses:

1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock.

2. The Restricted Stock Units vest fully on February 6, 2025.

3. This number reflects the aggregate number of Restricted Stock Units held by the reporting person. Amount includes an additional 98 Restricted Stock Units resulting from the final adjustment ratio calculated pursuant to the terms of the Employee Matters Agreement by and between Laboratory Corporation of America Holdings and Fortrea Holdings Inc.

4. The Restricted Stock Units vested fully on February 7, 2024.

/s/ Sandra D. van der Vaart,

Kong

Attorney-in-Fact for Garheng 02/08/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.