Check this box Section 16. For obligations may Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
m 4 or Form 5 continue. See	

OMB APPROVAL									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  EISENBERG GLENN A  (Last) (First) (Middle)	1. A	2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [ LH ]  3. Date of Earliest Transaction (Month/Day/Year) 02/11/2024								Direct  X Office below	icable) or r (give title )	g Person(s) to I  10% (  Other below al Officer, EV	Owner (specify )	
531 SOUTH SPRING STREET  (Street)  BURLINGTON NC 27215				dment	t, Date	of Origina	File	d (Month/D	ay/Year)	6. Lir	e) X Form	filed by One	o Filing (Check /	son
(City) (State) (Zip)	Ru	Check	this bo	ox to inc	, licate that a	trans	tion Inc	made pursu	ant to a co			n plan that is inten	ded to	
Table I - N	on-Deriva	ative	Sec	uritie	es Ac	quired,	Dis	posed o	of, or Be	eneficia	lly Owne	d		
1. Title of Security (Instr. 3)  2. Transa Date (Month/D.			Exec ay/Year) if any		A. Deemed Execution Date, f any Month/Day/Year)		3. Transaction Code (Instr. 8)  4. Securities Acquired (Disposed Of (D) (Instr. 3)			Benefic	ies F ially ( Following (	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) or (D)	Price	Transac (Instr. 3	tion(s)		(Instr. 4)
Common Stock	02/11/2	2024				М		807	A	(1)	44	,260	D	
Common Stock	2024				F <sup>(2)</sup>		215	D	\$227.	45 44	,045	D		
Table II	- Derivat (e.g., pı						•		•		y Owned			
Security or Exercise (Month/Day/Year) if any	med on Date, (	(A) or Dispose of (D) (Instr. 3, and 5)		rative printies sired rosed ) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		able and earl	Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersh Form: Direct (D) or Indirec (I) (Instr.	Beneficial Ownership (Instr. 4)	
Restricted (1) 02/11/2024		Code	٧	(A)	(D)	Exercisab	ie L	Date	Title	Shares				

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock
- 2. Stock withholding to satisfy tax withholding obligations.
- 3. The Restricted Stock Units that have vested were part of a grant that vests in three equal annual installments beginning on February 11, 2023.
- 4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.

/s/ Sandra D. van der Vaart, 02/13/2024 Attorney-in-Fact for Glenn A

**Eisenberg** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.