FORM 4

u

Washington, D.C. 20549

│ OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Summy Amy B.						2. Issuer Name and Ticker or Trading Symbol LABCORP HOLDINGS INC. [LH]									(Che	lationship o	able) r	g Perso	10% O	wner
(Last) (First) (Middle) 531 SOUTH SPRING STREET						Date of Earliest Transaction (Month/Day/Year) 11/22/2024										below)	(give title Chief Market		Other (sbelow)	·
	RLINGTON NC 27215				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Inc Line)	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye				tion	2A. Deemed Execution Date,			3. Trans	saction (Instr.	4. Securities Acquired (A) or D				5. Amou Securitie Benefici Owned F	es ally Following	Form (D) or	: Direct	7. Nature of Indirect Beneficial Ownership		
									Code	v	An	nount	(A) or (D)	(A) or Price		Reported Transact (Instr. 3	tion(s)			(Instr. 4)
Common Stock 11/22/202-				2024				M			4,015	A	\$	168.52	7,	990		D		
Common Stock 11/22/202				2024	4		S		3	3,671.5	D	\$238.9055(1)		4,318.5			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Executi if any	3A. Deemed Execution Date, if any (Month/Day/Year)		action (Instr.			Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A) (D)		Date Exercisable		e	Expiration Date	Title	1	Amount or Number of Shares		(Instr. 4)			
Non- qualified Stock Options ⁽²⁾	\$168.52 ⁽³⁾	11/22/2024						4,015 ⁽³⁾	02/04/2021		(4)	02/03/2030		Common Stock 4,01		\$0	0		D	

Explanation of Responses:

- 1. The price of \$238,9055 per share represents a weighted average of sales prices ranging from \$238,822 to \$239,410 per share. The reporting person undertakes to provide upon request by the Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 2. Employee stock option (right to buy) granted pursuant to the Labcorp Holdings Inc. Amended and Restated 2016 Omnibus Incentive Plan.
- 3. Represents amounts automatically adjusted based on the final adjustment ratio applied to equity awards in connection with the spin-off of Fortrea Holdings Inc. ("Fortrea") by Labcorp Holdings Inc. ("LHI"), calculated pursuant to the terms of the Employee Matters Agreement by and between LHI and Fortrea.
- 4. The option vested in three equal annual installments beginning on the date reflected in this column.

On May 17, 2024, LHI became the successor of Laboratory Corporation of America Holdings ("LCAH") pursuant to LCAH's reorganization into a new holding company structure (the "Reorganization"). The Reorganization resulted in LHI becoming a parent holding company of LCAH but did not alter the proportionate interests of LCAH security holders.

/s/ Sandra D. van der Vaart,

Summy

Attorney-in-Fact for Amy B.

** Signature of Reporting Person

Date

11/26/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.