FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL											
	OMB Number: 3235-028 Estimated average burden											
	hours per response:	0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Caveney Brian J</u>						2. Issuer Name and Ticker or Trading Symbol LABORATORY CORP OF AMERICA HOLDINGS [ LH ]							(CI	5. Relationship of Reporting Person(s) to Is (Check all applicable)  Director 10% C  V Officer (give title Other				wner
(Last) 531 SOU	(Last) (First) (Middle) 531 SOUTH SPRING STREET					3. Date of Earliest Transaction (Month/Day/Year) 02/02/2024								^ below	)	D, CN	below)	·
(Street) BURLINGTON NC 27215					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(	State)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										ed to		
		Tab	e I - No	on-Deriv	ative	Sec	uritie	es Ac	quired	, Di	sposed (	of, or Be	neficia	lly Owne	d			
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day)					Execution Date		Date,	3. Transaction Code (Instr. 8)		es Acquired Of (D) (Instr	d (A) or r. 3, 4 and	Benefici Owned F	es ally <sup>F</sup> ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock 02/02/2				2024	024			М		495	A	(1)	20,792.0428(2)			D		
Common Stock 02/02/2			2024	2024		F <sup>(3)</sup>		166	D	\$221.5	54 20,626.0428(2			D				
		Т	able II								posed of converti			y Owned				
1. Title of Derivative Security (Instr. 3)  2. Conver or Exer Price of Derivat Securit		3. Transaction Date (Month/Day/Year)	3A. Dee Execution if any (Month/I	on Date,	Code (Ir				Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Securities Owned Following Reported Transactio (Instr. 4)	Owner Form: Direct or Indi (I) (Inst	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Unit	(1)	02/02/2024			M			495	(4)		(4)	Common	495	\$ <del>0</del>	14,387	(5)	D	

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock
- 2. Amount includes 66.4341 shares acquired on May 31, 2023 and 44.8463 shares acquired on December 29, 2023 under the Laboratory Corporation of America Holdings 2016 Employee Stock Purchase Plan.
- 3. Stock withholding to satisfy tax withholding obligations.
- 4. The Restricted Stock Units vested in three equal annual installments beginning on February 2, 2022 and are now fully vested.
- 5. This number reflects the aggregate number of Restricted Stock Units held by the reporting person. Amount includes an additional 253 Restricted Stock Units resulting from the final adjustment ratio calculated pursuant to the terms of the Employee Matters Agreement by and between Laboratory Corporation of America Holdings and Fortrea Holdings Inc

/s/ Sandra D. van der Vaart, 02/06/2024 Attorney-in-Fact for Brian J.

Caveney

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.