SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Milkinson Peter J	Person*	2. Issuer Name and LABORATO HOLDINGS	RY CO				tionship of Reportin all applicable) Director Officer (give title	10% 0	ssuer Dwner (specify	
(Last) (First) 231 MAPLE AVENUE	(Middle)	3. Date of Earliest 02/12/2021	Transactio	n (Mo	nth/Day/Year		below) SVP, Chief Ac		below)	
(Street) BURLINGTON NC	27215	4. If Amendment, E	ate of Ori	ginal F	iled (Month/I) 6. Indiv Line) X	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person			
(City) (State)	(Zip)	-						Form filed by Mor Person	e than One Rep	orting
	Table I - Non-Deri	vative Securities	Acqui	red, I	Disposed	of, or	Beneficially	Owned		
1. Title of Security (Instr. 3)	2. Transacti Date (Month/Day	Execution Date	Code		4. Securities Disposed O		d (A) or r. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		
Common Stock	02/12/2	021	М		187	A	(1)	710.2194	D	
Common Stock	021	F ⁽²⁾		62	D	\$238.26	648.2194	D		
Common Stock	021	М		680	A	(1)	1,328.2194	D		
Common Stock	02/12/2	021	F ⁽²⁾		201	D	\$238.26	1,127.2194	D	
Common Stock	02/18/20	021	М		1,533	A	\$146.59	2,660.2194	D	
Common Stock	02/18/20	021	S		2,317	D	\$241.5146 ⁽³⁾	343.2194	D	
Common Stock	02/18/2	021	М		633	Α	\$182.51	976.2194	D	

(e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Seci Acq (A) o Disp of (E (Inst	5. Number of Derivative Securities Acquired A) or Disposed of (D) Instr. 3, 4 and 5)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit	(1)	02/12/2021		М			187	(4)	(4)	Common Stock	187	\$ 0	2,347 ⁽⁵⁾	D	
Restricted Stock Unit	(1)	02/12/2021		М			680	(4)	(4)	Common Stock	680	\$0	1,667 ⁽⁵⁾	D	
Non- qualified Stock Options ⁽⁶⁾	\$146.59	02/18/2021		М			1,533	02/12/2020 ⁽⁷⁾	02/11/2029	Common Stock	1,533	\$0	767	D	
Non- qualified Stock Options ⁽⁶⁾	\$182.51	02/18/2021		М			633	02/04/2021 ⁽⁷⁾	02/03/2030	Common Stock	633	\$0	1,267	D	

Explanation of Responses:

1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock

2. Stock withholding to satisfy tax withholding obligations.

3. The price of \$241.5146 per share represents a weighted average of sales prices ranging from \$240.92 to \$241.651 per share. The reporting person undertakes to provide upon request by the Commission staff,

the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

4. The Restricted Stock Units that have vested were part of a grant that vests in three equal annual installments beginning on February 12, 2020.

5. This number reflects the aggregate number of Restricted Stock Units held by the reporting person

6. Employee stock option (right to buy) granted pursuant to the Laboratory Corporation of America Holdings 2016 Omnibus Incentive Plan.

7. The option vests in three equal annual installments beginning on the date reflected in this column.

/s/ Sandra D. van der Vaart, Attorney-in-Fact for Peter J. Wilkinson ** Signature of Reporting Person

02/19/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.