



8-K Filed February 12, 2009

A close-up photograph of laboratory glassware, including a beaker and a graduated cylinder, set against a blue background.

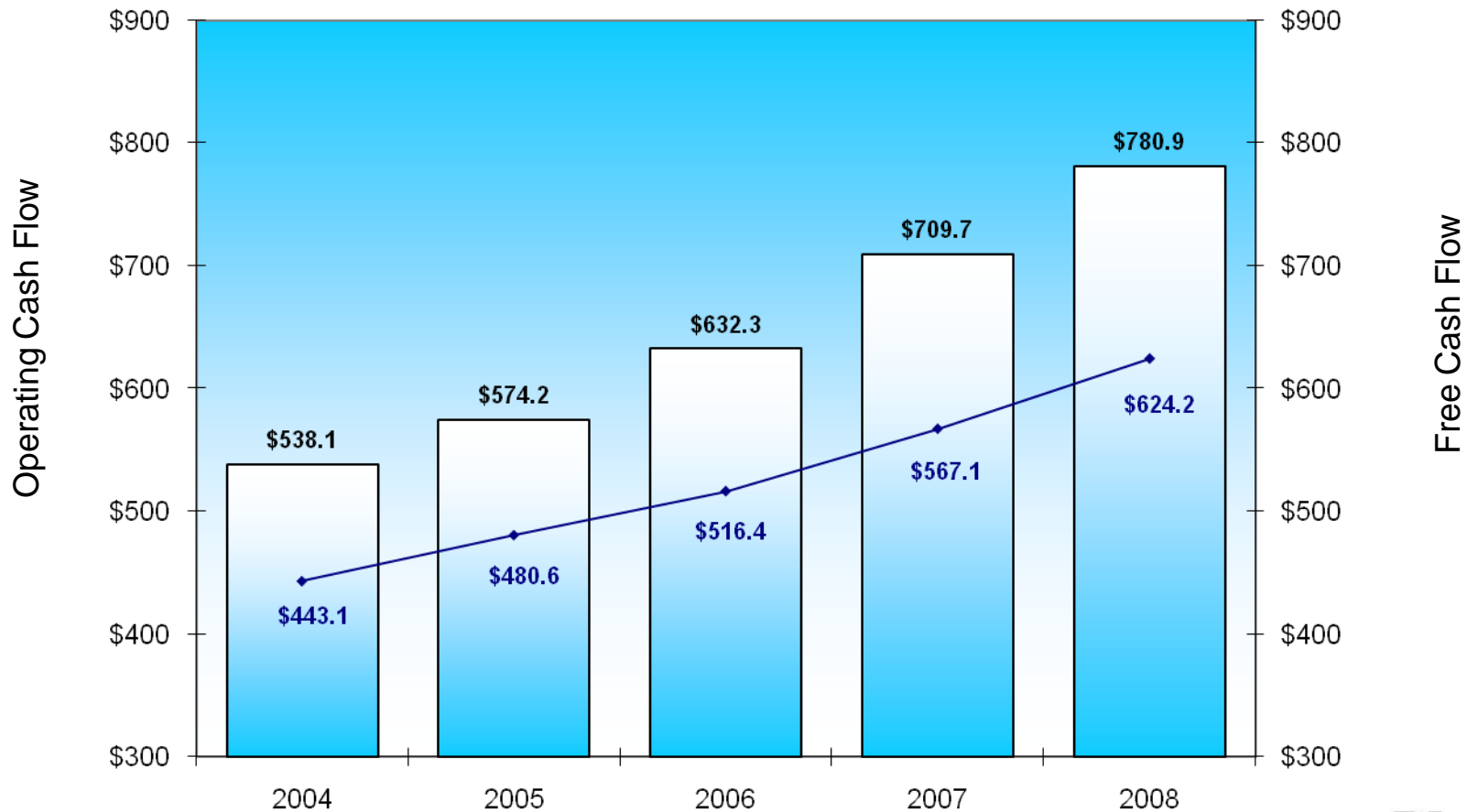
Introduction

This slide presentation contains forward-looking statements which are subject to change based on various important factors, including without limitation, competitive actions in the marketplace and adverse actions of governmental and other third-party payors.

Actual results could differ materially from those suggested by these forward-looking statements. Further information on potential factors that could affect the Company's financial results is included in the Company's Form 10-K for the year ended December 31, 2007, and subsequent SEC filings.

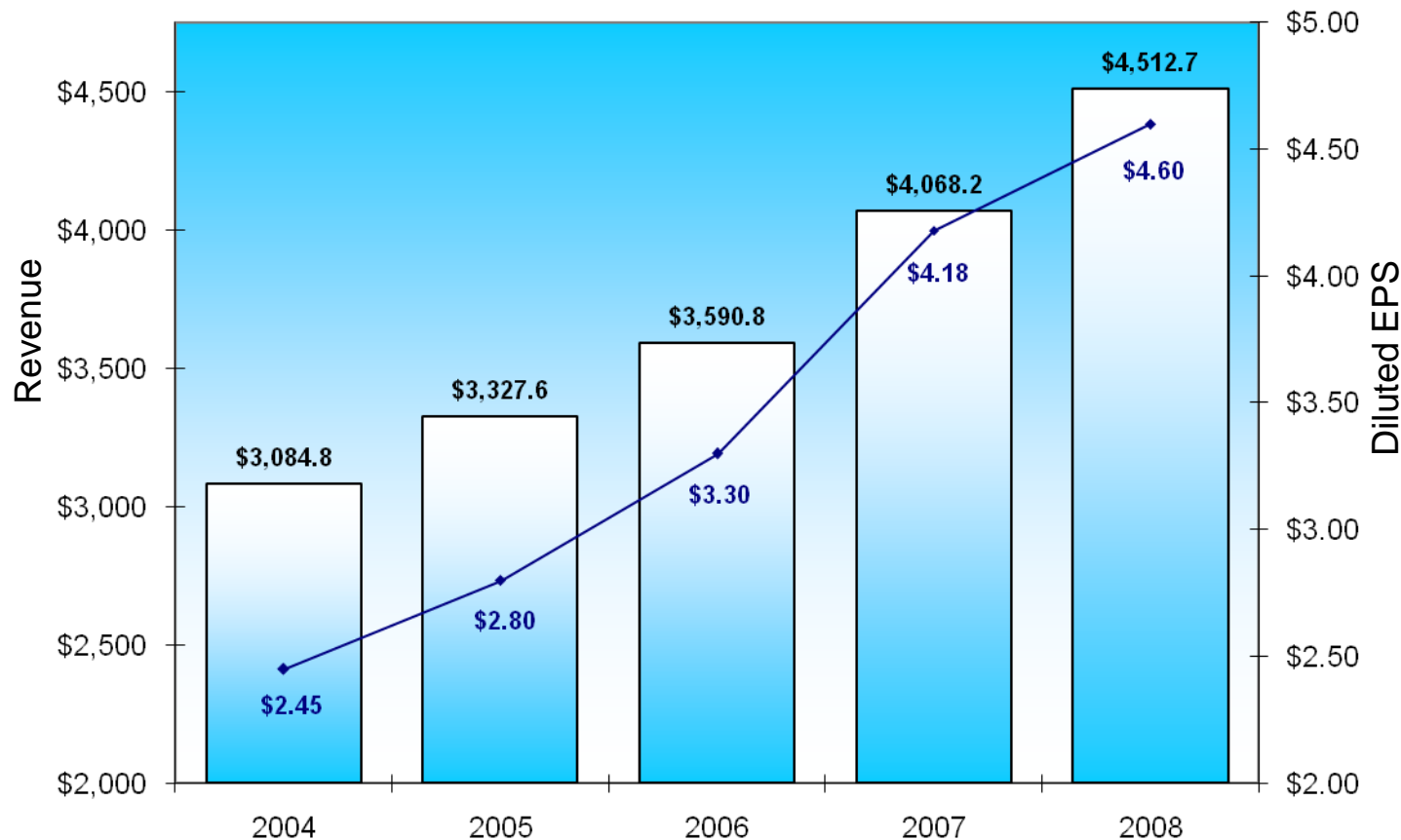
Five-Year Cash Flow Trend

Operating Cash Flow CAGR of 10%



Five-Year Revenue and EPS Trend

Revenue CAGR of 10.0% – Diluted EPS CAGR of 17.0%



1. Excluding the \$0.09 per diluted share impact in 2005 of restructuring and other special charges, and a non-recurring investment loss.
2. Excluding the \$0.06 per diluted share impact in 2006 of restructuring and other special charges.
3. Excluding the \$0.25 per diluted share impact in 2007 of restructuring and other special charges.
4. Excluding the \$0.44 per diluted share impact in 2008 of restructuring and other special items

Fourth Quarter Results

(In millions, except per share data)

	<u>12/31/2007</u>	<u>12/31/2008</u>	<u>+/(-)</u>
Adjusted Revenue ⁽¹⁾	\$ 1,005.8	\$ 1,126.6	12.0%
Adjusted EBITDA ⁽²⁾	\$ 258.7	\$ 265.8	2.7%
Adjusted EBITDA Margin ⁽²⁾	25.7%	23.6%	(210) bp
Adjusted Diluted EPS ⁽³⁾	\$ 1.04	\$ 1.10	5.8%

(1) Excludes a cumulative revenue adjustment of \$7.5 million recorded by the Company in the fourth quarter of 2008

(2) Excludes restructuring and other special charges of \$12.3 million and \$15.4 million recorded by the Company in the fourth quarter of 2007 and 2008, respectively.

(3) Excludes restructuring and other special items of \$0.06 and \$0.02 per diluted share recorded by the Company in the fourth quarter of 2007 and 2008, respectively.

Full Year Results

(In millions, except per share data)

	<u>12/31/2007</u>	<u>12/31/2008</u>	<u>+ / (-)</u>
Adjusted Revenue ⁽¹⁾	\$ 4,068.2	\$ 4,512.7	10.9%
Adjusted EBITDA ⁽²⁾	\$ 1,071.3	\$ 1,118.2	4.4%
Adjusted EBITDA Margin ⁽²⁾	26.3%	24.8%	(130) bp
Adjusted Diluted EPS ⁽³⁾	\$ 4.18	\$ 4.60	10.0%

(1) Excludes a cumulative revenue adjustment of \$7.5 million recorded by the Company in the fourth quarter of 2008

(2) Excludes restructuring and other special charges of \$50.6 million and \$94.1 million recorded by the Company in 2007 and 2008, respectively.

(3) Excludes restructuring and other special items of \$0.25 and \$0.44 per diluted share recorded by the Company in 2007 and 2008, respectively.



2008 Fourth Quarter Financial Achievements

- **Adjusted EPS of \$1.10 ⁽¹⁾**
- **Adjusted EBITDA margin of 23.6%⁽²⁾**
- **Operating cash flow of \$215.3 million**
- **Increased revenues**
 - **11.3% (10.9% volume, 0.4% revenue per accession)**
 - **6.2% (3.0% volume, 3.2% revenue per accession),
excluding Canada and a special charge**

(1) Excludes restructuring and other special items of \$0.02 per diluted share

(2) Excludes restructuring and other special charges of \$15.4 million

A close-up photograph of several glass beakers or test tubes, some containing liquid, set against a blue background. The lighting is dramatic, highlighting the glass surfaces.

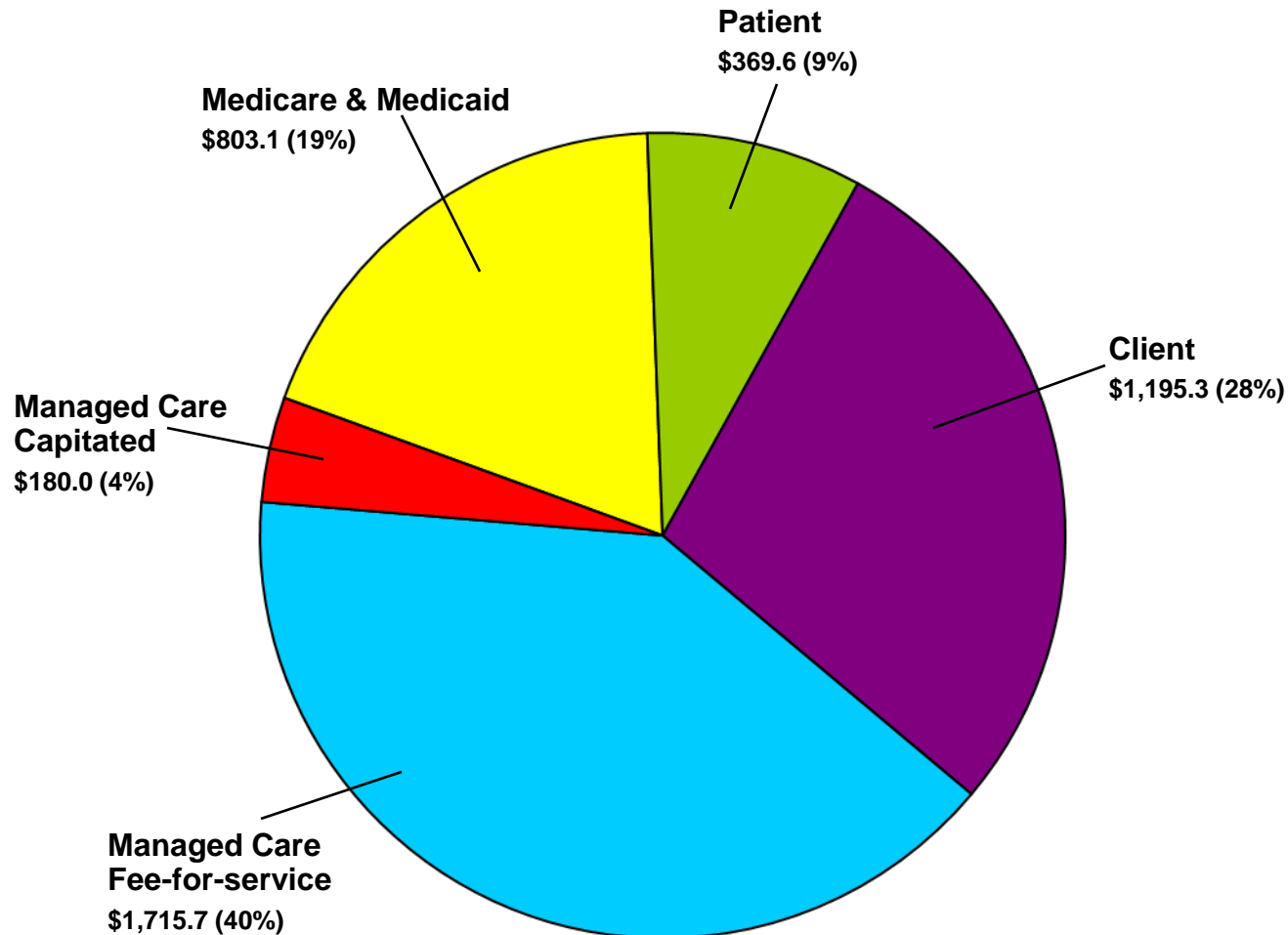
Full Year Financial Achievements

- **Adjusted EPS of \$4.60 ⁽¹⁾**
- **Adjusted EBITDA margin of 24.8% ⁽²⁾**
- **Operating cash flow of \$780.9 million**
- **Increased revenues**
 - **10.7% (9.8% volume, 0.9% revenue per accession)**
 - **4.8% (2.2% volume, 2.6% revenue per accession),
excluding Canada and a special charge**
- **Repurchased \$330.4 million of LabCorp stock**

(1) Excludes restructuring and other special items of \$0.44 per diluted share

(2) Excludes restructuring and other special charges of \$94.1 million

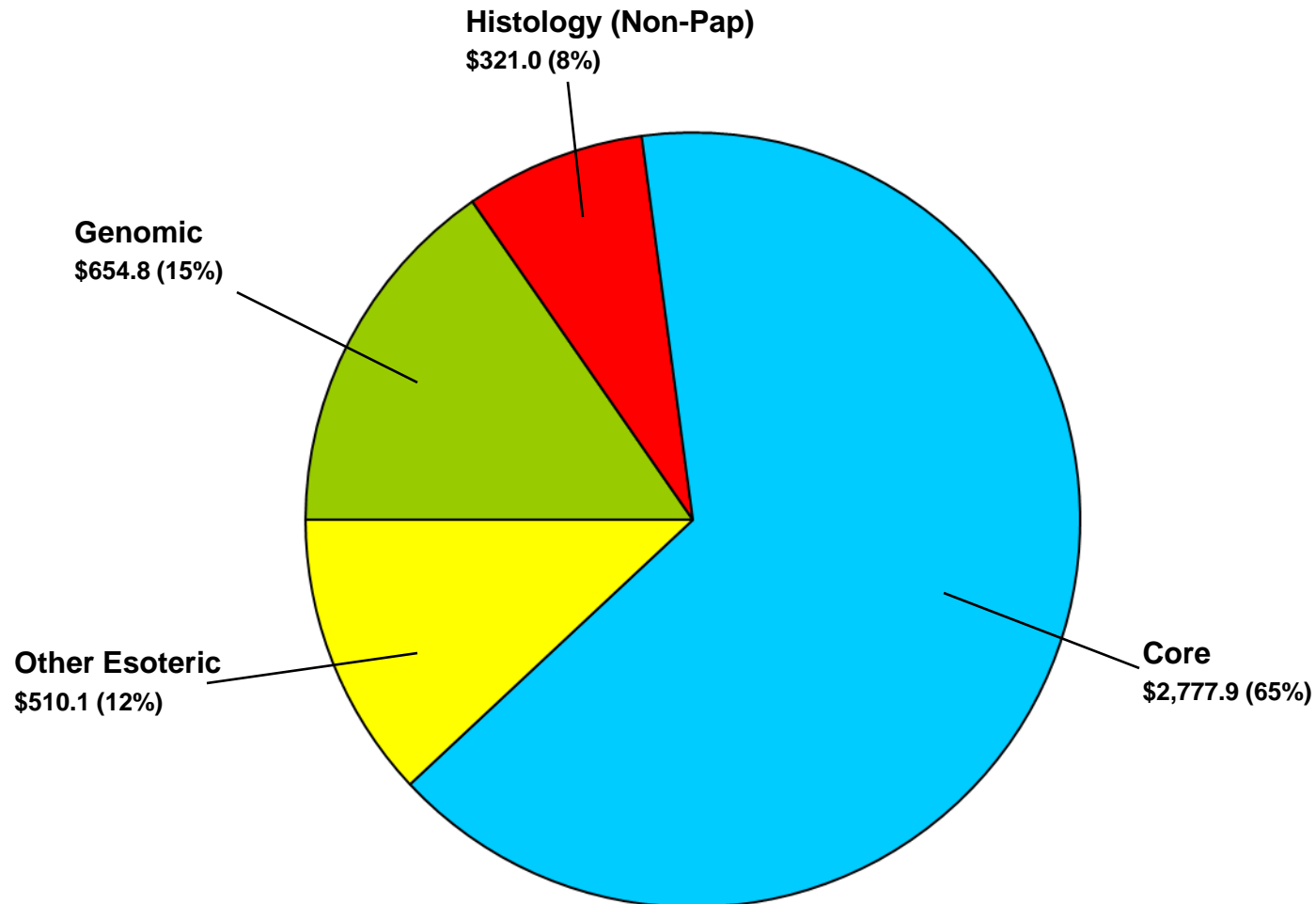
Revenue by Payer- US 2008 (In millions)



Revenue by Business Area - US

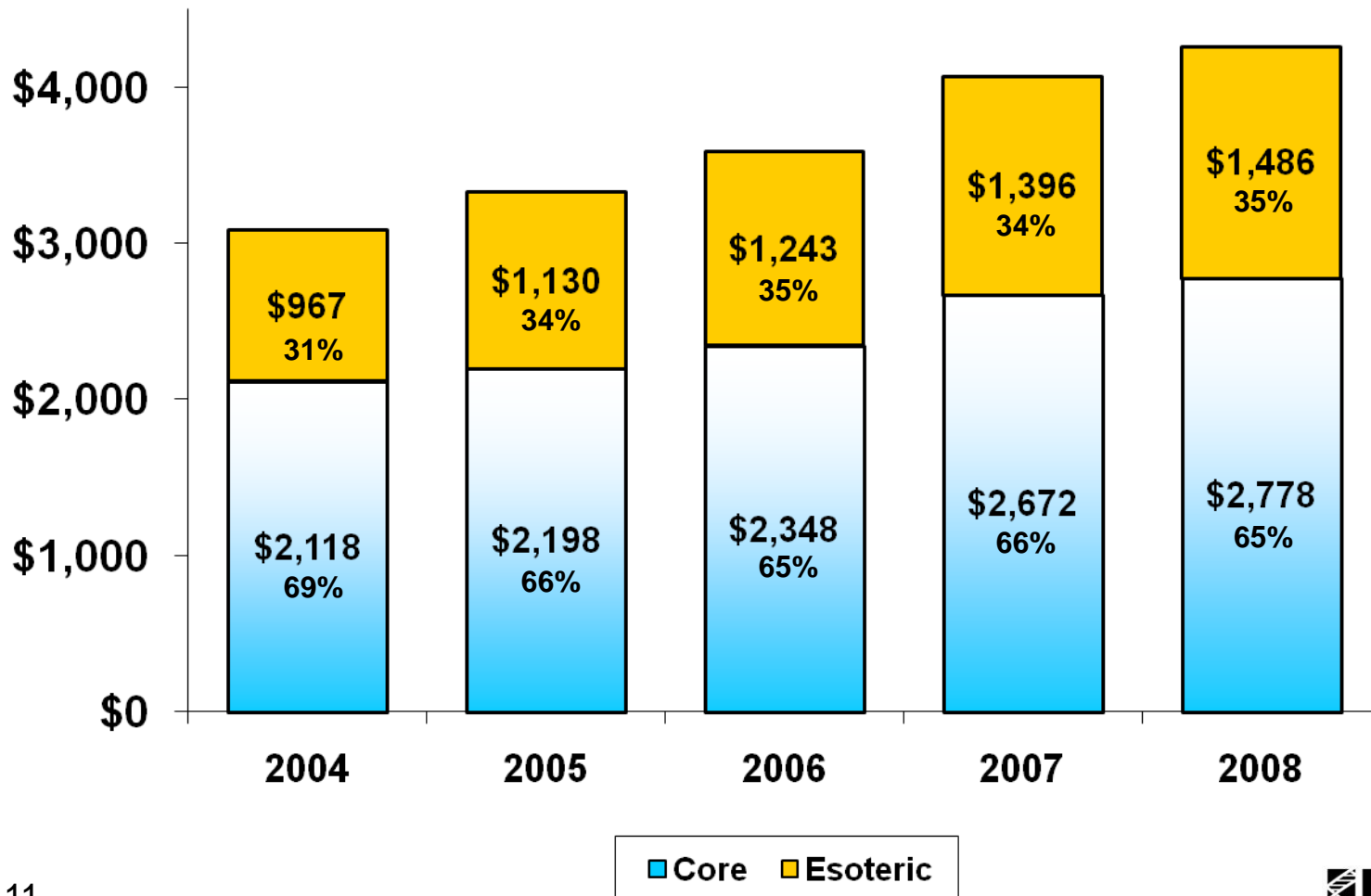
2008

(In millions)



Revenue Mix- US by Business Area

(In millions)



Revenue by Payer 2008

(in millions, except PPA)

	YTD Q4-2006				YTD Q4-2007				YTD Q4-2008 ⁽¹⁾			
	Revenue		Accns	PPA	Revenue		Accns	PPA	Revenue		Accns	PPA
	\$'s	%			\$'s	%			\$'s	%		
Client	\$ 961.6	27%	32.817	\$ 29.30	\$ 1,081.1	27%	34.213	\$ 31.60	\$ 1,195.3	28%	35.521	\$ 33.65
Patient	331.5	9%	2.226	\$ 148.91	367.7	9%	2.315	\$ 158.84	369.6	9%	2.240	\$ 165.00
Third Party (Medicare/Medicaid)	766.3	21%	19.108	\$ 40.11	745.8	18%	18.343	\$ 40.66	803.1	19%	18.939	\$ 42.40
Managed Care:												
- Capitated	144.0	4%	13.334	\$ 10.80	167.4	4%	14.962	\$ 11.19	180.0	4%	15.227	\$ 11.82
- Fee for service	1,387.4	39%	28.038	\$ 49.48	1,706.2	42%	37.462	\$ 45.54	1,715.7	40%	37.725	\$ 45.48
Total Managed Care	1,531.4	43%	41.372	\$ 37.01	1,873.6	46%	52.424	\$ 35.74	1,895.7	44%	52.952	\$ 35.80
LabCorp Total - US	\$ 3,590.8	100%	95.523	\$ 37.59	\$ 4,068.2	100%	107.295	\$ 37.92	\$ 4,263.7	100%	109.652	\$ 38.88
LabCorp Total - Canada	\$ -	-	-	-	\$ -	-	-	-	\$ 249.0	-	8.052	\$ 30.92
LabCorp Total	\$ 3,590.8		95.523	\$ 37.59	\$ 4,068.2		107.295	\$ 37.92	\$ 4,512.7		117.704	\$ 38.34

(1) Excludes a cumulative revenue adjustment of \$7.5 million recorded by the Company in the fourth quarter of 2008

Revenue by Business Area 2008

(in millions, except PPA)

	YTD Q4-2006				YTD Q4-2007				YTD Q4-2008 ⁽¹⁾			
	Revenue		Accns	PPA	Revenue		Accns	PPA	Revenue		Accns	PPA
	\$'s	%			\$'s	%			\$'s	%		
All Genomic	\$ 557.8	16%	7.183	\$ 77.65	\$ 629.6	15%	8.452	\$ 74.50	\$ 654.8	15%	8.843	\$ 74.05
Other Esoteric	385.4	11%	9.190	41.93	441.6	11%	10.775	40.99	510.1	12%	12.232	41.70
Histology	300.1	8%	2.424	123.76	325.1	8%	2.675	121.51	321.0	8%	2.583	124.26
All Genomic / Esoteric	1,243.2	35%	18.798	66.14	1,396.3	34%	21.902	63.76	1,485.8	35%	23.658	62.80
Core	2,347.6	65%	76.725	30.60	2,671.9	66%	85.393	31.29	2,777.9	65%	85.994	32.30
LabCorp Total - US	\$ 3,590.8	100%	95.523	\$ 37.59	\$ 4,068.2	100%	107.295	\$ 37.92	\$ 4,263.7	100%	109.652	\$ 38.88
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Financial Guidance - 2009

Excluding the impact of restructuring and other special charges and share repurchase activity after December 31, 2008, guidance for 2009 is:

• Revenue growth:	2-4%
• Diluted earnings per share:	\$4.75 to \$4.95
• Operating cash flow of approximately ⁽¹⁾ :	\$800 million
• Capital expenditures of approximately:	\$130 million

(1) Operating cash flow guidance excludes any transition payments to UnitedHealthcare and includes a \$56 million reduction due to required contributions to the Company's defined benefit retirement plan.

Reconciliation of Non-GAAP Financial Measures

(In millions)

- EBITDA represents earnings before interest, income taxes, depreciation and amortization, and includes the Company's proportional share of the underlying EBITDA of the income from joint venture partnerships. The Company uses EBITDA extensively as an internal management performance measure and believes it is a useful, and commonly used measure of financial performance in addition to earnings before taxes and other profitability measurements under generally accepted accounting principles ("GAAP"). EBITDA is not a measure of financial performance under GAAP. It should not be considered as an alternative to earnings before income taxes (or any other performance measure under GAAP) as a measure of performance or to cash flows from operating, investing or financing activities as an indicator of cash flows or as a measure of liquidity. The following table reconciles earnings before income taxes, representing the most comparable measure under GAAP, to Adjusted EBITDA for the three- and twelve-month periods ended December 31, 2008 and 2007:

	Three Months		Year Ended	
	Ended December 31,		Ended December 31,	
	2008	2007	2008	2007
Earnings before income taxes	\$ 185.8	\$ 186.9	\$ 772.4	\$ 802.3
Add (subtract):				
Interest expense	18.0	18.8	72.0	56.6
Investment income	(0.4)	(2.1)	(2.5)	(5.4)
Other (income) expense, net	0.6	(0.1)	2.1	1.4
Depreciation	31.0	27.4	120.1	106.4
Amortization	14.9	14.3	57.9	54.9
Restructuring and other special charges	15.4	12.3	94.1	50.6
Joint venture partnerships' depreciation and amortization	0.5	1.2	2.1	4.5
Adjusted EBITDA	<u>\$ 265.8</u>	<u>\$ 258.7</u>	<u>\$ 1,118.2</u>	<u>\$ 1,071.3</u>

Supplemental Financial Information

Laboratory Corporation of America
Other Financial Information
December 31, 2008
(\$ in million's)

	<u>Q1 08</u>	<u>Q2 08</u>	<u>Q3 08</u>	<u>Q4 08</u>	<u>YTD 2008</u>
Depreciation	\$ 29.2	\$ 29.8	\$ 30.2	\$ 31.0	\$ 120.1
Amortization	\$ 13.8	\$ 14.6	\$ 14.6	\$ 14.9	\$ 57.9
Capital expenditures	\$ 37.9	\$ 40.9	\$ 41.5	\$ 36.3	\$ 156.7
Cash flows from operations	\$ 176.5	\$ 194.7	\$ 194.4	\$ 215.3	\$ 780.9
Bad debt as a percentage of sales *	5.03%	8.90%	5.29%	5.32%	6.17%
Effective interest rate on debt:					
Zero coupon-subordinated notes	2.00%	2.00%	2.00%	2.00%	2.00%
5 1/2% Senior Notes	5.38%	5.38%	5.38%	5.38%	5.38%
5 5/8% Senior Notes	5.75%	5.75%	5.75%	5.75%	5.75%
Term loan	3.67%	3.67%	3.67%	3.67%	3.67%
Revolving credit facility (weighted average)	3.53%	3.23%	4.15%	1.89%	1.89%
Days sales outstanding	58	54	53	51	51
UnitedHealthcare transition payments - Billed	\$ 9.6	\$ 9.1	\$ 12.3	\$ 5.3	\$ 36.3
UnitedHealthcare transition payments - Paid	\$ 13.0	\$ 8.5	\$ 8.4	\$ 12.5	\$ 42.3

* Includes \$45.0 million increase in allowance for doubtful accounts recorded at June 30, 2008.

A close-up photograph of several glass beakers or test tubes in a laboratory setting, with a blue tint. The focus is on the rim of one beaker in the foreground, with others blurred in the background.

Use of Adjusted Measures

The Company has provided in this presentation “adjusted” financial information that has not been prepared in accordance with GAAP. The Company believes these adjusted measures are useful to investors, as a supplement to, but not as a substitute for, GAAP measures, in evaluating the Company’s operational performance, and that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating operating results and trends, and in comparing the Company’s financial results with other companies. Reconciliations of these non-GAAP adjusted measures to the most comparable GAAP measures are included in the tables accompanying the Company’s press release dated February 12, 2009.



 **LabCorp**
Laboratory Corporation of America