FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, D.C. 20549                       | OMB APPROVAL          |           |  |
|--|-----------------------|-----------|--|
| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP | OMB Number:           | 3235-0287 |  |
|  | Estimated average but | rden      |  |

hours per response:

0.5

| Check this box if no longer subject |
|-------------------------------------|
| to Section 16. Form 4 or Form 5     |
| obligations may continue. See       |
| Instruction 1(b).                   |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  |   |   |  |  | ,   |  | - ( ) - |                             |  |   | onipany Ac    |                                       |                                   |   |  |  |   |  |  |
|--|---|---|--|--|---|--|---------|-----------------------------|--|---|---------------|---------------------------------------|-----------------------------------|---|--|--|---|--|--|
| Name and Address of Reporting Person*     DiVincenzo Jonathan P. |   |   |  |  | LA  | 2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [ LH ] |         |                             |  |   |               |                                       |                                   |   | all app  | nship of Reporting<br>applicable)<br>Director<br>Officer (give title |   | rson(s) to Is<br>10% O<br>Other (  | wner   |
| (Last) (First) (Middle) 531 SOUTH SPRING STREET                  |   |   |  |  | 3. Date of Earliest Transaction (Month/Day/Year) 02/21/2024 |  |         |                             |  |   |               |                                       |                                   | belov   |  | ıtral  | below)  |  |  |
| (Street) BURLINGTON NC 27215                                     |   |   |  | 4. If <i>i</i>                               | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |  |         |                             |  |   |               |                                       |                                   | vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |  |  |   |  |  |
| (City)   | (S  | tate)                                     | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuar satisfy the affirmative defense conditions of Rule 10b5-1(c). Se |  |   |  |         |                             |  |   | oursuant to a |                                       |                                   | uction or writt   | en pla   | an that is inte  | nded to   |  |  |
|  |   | Tabl                                      | e I -  | Non-Deriva                                   | tive \$   | Secui  | rities  | Acc                         | quir   | ed, Di  | sposed        | of, or                                | Benefici                          | ially   | Own  | ed   |   |  |  |
| Date   |   |   | 2. Transaction<br>Date<br>(Month/Day/Ye  | 2A. Deem<br>Execution<br>if any<br>(Month/Da |   | n Date, Tra  |         | ransaction [<br>ode (Instr. |  | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an |               |                                       | d 5) Secu<br>Bend<br>Own<br>Follo |   | urities<br>eficially<br>ned<br>owing           |  | wnership<br>m: Direct<br>or<br>rect (I)<br>tr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |
|  |   |   |  |  |   |  |         | Co                          | ode  | V A   | Amount        | (A) or<br>(D)                         | Price                             |   | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |  |   |  |  |
| Common Stock   |   |   |  | 02/21/2024                                   | 024   |  |         |                             | S  |   | 500           | D                                     | \$215.490                         | 5.4901 <sup>(1)</sup>   |  | 3,400.5491   |   | D  |  |
|  |   | Ta  | able   | II - Derivati<br>(e.g., pu                   |   |  |         |                             |  |   |               |                                       | Beneficia<br>securities           |   | )wne   | d  |   | ,  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year | te Execution Date,   |  | 4.<br>Transa<br>Code<br>8)                                  | (Instr.  |         |                             | 6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Exercisable Date |   |               | Arr<br>See<br>Un<br>Dee<br>See<br>3 a |                                   |   |  |  |   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |

## **Explanation of Responses:**

1. The price of \$215.4901 per share represents a weighted average of sales prices ranging from \$215.46 to \$215.55 per share. The reporting person undertakes to provide upon request by the Commission staff, the issuer, or a securityholder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

/s/ Sandra D. van der Vaart,

Attorney-in-Fact for Jonathan 02/22/2024

P. DiVincenzo

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.