# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K/A

(Amendment No. 1)

### **CURRENT REPORT**

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

<u>June 30, 2023</u> (Date of earliest event reported)

### LABORATORY CORPORATION OF AMERICA HOLDINGS

(Exact Name of Registrant as Specified in its Charter)

Delaware	1-11353	13-3/5/3/0
(State or other jurisdiction of Incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
358 South Main Street		
Burlington, North Ca	rolina	27215
(Address of principal executive offices)		(Zip Code)
(Registrant's to	elephone number including area code) 336-2	229-1127
Check the appropriate box below if the Form 8-K filing following provisions:	is intended to simultaneously satisfy the	filing obligation of the registrant under any of th
<ul> <li>□ Written communication pursuant to Rule 425 under the</li> <li>□ Soliciting material pursuant to Rule 14a-12 under the</li> <li>□ Pre-commencement communications pursuant to Rule</li> <li>□ Pre-commencement communications pursuant to Rule</li> </ul>	Exchange Act (17 CFR 240.14a-12) e 14d-2(b) under the Exchange Act (17 CFF	3. 77
Securities registered pursuant to Section 12(b) of the Excha	ange Act.	
<b>5</b> ,	of exchange on which registered rk Stock Exchange	
Indicate by check mark whether the registrant is an emerging chapter) or Rule 12b-2 of the Securities Exchange Act of 19 Emerging growth company □		of the Securities Act of 1933 (§230.405 of this
If an emerging growth company, indicate by check mark if or revised financial accounting standards provided pursuan	0	ended transition period for complying with any new

#### **Introductory Note**

As previously reported, on June 30, 2023 (the "Distribution Date") at 11:59 p.m., Burlington, North Carolina time, Laboratory Corporation of America Holdings (the "Company," "Labcorp" or "LCAH") completed the previously announced separation (the "spinoff") of Fortrea Holdings Inc. ("Fortrea") from the Company in accordance with the Separation and Distribution Agreement, dated June 29, 2023, between the Company and Fortrea.

The spinoff of Fortrea from Labcorp was achieved through the Company's pro-rata distribution of 100% of the outstanding shares of Fortrea common stock to holders of record of Labcorp common stock received one share of Fortrea common stock for every share of Labcorp common stock held at 5:00 p.m., Burlington, North Carolina time, on June 20, 2023, the record date for the distribution. On July 3, 2023, Fortrea's common stock began trading on the NASDAQ Stock Market under the ticker symbol "FTRE."

This Amendment No. 1 amends the Current Report on Form 8-K filed by the Company with the Securities and Exchange Commission on July 3, 2023 (the "Original Form 8-K") that reported the completion of the spinoff. The Original Form 8-K did not include the unaudited pro forma financial information of the Company reflecting the performance of the Company's businesses after giving effect to the spinoff. This Amendment No. 1 to the Original Form 8-K is being filed to include such pro forma financial information as required under Item 9.01(b) of Form 8-K.

Labcorp no longer consolidates Fortrea into its financial results. In connection with the spinoff, the historical results of Fortrea and certain assets and liabilities included in the spinoff will be reported in Labcorp's consolidated financial statements as discontinued operations beginning in the second quarter of 2023.

Unaudited pro forma financial information included in this Amendment No. 1 to the Original Form 8-K has been presented to illustrate the estimated effects of the spinoff and is not necessarily indicative of the results of operations that Labcorp would have achieved had the spinoff been completed as of the dates indicated or of the results that may be obtained in the future.

#### Item 9.01 Financial Statements and Exhibits

### (b) Pro forma financial information

The following unaudited pro forma financial information of the Company is filed as Exhibit 99.1 to this Amendment No. 1 to the Original Form 8-K and is incorporated herein by reference:

- Unaudited Condensed Consolidated Pro Forma Statement Balance Sheet as of March 31, 2023.
- Unaudited Condensed Consolidated Pro Forma Statements of Operations for the three months ended March 31, 2023 and each of the years ended December 31, 2022, 2021 and 2020.
- Notes to Unaudited Condensed Consolidated Pro Forma Financial Information.

### (d) Exhibits

The following exhibits are filed with this Amendment No. 1 to the Original Form 8-K:

Exhibit Name

Exhibit 99.1 Laboratory Corporation of America Holdings Unaudited Condensed Consolidated Pro Forma Financial Information

Exhibit 104 The cover page from this Amendment No. 1 to the Original Form 8-K, formatted in Inline XBRL

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## <u>LABORATORY CORPORATION OF AMERICA HOLDINGS</u> Registrant

By: /s/ SANDRA VAN DER VAART

Sandra van der Vaart

Executive Vice President, Chief Legal Officer and Corporate Secretary

July 7, 2023

### Laboratory Corporation of America Holdings Unaudited Condensed Consolidated Pro Forma Financial Information

The following unaudited condensed consolidated pro forma statements of operations for the three months ended March 31, 2023 and the fiscal years ended December 31, 2022, December 31, 2021 and December 31, 2020 reflect the results of operations as if the spinoff had occurred on January 1, 2020. The unaudited condensed consolidated pro forma balance sheet as of March 31, 2023 assumes that the spinoff occurred as of March 31, 2023. The unaudited condensed consolidated pro forma financial information should be read together with the Company's historical consolidated financial statements and accompanying notes and Management's Discussion and Analysis of Financial Condition and Results of Operations included in its annual report on Form 10-K for the fiscal year ended December 31, 2022, and in its quarterly report on Form 10-Q for the three months ended March 31, 2023.

The unaudited condensed consolidated pro forma financial information is presented based on information currently available, is intended for informational purposes, is not intended to represent what the Company's consolidated statements of operations and balance sheet actually would have been had the spinoff occurred on the dates indicated above and do not reflect all actions that may be undertaken by the Company after the Distribution and disposition of Fortrea. In addition, the unaudited condensed consolidated pro forma financial information is not necessarily indicative of the Company's results of operations and financial position for any future period.

The "Historical LCAH (as reported)" column in the unaudited condensed consolidated pro forma financial information reflects the Company's historical consolidated financial information for the periods presented and does not reflect any adjustments related to the spinoff and related transactions.

The information in the "Discontinued Operations" column in the unaudited condensed consolidated pro forma statements of operations was derived from the Company's consolidated financial information and related accounting records for the three months ended March 31, 2023 and the fiscal years ended December 31, 2022, December 31, 2021 and December 31, 2020, and reflects the operating results of, and costs to separate, Fortrea. Discontinued Operations does not include any allocation of general corporate overhead expense or interest expense of the Company to Fortrea. The information in the "Discontinued Operations" column in the unaudited condensed consolidated pro forma balance sheet was derived from the Company's consolidated financial information and the related accounting records as of March 31, 2023, adjusted to include certain assets and liabilities that will be transferred to Fortrea pursuant to the Separation and Distribution agreement, and exclude certain liabilities related to Fortrea that will be retained by the Company in connection with the spinoff. Discontinued Operations does not reflect what Fortrea's results of operations would have been on a stand-alone basis, and are not necessarily indicative of future results of operations. Beginning in the second quarter of fiscal 2023, Fortrea's historical financial results for periods prior to the spinoff will be reflected in the Company's consolidated financial statements as discontinued operations.

The information in the "Pro Forma Adjustments" column in the unaudited condensed consolidated pro forma financial information was based on available information and assumptions that the Company's management believes are reasonable, that reflect the impacts of events directly attributable to the spinoff and related transactions that are factually supportable, and for purposes of the consolidated statements of operations, are expected to have a continuing impact on the Company. The pro forma adjustments do not reflect future events that may occur after the spinoff, including potential selling, general and administrative dis-synergies and the expected charges, the expected realization of any cost savings and other synergies, or the usage of the expected cash distribution to be received from Fortrea in connection with the spinoff.

The "Pro Forma LCAH" column is not necessarily indicative of future results nor does it reflect what the Company's financial position and results of operations would have been as an independent public company during the periods presented.

# LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED PRO FORMA BALANCE SHEET AS OF MARCH 31, 2023

(in millions)

	`	,							
		orical LCAH s reported)		Discontinued Operations (a)				Pro Forma Adjustments	Pro Forma LCAH
ASSETS									
Current assets:									
Cash and cash equivalents	\$	393.9	\$	(99.1)	\$	_	\$ 294.8		
Accounts receivable, net		2,344.8		(446.4)		_	1,898.4		
Unbilled services		705.1		(549.2)		_	155.9		
Supplies inventory		481.4		(0.1)		_	481.3		
Prepaid expenses and other		769.8		(110.0)		<u> </u>	659.8		
Total current assets		4,695.0		(1,204.8)		_	 3,490.2		
Property, plant and equipment, net		2,944.1		(176.5)		_	2,767.6		
Goodwill, net		8,116.0		(2,009.8)		_	6,106.2		
Intangible assets, net		3,912.3		(812.3)		_	3,100.0		
Joint venture partnerships and equity method investments		65.8		_		_	65.8		
Deferred income taxes		7.7		(1.2)		_	6.5		
Other assets, net		459.1		(60.8)			398.3		
Total assets	\$	20,200.0	\$	(4,265.4)	\$	_	\$ 15,934.6		
LIABILITIES AND SHAREHOLDERS' EQUITY									
Current liabilities:									
Accounts payable	\$	880.7	\$	(104.1)	\$	_	\$ 776.6		
Accrued expenses and other		929.5		(198.0)		47.4 (c)	778.9		
Unearned revenue		586.7		(258.0)		_	328.7		
Short-term operating lease liabilities		181.2		(22.4)		_	158.8		
Short-term finance lease liabilities		6.1		_		_	6.1		
Short-term borrowings and current portion of long-term debt		301.4				(300.0) (b)	1.4		
Total current liabilities		2,885.6		(582.5)		(252.6)	2,050.5		
Long-term debt, less current portion		5,052.3		_		_	5,052.3		
Operating lease liabilities		668.3		(30.2)		_	638.1		
Financing lease liabilities		82.0		_		_	82.0		
Deferred income taxes and other tax liabilities		737.4		(168.7)		_	568.7		
Other liabilities		413.6		(22.3)			391.3		
Total liabilities		9,839.2		(803.7)		(252.6)	8,782.9		
Commitments and contingent liabilities									
Noncontrolling interest		19.3		_		_	19.3		
Shareholders' equity:									
Total shareholders' equity		10,341.5		(3,461.7)		252.6 (d)	7,132.4		
Total liabilities and shareholders' equity	\$	20,200.0	\$	(4,265.4)	\$		\$ 15,934.6		

# LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED PRO FORMA STATEMENT OF OPERATIONS FOR THE THREE MONTHS ENDED MARCH 31, 2023

(in millions, except per share data) (unaudited)

	torical LCAH as reported)	Discontinued Operations (a)		Pro Forma Adjustments	Pro Forma LCAH
Revenues	\$ 3,777.9	\$ (740.1)	\$	_	\$ 3,037.8
Cost of revenues	 2,803.2	(615.4)		_	2,187.8
Gross profit	974.7	(124.7)			850.0
Selling, general and administrative expenses	553.6	(96.5)		_	457.1
Amortization of intangibles and other assets	69.3	(15.9)		_	53.4
Goodwill and other asset impairments	2.2	_		_	2.2
Restructuring and other charges	8.6	(1.1)			7.5
Operating income	 341.0	(11.2)		_	329.8
Other income (expense):					
Interest expense	(50.7)	_		_	(50.7)
Equity method income, net	(2.1)	_		_	(2.1)
Investment income	2.2	(0.7)		_	1.5
Other, net	 (12.6)	6.5	_		(6.1)
Earnings before income taxes	 277.8	(5.4)		_	272.4
Provision for income taxes	 64.5	(0.6)		<u> </u>	63.9
Net earnings	213.3	(4.8)			208.5
Less: Net earnings attributable to the noncontrolling interest	(0.4)				(0.4)
Net earnings attributable to Laboratory Corporation of America Holdings	\$ 212.9	\$ (4.8)	\$	<u> </u>	\$ 208.1
Basic earnings per common share	\$ 2.41				\$ 2.35
Diluted earnings per common share	\$ 2.39				\$ 2.34

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED PRO FORMA STATEMENT OF OPERATIONS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022

(in millions, except per share data) (unaudited)

	Historical LCAH (as reported)		Discontinued Operations (a)		Pro Forma Adjustments		I	Pro Forma LCAH	
Revenues	\$	14,876.8	\$	(3,012.9)	\$		\$	11,863.9	
Cost of revenues		10,491.7		(2,336.7)		_		8,155.0	
Gross profit		4,385.1		(676.2)				3,708.9	
Selling, general and administrative expenses		1,996.6		(233.5)		_		1,763.1	
Amortization of intangibles and other assets		259.3		(65.7)		_		193.6	
Goodwill and other asset impairments		271.5		(9.8)		_		261.7	
Restructuring and other charges		83.8		(29.8)				54.0	
Operating income		1,773.9		(337.4)				1,436.5	
Other income (expense):									
Interest expense		(180.3)		0.5		_		(179.8)	
Equity method income, net		5.4		_		_		5.4	
Investment income		8.9		(1.4)				7.5	
Other, net		(25.3)		(6.9)				(32.2)	
Earnings before income taxes		1,582.6		(345.2)		_		1,237.4	
Provision for income taxes		302.0		(68.1)		_		233.9	
Net earnings		1,280.6		(277.1)		_		1,003.5	
Less: Net earnings attributable to the noncontrolling interest		(1.5)		_		_		(1.5)	
Net earnings attributable to Laboratory Corporation of America Holdings	\$	1,279.1	\$	(277.1)	\$	_	\$	1,002.0	
Basic earnings per common share	\$	14.05					\$	11.00	
Diluted earnings per common share	\$	13.97					\$	10.94	

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED PRO FORMA STATEMENT OF OPERATIONS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021

(in millions, except per share data) (unaudited)

	Historical LCAH as reported)	Discontinued Operations (a)	Pro Forma Adjustments	J	Pro Forma LCAH
Revenues	\$ 16,120.9	\$ (2,984.8)	\$ _	\$	13,136.1
Cost of revenues	10,496.6	(2,352.9)	_		8,143.7
Gross profit	5,624.3	(631.9)			4,992.4
Selling, general and administrative expenses	1,952.1	(261.8)	_		1,690.3
Amortization of intangibles and other assets	369.6	(140.1)	_		229.5
Goodwill and other asset impairments	_	_	_		_
Restructuring and other charges	 43.1	(19.1)			24.0
Operating income	 3,259.5	(210.9)	_		3,048.6
Other income (expense):					
Interest expense	(212.1)	0.3	_		(211.8)
Equity method income, net	26.5	_	_		26.5
Investment income	10.2	(1.4)	_		8.8
Other, net	 42.5	(27.0)	<u> </u>		15.5
Earnings before income taxes	3,126.6	(239.0)	_		2,887.6
Provision for income taxes	747.1	(57.1)			690.0
Net earnings	2,379.5	(181.9)	_		2,197.6
Less: Net earnings attributable to the noncontrolling interest	(2.2)				(2.2)
Net earnings attributable to Laboratory Corporation of America Holdings	\$ 2,377.3	\$ (181.9)	\$ 	\$	2,195.4
Basic earnings per common share	\$ 24.60			\$	22.71
Diluted earnings per common share	\$ 24.39			\$	22.52

# LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED PRO FORMA STATEMENT OF OPERATIONS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2020

(in millions, except per share data) (unaudited)

	Historical LCAH (as reported)		Discontinued Operations (a)		Pro Forma Adjustments		1	Pro Forma LCAH
Revenues	\$	13,978.5	\$	(2,527.9)	\$	_	\$	11,450.6
Cost of revenues		9,025.7		(1,995.0)		_		7,030.7
Gross profit		4,952.8		(532.9)		_		4,419.9
Selling, general and administrative expenses		1,729.3		(232.5)		_		1,496.8
Amortization of intangibles and other assets		275.4		(96.1)		_		179.3
Goodwill and other asset impairments		462.1		(418.7)		_		43.4
Restructuring and other charges		40.6		(8.9)		_		31.7
Operating income		2,445.4		223.3		_		2,668.7
Other income (expense):								
Interest expense		(207.4)		0.3				(207.1)
Equity method income, net		2.9		_		_		2.9
Investment income		10.3		(0.7)				9.6
Other, net		(32.1)		27.5		_		(4.6)
Earnings before income taxes		2,219.1		250.4		_		2,469.5
Provision for income taxes		662.1		(53.0)		_		609.1
Net earnings		1,557.0		303.4				1,860.4
Less: Net earnings attributable to the noncontrolling interest		(0.9)						(0.9)
Net earnings attributable to Laboratory Corporation of America Holdings	\$	1,556.1	\$	303.4	\$	_	\$	1,859.5
Basic earnings per common share	\$	15.99					\$	19.11
Diluted earnings per common share	\$	15.88					\$	18.97

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED PRO FORMA FINANCIAL INFORMATION

The unaudited condensed consolidated pro forma statements of operations for the quarter ended March 31, 2023 and the fiscal years ended December 31, 2022, December 31, 2021 and December 31, 2020, and the unaudited pro forma condensed consolidated balance sheet as of March 31, 2023 include the following adjustments:

- (a) Reflects the discontinued operations of Fortrea, including the associated assets, liabilities, equity and results of operations and the non-recurring costs, primarily consisting of professional fees, that are directly related to the spinoff. Certain liabilities related to Fortrea and certain general corporate overhead expenses that were not specifically related to Fortrea were excluded, as they did not meet the discontinued operations criteria.
- (b) Reflects the cash distribution of approximately \$1,600.0 million from Fortrea to the Company in connection with the spinoff as partial consideration for the assets that were contributed to Fortrea in connection with the spinoff. The Company intends to use these proceeds toward a \$1,000.0 million accelerated share repurchase program and paying down \$300.0 million of debt maturing this year, with the remaining funds to be returned to shareholders through additional future share repurchases and/or cash dividends.
- (c) Reflects approximately \$47.4 million of additional transaction costs incurred subsequent to March 31, 2023.
- (d) Reflects the impact to the Company's total shareholder' equity from pro forma adjustments described in notes (b) and (c) above.