FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burd	len								
- 1	L									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

						000	1011 00(11)	OI tile	investin		Jilipariy Act	01 15-10								
	nd Address of Megan D	L	2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [LH]									all applic Directo	ship of Reporting F applicable) irector fficer (give title		on(s) to Iss 10% Ov Other (s	wner				
(Last) (First) (Middle) 531 SOUTH SPRING STREET							3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024									below) EVP, Chief Strate				
		_ 4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)								
(Street) BURLIN	Street) BURLINGTON NC 27215				_											led by Mor		rting Perso One Repo		
(City)	(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication													
											saction was m ons of Rule 1					n or written p	plan tha	at is intended	i to	
		Tak	ole I - No	n-Deri	ivativ	e S	ecuritie	es Ac	cquired	l, Di	sposed o	f, or Be	neficia	ally	Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						ar)	2A. Deemed Execution Date, if any (Month/Day/Year)		Code		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			4 and 5) Securit Benefic Owned		s ally ollowing	Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
											Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)					
Common	7/2024	2024			М		224	A	(1))	346		D							
Common Stock 02/07						4			F ⁽²⁾		87	D	\$223	3.71	2	59		D		
Common Stock 02/07/						2024			M		67	A	(1))	326		D			
Common Stock 02/07/2						2024					26	D \$223.7		3.71	300			D		
			Table II -								oosed of, convertil				wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactio Code (Inst 8)				6. Date Exercis Expiration Date (Month/Day/Yea		е	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		S (I	. Price of Perivative Pecurity Pecurity Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	i i i	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amous or Number of Shares	er						
Restricted Stock Unit	(1)	02/06/2024			Α		540		(3)		(3)	Common Stock	540		\$ 0	5,903(4)	D		
Non- qualified Stock Options ⁽⁵⁾	\$222.28	02/06/2024			A		1,700		02/06/20	25 ⁽⁶⁾	02/05/2034	Common	1,70	0	\$0	1,700		D		
Restricted Stock Unit	(1)	02/07/2024			М			224	(7)		(7)	Common	224		\$0	5,679 ⁽⁾	8)	D		
Restricted Stock Unit	(1)	02/07/2024			M			67	(7)		(7)	Common	67		\$0	5,612 ⁽⁾	8)	D		

Explanation of Responses:

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock
- 2. Stock withholding to satisfy tax withholding obligations
- 3. The Restricted Stock Units vest in three equal annual installments beginning on February 6, 2025.
- 4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person. Amount includes an additional 556 Restricted Stock Units resulting from the final adjustment ratio calculated pursuant to the terms of the Employee Matters Agreement by and between Laboratory Corporation of America Holdings and Fortrea Holdings Inc.
- 5. Employee stock option (right to buy) granted pursuant to the Laboratory Corporation of America Holdings 2016 Omnibus Incentive Plan.
- 6. The option vests in three equal annual installments beginning on the date reflected in this column
- 7. The Restricted Stock Units that have vested were part of a grant that vests in three equal annual installments beginning on February 7, 2024.
- 8. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.

/s/ Sandra D. van der Vaart, Attorney-in-Fact for Megan D. 02/08/2024 **Bailey**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.