SEC	Form	4
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Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person* 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) LABORATORY CORP OF AMERICA Summy Amy B. Director 10% Owner HOLDINGS [LH] Officer (give title Other (specify X below) below) 3. Date of Earliest Transaction (Month/Day/Year) (Last) (First) (Middle) EVP, Chief Marketing Officer 02/06/2024 531 SOUTH SPRING STREET 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) х Form filed by One Reporting Person BURLINGTON NC 27215 Form filed by More than One Reporting Person (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Date 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 2A. Deemed 5. Amount of 6. Ownership 7. Nature of 1. Title of Security (Instr. 3) Execution Date Transaction Securities Form: Direct Indirect Beneficial (Month/Dav/Year if any (Month/Day/Year) Code (Instr Beneficially (D) or Indirect 8) Owned Following Ownership (Instr. 4) (I) (Instr. 4) Reported (A) or (D) Transaction(s) Code v Amount Price (Instr. 3 and 4) Common Stock 02/07/2024 224 Μ A 4.024 D Common Stock 02/07/2024 **F**⁽²⁾ 73 D \$223.71 3.951 D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed 9. Number of 11. Nature 1. Title of 3. Transaction 5. Number 6. Date Exercisable and 7. Title and 8. Price of 10. Conversion Execution Date, if any Transaction Ownership Derivative Date Expiration Date Amount of Derivative derivative of Indirect (Month/Day/Year) Derivative Security Security or Exercise Code (Instr. (Month/Day/Year) Securities Securities Form: Beneficial (Instr. 3) (Month/Day/Year Underlying Derivative Security (Instr. 5) Direct (D) Ownership (Instr. 4) Price of 8) Securities Beneficially Acquired (A) or Disposed of (D) (Instr. 3, 4 Derivative Owned or Indirect Security (Instr. 3 and 4) Following (I) (Instr. 4) Reported Transaction(s) (Instr. 4) and 5) Amount Number Expiration Date of Shares v (D) Exercisable Date Title Code (A) Restricted Commor (1) 02/06/2024 (3) 7.520⁽⁴⁾ D Α 670 670 \$<mark>0</mark> Stock Unit Stock Non qualified Common \$222.28 02/06/2025⁽⁶⁾ 02/05/2034 02/06/2024 Α 2.100 2 100 \$<mark>0</mark> 2,100 D Stock Stock Options⁽⁵⁾ Restricted Commor 7,296⁽⁴⁾ (1) (7) (7)02/07/2024 224 M 224 **\$**0 D Stock Unit Stock

Explanation of Responses:

1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock.

2. Stock withholding to satisfy tax withholding obligations.

3. The Restricted Stock Units vest in three equal annual installments beginning on February 6, 2025.

4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.

5. Employee stock option (right to buy) granted pursuant to the Laboratory Corporation of America Holdings 2016 Omnibus Incentive Plan.

6. The option vests in three equal annual installments beginning on the date reflected in this column.

7. The Restricted Stock Units that have vested were part of a grant that vests in three equal annual installments beginning on February 7, 2024.

/s/ Sandra D. van der Vaart, Attorney-in-Fact for Amy B.

<u>Summy</u>

02/08/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.