

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Check this box to indicate that a
transaction was made pursuant to a
contract, instruction or written plan for
the purchase or sale of equity
securities of the issuer that is intended
to satisfy the affirmative defense
conditions of Rule 10b5-1(c). See
Instruction 10.

1. Name and Address of Reporting Person* <u>Wilkinson Peter J</u> (Last) (First) (Middle) <u>231 MAPLE AVENUE</u> (Street) <u>BURLINGTON NC 27215</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>LABCORP HOLDINGS INC. [LH]</u> 3. Date of Earliest Transaction (Month/Day/Year) <u>02/11/2025</u> 4. If Amendment, Date of Original Filed (Month/Day/Year)	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner ☒ Officer (give title below) Other (specify below) <u>SVP, Chief Accounting Officer</u> 6. Individual or Joint/Group Filing (Check Applicable Line) ☒ Form filed by One Reporting Person Form filed by More than One Reporting Person
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Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/11/2025		M		123	A	(1)	2,385.2194	D	
Common Stock	02/11/2025		F(2)		41	D	\$245.14	2,344.2194	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non-qualified Stock Options ⁽³⁾	\$245.14	02/11/2025		A		1,500		02/11/2026 ⁽⁴⁾	02/10/2035	Common Stock	1,500	\$0	1,500	D	
Restricted Stock Unit	⁽¹⁾	02/11/2025		A		480		⁽⁵⁾	⁽⁵⁾	Common Stock	480	\$0	1,004 ⁽⁶⁾	D	
Restricted Stock Unit	⁽¹⁾	02/11/2025		A		1,610		⁽⁵⁾	⁽⁵⁾	Common Stock	1,610	\$0	2,614 ⁽⁶⁾	D	
Restricted Stock Unit	⁽¹⁾	02/11/2025		M			123	⁽⁷⁾	⁽⁷⁾	Common Stock	123	\$0	2,491 ⁽⁶⁾	D	

Explanation of Responses:

1. Each Restricted Stock Unit represents the contingent right to receive one share of Labcorp Holdings Inc. Common Stock.
2. Stock withholding to satisfy tax withholding obligations.
3. Employee stock option (right to buy) granted pursuant to the Labcorp Holdings Inc. Amended and Restated 2016 Omnibus Incentive Plan.
4. The option vests in three equal annual installments beginning on the date reflected in this column.
5. The Restricted Stock Units vest in three equal annual installments beginning on February 11, 2026.
6. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.
7. The Restricted Stock Units vested in three equal annual installments beginning on February 11, 2023 and are now fully vested.

/s/ Sandra D. van der Vaart,
Attorney-in-Fact for Peter J. Wilkinson
02/13/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.