Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burden									
- 1	hours per response:	0.5								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Schroeder Mark S					<u>L</u>	2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [LH]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify					
(Last) 531 SOU	Last) (First) (Middle) 531 SOUTH SPRING STREET					3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024								EVP, Pres Diagnostics & COO					
						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) BURLIN	IGTON N	С	27215										X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(City) (State) (Zip)				R	Rule 10b5-1(c) Transaction Indication													
							Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Tak	ole I - No	n-Deri	vativ	e Se	curitie	s A	cquired	, Dis	sposed o	f, or Bei	neficial	y Owned					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da						ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.					Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
								, ,		v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)	
Common Stock 02/07.						2024			М		517	A	(1)	7,638	7,638.1426		D		
Common Stock 02/07/2					7/2024	2024		F ⁽²⁾		138	D	\$223.7	7,500	7,500.1426		D			
Common Stock 02/07/2					7/2024	2024			М		163	A	(1)	7,663	.1426		D		
Common Stock 02/07/2					7/2024	2024		F ⁽²⁾		44	44 D		7,619	7,619.1426		D			
		•	Table II -								osed of, convertil			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemd Execution if any (Month/Da	Date,	4. Transactio Code (Inst 8)				6. Date Exercis Expiration Date (Month/Day/Yea		Э	7. Title and Amount of Securities Underlyin Derivative (Instr. 3 and	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owners Form: Direct (or Indir (I) (Inst	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal	ole	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Unit	(1)	02/06/2024			Α		2,230		(3)		(3)	Common Stock	2,230	\$0	16,773 ⁰	(4)	D		
Non- qualified Stock Options ⁽⁵⁾	\$222.28	02/06/2024			A		6,900		02/06/202	5 ⁽⁶⁾	02/05/2034	Common Stock	6,900	\$0	6,900		D		
Restricted Stock Unit	(1)	02/07/2024			M	517		(7)		(7)	Common Stock	517	\$0	16,256 ⁽⁴⁾		D			
Restricted Stock Unit	(1)	02/07/2024			M			163	(7)		(7)	Common Stock	163	\$0	16,093 ⁰	(4)	D		

Explanation of Responses:

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock.
- 2. Stock withholding to satisfy tax withholding obligations
- 3. The Restricted Stock Units vest in three equal annual installments beginning on February 6, 2025.
- 4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.
- 5. Employee stock option (right to buy) granted pursuant to the Laboratory Corporation of America Holdings 2016 Omnibus Incentive Plan.
- 6. The option vests in three equal annual installments beginning on the date reflected in this column.
- 7. The Restricted Stock Units that have vested were part of a grant that vests in three equal annual installments beginning on February 7, 2024.

/s/ Sandra D. van der Vaart,

Attorney-in-Fact for Mark S.

02/08/2024

Schroeder

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.