FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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| STATEMENT | OF CHANG | ES IN BENEFIC | IAL OWNERSHIP |
|-----------|----------|---------------|---------------|

| | OMB APPROVAL | | | | | | | | | |
|----------------------|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-028 | | | | | | | | | | |
| l | Estimated average burden | | | | | | | | | |
| l | hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* EISENBERG GLENN A (Last) (First) (Middle) 531 SOUTH SPRING STREET (Street) BURLINGTON NC 27215 | | | | | 3. I 02 | 2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [LH] 3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Ind | S. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director | | | | | |
|--|--|------------|------------------|-------------------------------------|---|---|----------------|--|-----|--|-------------------------------|--------------------|---|---|--|--|---------------------------------------|-----|---|-------------------------|
| (City) | (\$ | | (Zip) | - Do- | | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. tive Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date | | | | saction | ction 2A. Deeme Execution ay/Year) if any | | | Deemed ecution Date, any | | 3. 4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a | | A) or | or 5. Amount of Securities Beneficially | | | n: Direct | 7. Nature of Indirect Beneficial | | | |
| | | | | | | | (Month/Day/Yea | | ır) | 8) Code | v | Amount | (A) (D) | or P | Price | Reported Transact (Instr. 3 a | d tion(s) | | | Ownership (Instr. 4) |
| Common | Stock | | | 02/0 | 7/2024 | 4 | | | | M | | 885 | A | | (1) | 43,689 | | | D | |
| Common | Stock | | | 02/0 | 7/2024 | //2024 | | | | F ⁽²⁾ | | 236 | Е | D \$223.7 | | 43,453 | | | D | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | rivative Conversion Date Execution Date, Traccurity or Exercise (Month/Day/Year) if any Co | | Transa Code (| ansaction of ode (Instr. Derivative | | | Ex | 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title at Amount Securitie Underlyin Derivativ (Instr. 3 a | | | t of ies ring ive Se | ecurity | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | | |
| | | | | | Code | v | (A) | (D) | | ate xercisab | | Expiration Date | Title | or Nu of | umber | | | | | |
| Restricted Stock Unit | (1) | 02/06/2024 | | | Α | | 2,900 | | | (3) | | (3) | Commo | ^{on} 2 | 2,900 | \$0 | 37,431 | (4) | D | |
| Non- qualified Stock Options ⁽⁵⁾ | \$222.28 | 02/06/2024 | | | A | | 9,000 | | 02 | 2/06/2025 | 5(6) | 02/05/2034 | Commo Stock | on 9 | 9,000 | \$0 | 9,000 | | D | |
| Restricted Stock Unit | (1) | 02/07/2024 | | | M | | | 885 | | (7) | | (7) | Commo | | 885 | \$0 | 36,546 | (4) | D | |

Explanation of Responses:

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock
- 2. Stock withholding to satisfy tax withholding obligations.
- 3. The Restricted Stock Units vest in three equal annual installments beginning on February 6, 2025.
- 4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.
- 5. Employee stock option (right to buy) granted pursuant to the Laboratory Corporation of America Holdings 2016 Omnibus Incentive Plan.
- 6. The option vests in three equal annual installments beginning on the date reflected in this column.
- 7. The Restricted Stock Units that have vested were part of a grant that vests in three equal annual installments beginning on February 7, 2024.

/s/ Sandra D. van der Vaart, Attorney-in-Fact for Glenn A. 02/08/2024 Eisenberg

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.