FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington,  | D.C. | 20549 |  |
|--------------|------|-------|--|
| vusilligion, | D.C. | 20040 |  |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL                                     |           |  |  |  |  |  |  |  |  |  |  |
|--|-----------|--|--|--|--|--|--|--|--|--|--|
| OMB Number:                                      | 3235-0287 |  |  |  |  |  |  |  |  |  |  |
| Estimated average burden hours per response: 0.9 |           |  |  |  |  |  |  |  |  |  |  |
| hours per response:                              | 0.5       |  |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     DiVincenzo Jonathan P.         |  |   |           | LA           | 2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [ LH ] |   |  |  |                   |              |   |                 | heck all app<br>Direc                               | licable)   |   | ssuer<br>Owner<br>(specify                          |          |
|--|--|---|-----------|--------------|--|---|--|--|-------------------|--------------|---|-----------------|---|--|---|---|----------|
| (Last)<br>531 SOU  | `  | rirst) NG STREET                            | (Middle)  |              |  | 3. Date of Earliest Transaction (Month/Day/Year) 06/30/2023   |  |  |                   |              |   |                 |   | below  | ') ``   | below<br>tral Labs &                                |          |
|  | IGTON N  |   | 27215     |              | 4. If A  | Amen  | dment,                                 | Date   | of Original F     | iled (N      | Month/D   | oay/Year)       | 6.<br>Lir   | ie)<br><mark>X</mark> Form   | filed by One  | Filing (Check<br>Reporting Per<br>e than One Re     | son      |
| (City)   | (5   |   | (Zip)     | . Davis      | S s  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |  |                   |              |   |                 |   |  | nded to   |   |          |
| 4 7:41 64  | 2 it (1  |   | e I - Noi |              |  | _   |  |  | quired, D         | <del>-</del> |   |                 |   | <del>-</del>   |   | C. Ourmanahin                                       | 7 Notino |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da               |  |   |           |              | Ex<br>if a   | A. Deemed<br>xecution Date,<br>any<br>Month/Day/Year)   |  | Transaction Dis<br>Code (Instr. 5)                             |                   | Dispose      | curities Acquired (A)<br>sed Of (D) (Instr. 3,  |                 | nd Securit<br>Benefic                               | ies For<br>cially (D)<br>Following (I) (I  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |          |
|  |  |   |           |              |  |   | Code                                   | v /  | Amount (A) or (D) |              | or Price  | Transa          | ction(s)<br>B and 4)                                |  | (Instr. 4)  |   |          |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |           |              |  |   |  |  |                   |              |   |                 |   |  |   |   |          |
| Derivative Conversion Date Execution or Exercise (Month/Day/Year) if any |  | 3A. Deem<br>Execution<br>if any<br>(Month/D | n Date,   | Code (Instr. |  | n of  |  | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                   |              | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | Ownersh<br>Form:<br>Direct (D<br>or Indirec<br>(I) (Instr.        | Beneficial<br>Ownership<br>t (Instr. 4)             |          |
| Code V (A) (D) Exercisable Date Title                                    |  |   |           |              |  | Title   | Amount<br>or<br>Number<br>of<br>Shares |  |                   |              |   |                 |   |  |   |   |          |
| Restricted<br>Stock<br>Unit  | (1)  | 06/30/2023                                  |           |              | A  |   | 3,036                                  |  | (2)               |              | (2)   | Common<br>Stock | 3,036   | \$0  | 4,700 <sup>(3)</sup>  | D   |          |

## Explanation of Responses:

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock.
- 2. In connection with the spin-off ("Spin-Off") of Fortrea Holdings Inc. ("Fortrea") by Laboratory Corporation of America Holdings ("Labcorp"), performance awards granted by Labcorp in 2021 for the 3-year performance period through December 31, 2023 (the "2021 PSA") were converted into time-vesting restricted stock units ("RSUs") of Labcorp pursuant to the terms of the Employee Matters Agreement by and between Labcorp and Fortrea (the "EMA"). The 2021 PSA was converted into a number of time-vesting Labcorp RSUs based on the degree of achievement of the performance criteria subject to the 2021 PSA prior to the Spin-Off and the adjustment ratio that applies to Labcorp equity awards in the Spin-Off, with vesting on the 30th day following Labcorp's filing of an annual report on Form 10-K that includes audited financial statements with respect to the 3-year period ending December 31, 2023. Amounts are estimates pending finalization of the adjustment ratio pursuant to the EMA.
- 3. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.

/s/ Sandra D. van der Vaart, Attorney-in-Fact for Jonathan 07/05/2023

P. DiVincenzo

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.