



**THIRD QUARTER 2016
SUPPLEMENTAL FINANCIAL INFORMATION**

8-K FILED OCTOBER 26, 2016

FORWARD LOOKING STATEMENT

This presentation contains forward-looking statements which are subject to change based on various important factors, including without limitation, competitive actions in the marketplace, adverse actions of governmental and other third-party payers and the results from Laboratory Corporation of America Holdings' (the "Company") acquisition of Covance Inc. ("Covance").

Actual results could differ materially from those suggested by these forward-looking statements. Further information on potential factors that could affect the Company's operating and financial results is included in the Company's Form 10-K for the year ended December 31, 2015, including under the heading risk factors, and in the Company's other filings with the SEC, as well as in the risk factors included in Covance's filings with the SEC. The Company has no obligation to provide any updates to these forward-looking statements even if its expectations change.

USE OF ADJUSTED MEASURES

The Company has provided in this presentation “adjusted” financial information that has not been prepared in accordance with GAAP, including Adjusted EPS, Adjusted Operating Income, and Free Cash Flow. The Company believes these adjusted measures are useful to investors as a supplement to, but not as a substitute for, GAAP measures, in evaluating the Company’s operational performance. The Company further believes that the use of these non-GAAP financial measures provides an additional tool for investors in evaluating operating results and trends, and growth and shareholder returns, as well as in comparing the Company’s financial results with the financial results of other companies. However, the Company notes that these adjusted measures may be different from and not directly comparable to the measures presented by other companies. Reconciliations of these non-GAAP measures to the most comparable GAAP measures are included in the tables accompanying this presentation.

LabCorp Diagnostics

The LabCorp Diagnostics segment includes historical LabCorp business units, excluding its Clinical Trials operations (which are part of the Covance Drug Development segment), and including the Nutritional Chemistry and Food Safety operations acquired as part of the Covance acquisition.

Covance Drug Development

The Covance Drug Development segment includes historical Covance business units, excluding its Nutritional Chemistry and Food Safety operations (which are part of the LabCorp Diagnostics segment), and including the LabCorp Clinical Trials operations.

THIRD QUARTER CONSOLIDATED RESULTS⁽¹⁾

(DOLLARS IN MILLIONS, EXCEPT PER SHARE DATA)

	<u>3Q16</u>	<u>3Q15</u>	<u>% Change</u>
Net Revenue	\$2,372.7	\$2,269.9	4.5%
Adjusted Operating Income ^{(2) (3)}	\$404.0	\$384.2	5.2%
<i>Adjusted Operating Margin</i>	17.0%	16.9%	10 bps
Adjusted EPS ^{(2) (3)}	\$2.25	\$2.07	8.7%
Operating Cash Flow	\$249.9	\$288.0	(13.2%)
Less: Capital Expenditures	<u>(\$66.2)</u>	<u>(\$67.8)</u>	2.4%
Free Cash Flow	\$183.7	\$220.2	(16.6%)

(1) Results in 2015 include measurement period adjustments related to the acquisition of Covance

(2) Adjusted Operating Income and Adjusted EPS exclude amortization, restructuring and special items

(3) See Reconciliation of non-GAAP Financial Measures on slides 18 – 21

YEAR-TO-DATE CONSOLIDATED RESULTS⁽¹⁾

(DOLLARS IN MILLIONS, EXCEPT PER SHARE DATA)

The following consolidated results include Covance as of February 19, 2015; prior to February 19, 2015, all consolidated results exclude Covance

	<u>Nine Months Ended 9/30/16</u>	<u>Nine Months Ended 9/30/15</u>	<u>% Change</u>
Net Revenue	\$7,049.9	\$6,260.9	12.6%
Adjusted Operating Income ^{(2) (3)}	\$1,202.4	\$1,074.0	12.0%
<i>Adjusted Operating Margin</i>	17.1%	17.2%	(10 bps)
Adjusted EPS ^{(2) (3)}	\$6.67	\$5.94	12.3%
Operating Cash Flow ⁽⁴⁾	\$727.0	\$597.8	21.6%
Less: Capital Expenditures	(<u>\$204.6</u>)	(<u>\$170.7</u>)	(19.9%)
Free Cash Flow	\$522.4	\$427.1	22.3%
Free Cash Flow, Excluding Acquisition-Related Charges ⁽⁵⁾	\$522.4	\$580.6	(10.0%)

(1) Results in 2015 include measurement period adjustments related to the acquisition of Covance

(2) Adjusted Operating Income and Adjusted EPS exclude amortization, restructuring and special items

(3) See Reconciliation of non-GAAP Financial Measures on slides 18 – 21

(4) Operating cash flow for the first quarter of 2015 was negatively impacted by \$153.5 million of non-recurring items related to the Covance acquisition

(5) Adjusted for \$153.5 million of non-recurring items related to the Covance acquisition in the first quarter of 2015

THIRD QUARTER PRO FORMA SEGMENT RESULTS⁽¹⁾

(DOLLARS IN MILLIONS)

	<u>3Q16</u>	<u>3Q15</u>	<u>% Change</u>
Net Revenue			
LabCorp Diagnostics	\$1,671.8	\$1,600.9	4.4%
Covance Drug Development	\$701.1	\$669.0	4.8%
Total Net Revenue	\$2,372.7	\$2,269.9	4.5%
Adjusted Operating Income^{(2) (3)}			
LabCorp Diagnostics	\$341.8	\$318.5	7.3%
<i>Adjusted Operating Margin</i>	<i>20.4%</i>	<i>19.9%</i>	<i>50 bps</i>
Covance Drug Development	\$95.5	\$96.9	(1.4%)
<i>Adjusted Operating Margin</i>	<i>13.6%</i>	<i>14.5%</i>	<i>(90 bps)</i>
Unallocated Corporate Expense	(\$33.3)	(\$31.2)	(6.7%)
Total Adjusted Operating Income	\$404.0	\$384.2	5.2%
<i>Total Adjusted Operating Margin</i>	<i>17.0%</i>	<i>16.9%</i>	<i>10 bps</i>

(1) The consolidated net revenue and adjusted operating income are presented net of inter-segment transaction eliminations

(2) Adjusted Operating Income excludes amortization, restructuring and special items

(3) See Reconciliation of non-GAAP Financial Measures on slides 18 – 21

YEAR-TO-DATE PRO FORMA SEGMENT RESULTS⁽¹⁾

(DOLLARS IN MILLIONS)

Pro forma results assume that the acquisition of Covance closed on January 1, 2015

	Nine Months Ended 9/30/16	Nine Months Ended 9/30/15	% Change
Net Revenue			
LabCorp Diagnostics	\$4,922.1	\$4,659.2	5.6%
Covance Drug Development	\$2,126.6	\$1,937.3	9.8%
Total Net Revenue	\$7,048.2	\$6,596.5	6.8%
Adjusted Operating Income⁽²⁾ ⁽³⁾			
LabCorp Diagnostics	\$1,005.1	\$942.0	6.7%
<i>Adjusted Operating Margin</i>	<i>20.4%</i>	<i>20.2%</i>	<i>20 bps</i>
Covance Drug Development	\$306.2	\$260.9	17.4%
<i>Adjusted Operating Margin</i>	<i>14.4%</i>	<i>13.5%</i>	<i>90 bps</i>
Unallocated Corporate Expense	(\$108.9)	(\$98.5)	(10.6%)
Total Adjusted Operating Income	\$1,202.4	\$1,104.4	8.9%
<i>Total Adjusted Operating Margin</i>	<i>17.1%</i>	<i>16.7%</i>	<i>40 bps</i>

(1) The consolidated net revenue and adjusted operating income are presented net of inter-segment transaction eliminations

(2) Adjusted Operating Income excludes amortization, restructuring and special items

(3) See Reconciliation of non-GAAP Financial Measures on slides 18 – 21

SELECT FINANCIAL METRICS⁽¹⁾

(DOLLARS IN MILLIONS)

	<u>3Q15</u>	<u>4Q15</u>	<u>1Q16</u>	<u>2Q16</u>	<u>3Q16</u>
Total Depreciation	\$72.2	\$72.7	\$75.9	\$77.9	\$78.0
Total Amortization ⁽²⁾	\$44.9	\$43.9	\$44.3	\$45.3	\$41.1
Total Adjusted EBITDA ⁽³⁾	\$459.1	\$442.2	\$450.7	\$505.4	\$485.0
Total Debt to Last Twelve Months Adjusted EBITDA ^{(3) (4)}	3.8x	3.6x	3.5x	3.3x	3.3x
Total Net Debt to Last Twelve Months Adjusted EBITDA ^{(3) (4)}	3.4x	3.2x	3.1x	2.9x	3.0x

(1) Results in 2015 include measurement period adjustments related to the acquisition of Covance

(2) Excludes amortization of deferred financing fees

(3) Adjusted EBITDA excludes restructuring and special items. Prior periods have been adjusted for the reclassification of certain gross receipts taxes from income tax expense to SG&A expense. See reconciliation on slide 17.

(4) Leverage ratios in 2015 include Covance Adjusted EBITDA from the twelve months prior to the relevant period on a pro forma basis

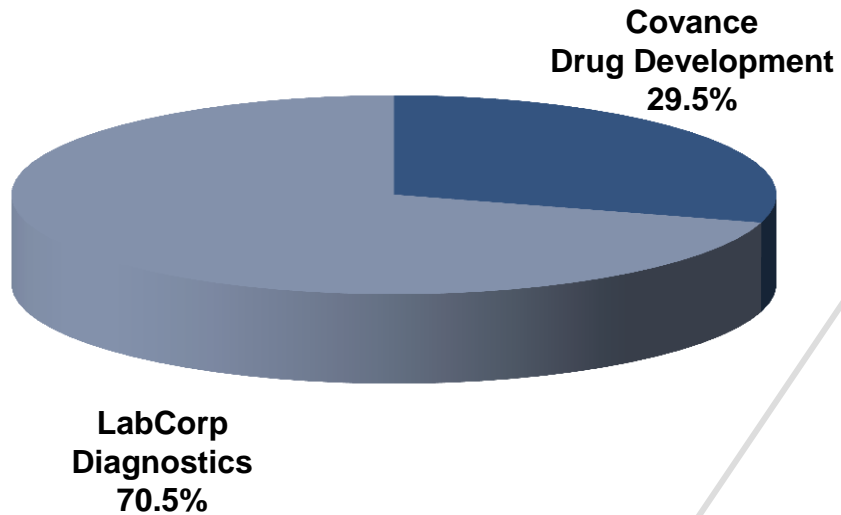
COVANCE DRUG DEVELOPMENT: SELECT FINANCIAL METRICS

(DOLLARS IN MILLIONS)

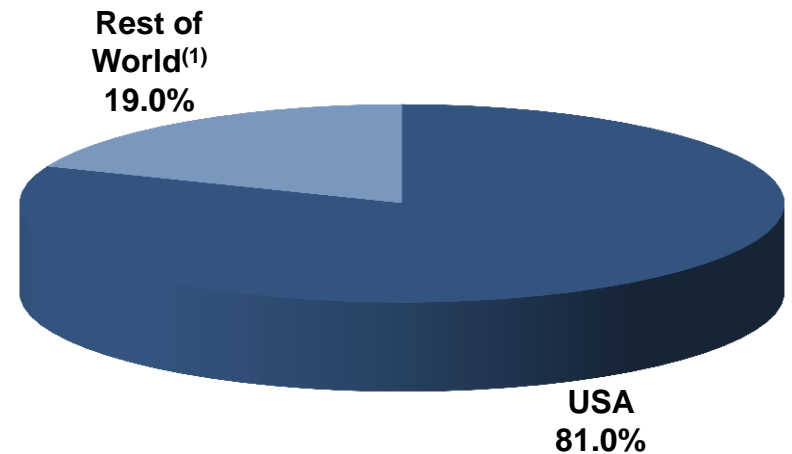
	<u>3Q15</u>	<u>4Q15</u>	<u>1Q16</u>	<u>2Q16</u>	<u>3Q16</u>
Net Revenue	\$669	\$691	\$703	\$722	\$701
Net Orders	\$811	\$816	\$830	\$818	\$755
Ending Backlog	\$6,653	\$6,738	\$6,901	\$7,061	\$7,059
Quarter Net Book to Bill	1.21x	1.18x	1.18x	1.13x	1.08x
Trailing Twelve Month Net Book-to-bill	---	---	1.18x	1.17x	1.14x

THIRD QUARTER 2016 NET REVENUE DISTRIBUTION

Segment Distribution



Geographic Distribution



(1) Revenues recognized in over 30 currencies; the largest foreign currency accounts for less than 10% of total net revenue

THIRD QUARTER 2016 FOREIGN EXCHANGE IMPACT TO NET REVENUE

(DOLLARS IN MILLIONS)

	<u>Dollars</u>	<u>Year over Year % Growth</u>
<u>Consolidated</u>		
Net Revenue, as Reported	\$2,373	4.5%
Foreign Exchange Impact	\$11	0.5%
Net Revenue, Constant Currency	\$2,384	5.0%
<u>LabCorp Diagnostics</u>		
Net Revenue, as Reported	\$1,672	4.4%
Foreign Exchange Impact	\$1	0.1%
Net Revenue, Constant Currency	\$1,673	4.5%
<u>Covance Drug Development</u>		
Net Revenue, as Reported	\$701	4.8%
Foreign Exchange Impact	\$10	1.5%
Net Revenue, Constant Currency	\$711	6.3%

YEAR-TO-DATE 2016 FOREIGN EXCHANGE IMPACT TO PRO FORMA NET REVENUE

(DOLLARS IN MILLIONS)

Pro forma results assume that the acquisition of Covance closed on January 1, 2015

	<u>Dollars</u>	<u>Year over Year % Growth</u>
<u>Consolidated</u>		
Net Revenue, as Reported	\$7,048	6.8%
Foreign Exchange Impact	\$38	0.6%
Net Revenue, Constant Currency	\$7,086	7.4%
<u>LabCorp Diagnostics</u>		
Net Revenue, as Reported	\$4,922	5.6%
Foreign Exchange Impact	\$14	0.3%
Net Revenue, Constant Currency	\$4,936	5.9%
<u>Covance Drug Development</u>		
Net Revenue, as Reported	\$2,127	9.8%
Foreign Exchange Impact	\$24	1.2%
Net Revenue, Constant Currency	\$2,151	11.0%

2016 FINANCIAL GUIDANCE

Excluding the impact of amortization, restructuring and special items, guidance for 2016 is:

	Prior Guidance (assumes foreign exchange rates effective as of June 30, 2016)	Current Guidance (assumes foreign exchange rates effective as of September 30, 2016)
Total net revenue growth:	9.5% – 10.5% ⁽¹⁾	10.0% – 11.0% ⁽²⁾
LabCorp Diagnostics net revenue growth:	4.5% – 5.5% ⁽³⁾	5.0% – 6.0% ⁽⁴⁾
Covance Drug Development net revenue growth:	7.0% – 9.0% ⁽⁵⁾	7.5% – 9.0% ⁽⁶⁾
Adjusted EPS:	\$8.60 – \$8.95	\$8.70 – \$8.90
Free cash flow:	\$900 Million – \$950 Million	\$840 Million – \$880 Million

(1) Included the impact from approximately 50 basis points of negative currency.

(2) Includes the impact from approximately 60 basis points of negative currency.

(3) Included the impact from approximately 10 basis points of negative currency.

(4) Includes the impact from approximately 30 basis points of negative currency.

(5) Included the impact from approximately 110 basis points of negative currency.

(6) Includes the impact from approximately 110 basis points of negative currency.

2015 PRO FORMA SEGMENT RECONCILIATION

(DOLLARS IN MILLIONS)

	<u>1Q15</u>	<u>2Q15</u>	<u>3Q15</u>	<u>4Q15</u>	<u>FY15</u>
LabCorp Diagnostics Adjusted Operating Income, as reported	\$289.7	\$337.0	\$319.8	\$293.3	\$1,239.8
Reclassification of certain gross receipts taxes from income tax expense ⁽¹⁾	(1.5)	(1.8)	(1.3)	(1.3)	(5.8)
LabCorp Diagnostics Adjusted Operating Income, revised	<u>\$288.2</u>	<u>\$335.2</u>	<u>\$318.5</u>	<u>\$292.0</u>	<u>\$1,234.0</u>
<i>LabCorp Diagnostics Adjusted Operating Margin, revised</i>	19.4%	21.3%	20.0%	18.8%	19.9%
Covance Drug Development Adjusted Operating Income, as reported	\$74.2	\$90.0	\$97.0	\$110.4	\$371.5
Reclassification of certain gross receipts taxes from income tax expense ⁽¹⁾	(0.1)	(0.1)	(0.1)	(0.1)	(0.3)
Covance Drug Development Adjusted Operating Income, revised	<u>\$74.1</u>	<u>\$89.9</u>	<u>\$97.0</u>	<u>\$110.3</u>	<u>\$371.2</u>
<i>Covance Drug Development Adjusted Operating Margin, revised</i>	11.9%	14.0%	14.5%	16.0%	14.1%
Unallocated Corporate Expense	(31.3)	(35.8)	(31.3)	(35.6)	(134.0)
Adjusted Operating Income, revised	<u>\$331.0</u>	<u>\$389.3</u>	<u>\$384.2</u>	<u>\$366.7</u>	<u>\$1,471.2</u>
<i>Adjusted Operating Margin, revised</i>	15.7%	17.5%	16.9%	16.4%	16.6%

(1) During the third quarter of 2016, the Company reclassified certain gross receipts taxes from its provision for income taxes to selling, general and administrative expenses. This revision impacts both segments' Adjusted Operating Income and Margin and was made for all periods presented, as shown above. These adjustments had no impact on reported net income or EPS.

2016 SEGMENT RECONCILIATION

(DOLLARS IN MILLIONS)

	<u>1Q16</u>	<u>2Q16</u>	<u>3Q16</u>	<u>YTD16</u>
LabCorp Diagnostics Adjusted Operating Income, as reported	\$310.3	\$356.5	\$343.2	\$1,009.9
Reclassification of certain gross receipts taxes from income tax expense ⁽¹⁾	(2.3)	(1.2)	(1.4)	(4.8)
LabCorp Diagnostics Adjusted Operating Income, revised	<u>\$308.0</u>	<u>\$355.3</u>	<u>\$341.8</u>	<u>\$1,005.1</u>
<i>LabCorp Diagnostics Adjusted Operating Margin, revised</i>	19.4%	21.4%	20.4%	20.4%
Covance Drug Development Adjusted Operating Income, as reported	\$103.4	\$107.8	\$96.3	\$307.4
Reclassification of certain gross receipts taxes from income tax expense ⁽¹⁾	(0.2)	(0.2)	(0.8)	(1.2)
Covance Drug Development Adjusted Operating Income, revised	<u>\$103.2</u>	<u>\$107.6</u>	<u>\$95.5</u>	<u>\$306.2</u>
<i>Covance Drug Development Adjusted Operating Margin, revised</i>	14.7%	14.9%	13.6%	14.4%
Unallocated Corporate Expense	(38.1)	(37.6)	(33.3)	(108.9)
Adjusted Operating Income, revised	<u>\$373.1</u>	<u>\$425.3</u>	<u>\$404.0</u>	<u>\$1,202.4</u>
<i>Adjusted Operating Margin, revised</i>	16.3%	17.9%	17.0%	17.1%

(1) During the third quarter of 2016, the Company reclassified certain gross receipts taxes from its provision for income taxes to selling, general and administrative expenses. This revision impacts both segments' Adjusted Operating Income and Margin and was made for all periods presented, as shown above. These adjustments had no impact on reported net income or EPS.

2016 IMPACT OF ADOPTION OF FASB ACCOUNTING STANDARD ON SHARE-BASED PAYMENT ACCOUNTING⁽¹⁾

(DOLLARS AND SHARES IN MILLIONS)

	<u>1Q16</u>	<u>2Q16</u>	<u>3Q16</u>	<u>YTD16</u>
Reduction of provision for income taxes	\$(3.9)	\$(5.9)	\$(3.6)	\$(13.4)
<u>Increase in number of weighted-average dilutive shares outstanding</u>	<u>0.1</u>	<u>0.3</u>	<u>0.3</u>	<u>0.3</u>
Net increase in Earnings Per Share as a result of adoption	\$0.03	\$0.06	\$0.02	\$0.11

(1) In the third quarter of 2016, the Company adopted the provision of the new FASB Accounting Standard on Share-Based Payment Accounting. The standard requires that companies recognize all income tax impacts of share-based payments in their provision for income taxes. Before adoption, this impact had been recorded as an adjustment of the Company's income tax liability and additional paid-in capital. The new standard also eliminates the use of estimated income tax impacts in the calculation of common stock equivalents in determining dilutive shares outstanding. Per the guidance in the new standard, the Company applied the standard retroactively to the beginning of 2016. The table above shows the reduction of income tax expense by quarter, along with the increase in the weighted average dilutive shares used in calculating EPS.

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES – ADJUSTED EBITDA

(DOLLARS IN MILLIONS)

	<u>3Q15</u>	<u>4Q15</u>	<u>1Q16</u>	<u>2Q16</u>	<u>3Q16</u>
LabCorp Operating Income, as reported	\$309.4	\$237.9	\$302.0	\$366.9	--
Reclassification of certain gross receipts taxes from income tax expense ⁽¹⁾	(1.3)	(1.4)	(2.4)	(1.4)	--
LabCorp Operating Income, revised	\$308.1	\$236.5	\$299.5	\$365.5	\$324.0
Add:					
Restructuring and other special charges	\$26.3	\$54.0	\$19.2	\$6.6	\$22.8
Other special charges ⁽²⁾	\$5.1	\$32.4	\$10.1	\$7.9	\$16.1
Depreciation	\$72.2	\$72.7	\$75.9	\$77.9	\$77.9
Amortization	\$44.9	\$43.9	\$44.3	\$45.3	\$41.1
Equity method income, net	\$2.1	\$2.4	\$1.4	\$1.9	\$2.6
Depreciation and amortization of equity method investments	\$0.5	\$0.3	\$0.3	\$0.3	\$0.5
Adjusted EBITDA	\$459.1	\$442.2	\$450.7	\$505.4	\$485.0

(1) During the third quarter of 2016, the Company reclassified certain gross receipts taxes from its provision for income taxes to selling, general and administrative expenses. This revision impacts both segments' Adjusted Operating Income and Margin and was made for all periods presented, as shown above. These adjustments had no impact on reported net income or EPS.

(2) Other special charges as disclosed by the Company in its quarterly earnings releases

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

The following consolidated results include Covance as of February 19, 2015; prior to February 19, 2015, all consolidated results exclude Covance

LABORATORY CORPORATION OF AMERICA HOLDINGS

Reconciliation of Non-GAAP Financial Measures

(in millions, except per share data)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2016	2015	2016	2015
<u>Adjusted Operating Income</u>				
Operating Income	\$ 324.0	\$ 308.1	\$ 989.0	\$ 760.3
Acquisition-related costs	7.7	1.4	15.1	118.0
Restructuring and other special charges	22.8	26.3	48.6	59.9
Consulting fees and executive transition expenses	3.4	3.5	7.9	15.2
Wind-down of minimum volume contract operations	1.3	-	4.0	-
LaunchPad system implementation costs	3.7	-	7.1	-
Amortization of intangibles and other assets	41.1	44.9	130.7	120.6
Adjusted operating income	<u>\$ 404.0</u>	<u>\$ 384.2</u>	<u>\$ 1,202.4</u>	<u>\$ 1,074.0</u>
<u>Adjusted EPS</u>				
Diluted earnings per common share	\$ 1.71	\$ 1.50	\$ 5.25	\$ 3.29
Restructuring and special items	0.27	0.27	0.56	1.83
Amortization expense	0.27	0.30	0.86	0.82
Adjusted EPS	<u>\$ 2.25</u>	<u>\$ 2.07</u>	<u>\$ 6.67</u>	<u>\$ 5.94</u>

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

The following consolidated results include Covance as of February 19, 2015; prior to February 19, 2015, all consolidated results exclude Covance

LABORATORY CORPORATION OF AMERICA HOLDINGS

Reconciliation of Non-GAAP Financial Measures

(in millions, except per share data)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2016	2015	2016	2015
<u>Free Cash Flow:</u>				
Net cash provided by operating activities	\$ 249.9	\$ 288.0	\$ 727.0	\$ 597.8
Less: Capital expenditures	(66.2)	(67.8)	(204.6)	(170.7)
Free cash flow	<u>\$ 183.7</u>	<u>\$ 220.2</u>	<u>\$ 522.4</u>	<u>\$ 427.1</u>
<u>Free Cash Flow, Excluding Acquisition Related Charges:</u>				
Net cash provided by operating activities	\$ 249.9	\$ 288.0	\$ 727.0	\$ 597.8
Add back: Acquisition related charges	-	-	-	153.5
Net cash provided by operating activities, excluding acquisition related charges	\$ 249.9	\$ 288.0	\$ 727.0	\$ 751.3
Less: Capital expenditures	(66.2)	(67.8)	(204.6)	(170.7)
Free cash flow, excluding acquisition related charges	<u>\$ 183.7</u>	<u>\$ 220.2</u>	<u>\$ 522.4</u>	<u>\$ 580.6</u>

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES - FOOTNOTES

1) During the third quarter of 2016, the Company recorded net restructuring and special items of \$22.8 million. The charges included \$14.1 million in severance and other personnel costs along with \$9.1 million in facility-related costs associated with facility closures and general integration initiatives. The Company reversed previously established reserves of \$0.2 million in unused facility-related costs and \$0.2 million in unused personnel costs. The Company incurred \$5.9 million in fees and expenses associated with acquisitions completed during the quarter and incurred additional legal and other costs of \$1.3 million relating to the wind-down of its minimum volume contract operations. The Company also recorded \$1.4 million in consulting expenses relating to fees incurred as part of its Covance integration costs and compensation analysis, along with \$0.5 million in short-term equity retention arrangements relating to the acquisition of Covance and \$3.4 million of accelerated equity and other final compensation relating to executive transition announced during the third quarter and incurred \$3.7 million of non-capitalized costs associated with the implementation of a major system as part of its LaunchPad business process improvement initiative (all recorded in selling, general and administrative expenses). The Company also incurred \$5.6 million of interest expense relating to the early retirement of subsidiary indebtedness acquired as part of its recent acquisition of Sequenom. The after tax impact of these charges decreased net earnings for the quarter ended September 30, 2016, by \$28.5 million and diluted earnings per share by \$0.27 (\$28.5 million divided by 104.9 million shares).

During the first two quarters of 2016, the Company recorded net restructuring and other special charges of \$25.8 million. The charges included \$9.0 million in severance and other personnel costs along with \$21.6 million in facility-related costs associated with facility closures and general integration initiatives. The Company reversed previously established reserves of \$2.2 million in unused facility-related costs and \$2.6 million in unused severance reserves. The Company incurred \$1.5 million in fees and expenses associated with completed acquisitions and incurred additional legal and other costs of \$2.7 million relating to the wind-down of its minimum volume contract operations. The Company also recorded \$3.0 million in consulting expenses relating to fees incurred as part of its Covance integration costs and compensation analysis, along with \$1.8 million in short-term equity retention arrangements relating to the acquisition of Covance and \$4.1 million of accelerated equity compensation relating to the announced retirement of a Company executive and incurred \$4.8 million of non-capitalized costs associated with the implementation of a major system as part of its LaunchPad business process improvement initiative (all recorded in selling, general and administrative expenses). In conjunction with certain international legal entity tax structuring, the Company recorded a one-time tax liability of \$1.1 million.

The after tax impact of these charges decreased net earnings for the nine months ended September 30, 2016, by \$58.1 million and diluted earnings per share by \$0.56 (\$58.1 million divided by 104.2 million shares).

2) During the third quarter of 2015, the Company recorded net restructuring and special items of \$26.3 million. The charges included \$24.4 million in severance and other personnel costs along with \$2.2 million in facility-related costs associated with facility closures and general integration initiatives. The Company reversed previously established reserves of \$0.3 million in unused facility-related costs. The Company also recorded \$3.5 million in consulting expenses relating to fees incurred as part of its Covance integration costs, along with \$1.4 million in short-term equity retention arrangements relating to the acquisition of Covance (all recorded in selling, general and administrative expenses). In addition, the Company recorded a non-cash loss of \$2.3 million, upon the dissolution of one of its equity investments (recorded in other, net in the accompanying Consolidated Statements of Operations). The after tax impact of these charges decreased net earnings for the quarter ended September 30, 2015, by \$27.7 million and diluted earnings per share by \$0.27 (\$27.7 million divided by 102.9 million shares).

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES - FOOTNOTES

During the first two quarters of 2015, the Company recorded net restructuring and other special charges of \$33.5 million. The charges included \$9.5 million in severance and other personnel costs along with \$9.8 million in costs associated with facility closures and general integration initiatives. The Company reversed previously established reserves of \$0.6 million in unused facility-related costs. In addition, the Company recorded asset impairments of \$14.8 million relating to lab and customer service applications that will no longer be used. The Company also recorded \$11.6 million of consulting expenses relating to fees incurred as part of its LaunchPad business process improvement initiative as well as Covance integration costs. In addition, the Company also expensed \$2.9 million in short-term equity retention arrangements relating to the acquisition of Covance.

During the first quarter of 2015, the Company recorded \$166.0 million of one-time costs associated with its acquisition of Covance. The costs included \$79.5 million of Covance employee equity awards, change in control payments and short-term retention arrangements that were accelerated or triggered by the acquisition transaction (recorded in selling, general and administrative expenses in the accompanying Consolidated Statements of Operations). The acquisition costs also included advisor and legal fees of \$33.9 million (recorded in selling, general and administrative expenses in the accompanying Consolidated Statements of Operations), \$15.2 million of deferred financing fees associated with the Company's bridge loan facility as well as a make-whole payment of \$37.4 million paid to call Covance's private placement debt outstanding at the purchase date (both amounts recorded in interest expense in the accompanying Consolidated Statements of Operations).

The after tax impact of these charges decreased net earnings for the nine months ended September 30, 2015, by \$182.5 million and diluted earnings per share by \$1.83 (\$182.5 million divided by 99.7 million shares).

3) The Company continues to grow the business through acquisitions and uses Adjusted EPS excluding amortization as a measure of operational performance, growth and shareholder returns. The Company believes adjusting EPS for amortization provides investors with better insight into the operating performance of the business. For the quarters ended September 30, 2016 and 2015, intangible amortization was \$41.1 million and \$44.9 million, respectively (\$28.4 million and \$31.3 million net of tax, respectively) and decreased EPS by \$0.27 (\$28.4 million divided by 104.9 million shares) and \$0.30 (\$30.8 million divided by 102.9 million shares), respectively. For the nine months ended September 30, 2016 and 2015, intangible amortization was \$130.7 million and \$120.6 million, respectively (\$89.4 million and \$81.9 million net of tax, respectively) and decreased EPS by \$0.86 (\$89.4 million divided by 104.2 million shares) and \$0.82 (\$81.9 million divided by 99.7 million shares), respectively.

4) During the first quarter of 2015, the Company's operating cash flows were reduced due to payment of \$153.5 million in acquisition-related charges. These payments were comprised of \$75.5 million in legal and advisor fees, \$40.6 million in accelerated Covance employee equity awards, and \$37.4 million in make-whole payments triggered by calling Covance private placement notes outstanding at the time of the transaction.