FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	DC	20549
wasnington,	D.C.	20049

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
	OMB Number:	3235-0287							
	Estimated average burden								
- 1	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and van der	1 LA H() 3. D	2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [ LH ]  3. Date of Earliest Transaction (Month/Day/Year)  02/11/2024  5. Relationship of Repo (Check all applicable) Director X Officer (give tit below)  EVP, Chi										icable) or r (give title		suer vner specify						
531 SOUTH SPRING STREET  (Street)  BURLINGTON NC 27215						4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	)		(Zip)	n-Deriv		Check satisfy	this bo	ox to inc	dicate that a	a trans	ons of Rule	made pur 10b5-1(c)	suant ). See	Instruction	n 10.		n plan t	that is intende	ed to	
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				ıction	tion 2A. Deemed Execution Date,			quired, Disposed of, or Benefi  3. Transaction Code (Instr. 8)  4. Securities Acquired (A) (Disposed Of (D) (Instr. 3, 4)			(A) or	5. Amou Securitie Benefici	int of es ially Following	Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
								Code	v	Amount	(A) (D)	or	Price	Transac (Instr. 3	ction(s)			(111341. 4)		
Common Stock 02/11/2					/2024	2024		M		324	A		(1)	7,960.979			D			
Common Stock 02/12/2				2024		F <sup>(2)</sup>		87	D \$227.45		7,873.979			D						
		Т	able II								osed of				Owned					
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/E	ned	4. Transa Code ( 8)	ction	5. Number of		6. Date E Expiratio (Month/D	xercis	able and	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transaction (Instr. 4)	e C s F lly D o (I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	0 N 0	r lumber	nber					
Restricted Stock Unit	(1)	02/11/2024			M			324	(3)	T	(3)	Commo		324	\$0	8,348(4	4)	D		

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock
- 2. Stock withholding to satisfy tax withholding obligations.
- 3. The Restricted Stock Units that have vested were part of a grant that vests in three equal annual installments beginning on February 11, 2023.
- 4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.

02/13/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.