Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|  | OMB APPROVAL             |           |  |  |  |  |  |  |  |  |  |
|--|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
|  |                          |           |  |  |  |  |  |  |  |  |  |
|  | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |  |
|  | Estimated average burden |           |  |  |  |  |  |  |  |  |  |
|  |                          |           |  |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  BERBERIAN LANCE    |   |       |          |                                  |                  | 2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [ LH ]  |                  |                    |                              |                           |                    |  |          |                 | k all app<br>Direc   | licable)<br>tor<br>er (give title  | ting Person(s) to Iss  10% Owle Other (sp below) |  | ner   |  |
|--|---|-------|----------|----------------------------------|------------------|---|------------------|--------------------|------------------------------|---------------------------|--------------------|--|----------|-----------------|--|--|--|--|---|--|
| (Last) (First) (Middle) 531 SOUTH SPRING STREET              |   |       |          |                                  |                  | 3. Date of Earliest Transaction (Month/Day/Year) 03/30/2023   |                  |                    |                              |                           |                    |  |          |                 | 50101  | CTO  |  |  |   |  |
| (Street) BURLINGTON NC 27215  (City) (State) (Zip)           |   |       |          |                                  |                  | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |                  |                    |                              |                           |                    |  |          |                 | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |  |   |  |
|  |   |       |          |                                  |                  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |                  |                    |                              |                           |                    |  |          |                 |  |  |  |  |   |  |
|  |   | Table | l - No   | n-Deriva                         | tive S           | Secu  | rities           | Acq                | uired,                       | , Dis                     | posed of           | , or E   | Benef    | iciall          | y Own  | ed   |  |  |   |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day |   |       |          |                                  |                  | Execution Date  |                  |                    |                              |                           |                    | es Acquired (A) or<br>Of (D) (Instr. 3, 4 and  |          |                 | 5. Amo<br>Securit<br>Benefic<br>Owned<br>Report  | ties<br>cially<br>Following  | Forr<br>(D)                                      | m: Direct<br>or Indirect<br>nstr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |       |          |                                  |                  |   |                  |                    | Code                         | v                         | Amount             | (A) (D)  | or Price |                 | Transa   | Transaction(s)<br>(Instr. 3 and 4)   |  |  | (111501. 4)   |  |
| Common Stock 03/30/2   |   |       |          | 2023                             |                  | <b>A</b> <sup>(1)</sup>   |                  | 4,509              | A                            |                           | \$ <mark>0</mark>  | 24   | ,677 D   |                 | D  |  |  |  |   |  |
| Common Stock 03/30/2   |   |       |          | 2023                             |                  |   | F <sup>(2)</sup> |                    | 1,799                        | D                         | \$2                | 224.7  | 22,878   |                 | D  |  |  |  |   |  |
|  |   | Та    | ble II - |                                  |                  |   |                  |                    |                              |                           | osed of, convertib |  |          |                 | Owne   | d  |  |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)          | 2.<br>Conversior<br>or Exercise<br>Price of<br>Derivative<br>Security |       | if any   | emed<br>ion Date,<br>//Day/Year) | on Date, Transac |   |                  |                    | 6. Date<br>Expirat<br>(Month | ion Da                    |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |          | De<br>Se<br>(In |  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(<br>(Instr. 4) | у  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                             |  |
| Code   |   | Code  | v        | (A)                              | (D)              | Date<br>Exercis   | sable            | Expiration<br>Date | Title                        | or<br>Numb<br>of<br>Share |                    |  |          |                 |  |  |  |  |   |  |

## **Explanation of Responses:**

- 1. Shares acquired on March 30, 2023, pursuant to a performance award granted on February 4, 2020, relating to performance during the three-year period ended December 31, 2022.
- 2. Stock withholding to satisfy tax withholding obligations.

/s/ Sandra D. van der Vaart,

Attorney-in-Fact for Lance

Berberian

\*\* Signature of Reporting Person Date

04/03/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.