| SEC Form 4 |  |
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Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number: 3235-0 |                          |     |  |  |  |  |  |  |
|--------------------|--------------------------|-----|--|--|--|--|--|--|
|                    | Estimated average burden |     |  |  |  |  |  |  |
|                    | hours per response:      | 0.5 |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>Caveney Brian J |                        |                      | 2. Issuer Name and Ticker or Trading Symbol<br><u>LABORATORY CORP OF AMERICA</u><br><u>HOLDINGS</u> [ LH ] |          |   |                              |                     |                                    |                          | ationship of Reportin<br>all applicable)<br>Director<br>Officer (give title | g Person(s) to Is<br>10% C<br>Other                                       | Dwner   |   |
|---|------------------------|----------------------|--|----------|---|------------------------------|---------------------|------------------------------------|--------------------------|---|---|---|---|
| (Last)<br>531 SOUTH SPI   | (First)<br>RING STREET | (Middle)             |  |          | e of Earliest Transa<br>7/2024  | ction (N                     | 1onth/              | Day/Year)                          |                          | below)<br>EVP, Pres of E  | below)  |   |   |
| (Street)<br>BURLINGTON  | NC                     | 27215                |  | 4. If Ar | mendment, Date of   | Origina                      | I Filed             | (Month/Day/Y                       | /ear)                    | 6. Indiv<br>Line)<br>X  | vidual or Joint/Group<br>Form filed by One<br>Form filed by Mor<br>Person | e Reporting Pers  | on  |
| (City)  | (State)                | (Zip)<br>able I - No | on-Deriva  | CI<br>sa | e 10b5-1(c) <sup>-</sup><br>heck this box to indice<br>tisfy the affirmative d<br><b>Securities Acq</b> | ate that a<br>efense c       | a transa<br>onditio | action was made<br>ns of Rule 10b5 | e pursuan<br>5-1(c). See | e Instruction 1   |   | plan that is intende  | ed to   |
| 1. Title of Security  | (Instr. 3)             |                      | 2. Transact<br>Date<br>(Month/Day  |          | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)   | 3.<br>Transa<br>Code (<br>8) |                     | 4. Securities<br>Disposed Of       | Acquired<br>(D) (Instr.  | (A) or<br>3, 4 and 5)   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following             | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|   |                        |                      |  |          |   | Code V A                     |                     | Amount                             | (A) or<br>(D)            | Price   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                            |   | (Instr. 4)  |
| Common Stock  |                        |                      | 03/27/2  | 024      |   | М                            |                     | 11,556                             | A                        | (1)   | 32,942.0428   | D   |   |
| Common Stock  |                        |                      | 03/27/2  | 024      |   | F <sup>(2)</sup>             |                     | 5,061                              | D                        | \$216.57  | 27,881.0428   | D   |   |
|   |                        | Table II -           | Derivati   | ve Se    | curities Acqu   | ired,                        | Disp                | osed of, o                         | r Bene                   | ficially O  | wned  |   |   |

(e.g., puts, calls, warrants, options, convertible securities)

|                          | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deri<br>Sec<br>Acq<br>(A) o<br>Disp<br>of (I | umber<br>vative<br>urities<br>uired<br>or<br>oosed<br>0) (Instr.<br>and 5) | Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--------------------------|---|--|---|------------------------------|---|--|--|-------------------------------------|--------------------|---|--|---|--|--|--|
|                          |   |  |   | Code                         | v | (A)  | (D)  | Date<br>Exercisable                 | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Restricted<br>Stock Unit | (1)   | 03/27/2024                                 |   | М                            |   |  | 11,556   | (3)                                 | (3)                | Common<br>Stock   | 11,556                                 | (1)   | 3,740 <sup>(4)</sup>   | D  |  |

## Explanation of Responses:

1. Each Restricted Stock Unit ("RSU") represents the contingent right to receive one share of Laboratory Corporation of America Holdings ("Laborary") Common Stock.

2. Stock withholding to satisfy tax withholding obligations.

3. As previously reported, in connection with the spin-off ("Spin-Off") of Fortrea Holdings Inc. ("Fortrea") by Labcorp, performance awards granted by Labcorp in 2021 for the 3-year performance period through December 31, 2023 (the "2021 PSA") were converted into time-vesting RSUs of Labcorp pursuant to the terms of the Employee Matters Agreement (the "EMA") by and between Labcorp and Fortrea. The 2021 PSA was converted into a number of time-vesting Labcorp RSUs, based on the degree of achievement of the performance criteria subject to the 2021 PSA prior to the Spin-Off and the final adjustment ratio applied to Labcorp equity awards in connection with the Spin-Off, calculated pursuant to the terms of the EMA, which fully vested on March 27, 2024.

4. This number reflects the aggregate number of RSUs held by the reporting person.

| /s/ Sandra D. van der Vaart,  |
|-------------------------------|
| Attorney-in-Fact for Brian J. |

**Caveney** 

03/29/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.