## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

## WASHINGTON, D.C. 20549

## **FORM 10-Q**

(Mark One)

☑ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2005

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_

Commission file number 1-11353

# LABORATORY CORPORATION OF AMERICA HOLDINGS

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

358 South Main Street, Burlington, North Carolina

(Address of principal executive offices)

(Registrant's telephone number, including area code) (336) 229-1127

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\square$  No  $\square$ 

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act). Yes  $\square$  No  $\square$ .

The number of shares outstanding of the issuer's common stock is 135,118,283 shares, net of treasury stock as of July 29, 2005.

(I.R.S. Employer Identification No.)

27215

13-3757370

(Zip Code)

## INDEX

## PART I. FINANCIAL INFORMATION

Item 1 Financial Statements:

Condensed Consolidated Balance Sheets June 30, 2005 (unaudited) and December 31, 2004 (audited)

<u>Condensed Consolidated Statements of Operations (unaudited)</u> <u>Six and three months ended June 30, 2005 and 2004</u>

<u>Condensed Consolidated Statements of Changes in Shareholders' Equity (unaudited)</u> <u>Six months ended June 30, 2005 and 2004</u>

Condensed Consolidated Statements of Cash Flows (unaudited). Six months ended June 30, 2005 and 2004

Notes to Unaudited Condensed Consolidated Financial Statements

- Item 2
   Management's Discussion and Analysis of Financial Condition and Results of Operations
- Item 3 Quantitative and Qualitative Disclosures about Market Risk
- Item 4 Controls and Procedures

## PART II. OTHER INFORMATION

- Item 1 Legal Proceedings
- Item 2 Changes in Securities, Use of Proceeds and Issuer Purchases of Equity Securities
- Item 4 Submission of Matters to a Vote of Security Holders
- Item 6 <u>Exhibits</u>

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (IN MILLIONS, EXCEPT PER SHARE DATA)

	(Unaudited) June 30, 2005	(Audited) December 31, 2004
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 34.2	\$ 186.8
Short-term investments		20.0
Accounts receivable, net	520.0	441.4
Supplies inventories	59.7	61.5
Prepaid expenses and other	30.1	29.2
Deferred income taxes	47.6	1.1
Total current assets	691.6	740.0
Property, plant and equipment, net	375.6	360.0
Goodwill	1,467.3	1,300.4
Intangible assets, net	676.7	557.0
Investments in joint venture partnerships	543.7	548.5
Other assets, net	97.8	95.0
Total assets	\$ 3,852.7	\$ 3,600.9
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 82.0	\$ 85.3
Accrued expenses and other	217.2	215.4
Current portion of long-term debt	0.1	0.1
Total current liabilities	299.3	300.8
Zero coupon-subordinated notes	539.0	533.7
5 1/2% senior notes	353.2	353.4
Revolving credit facility	57.0	
Long-term debt, less current portion	2.1	2.2
Capital lease obligations	3.0	2.9
Deferred income taxes	393.6	321.0
Other liabilities	87.1	87.6
Total liabilities	1,734.3	1,601.6
Commitments and contingent liabilities		
Shareholders' equity:		
Preferred stock, \$0.10 par value; 30.0 shares authorized;		
shares issued: none		
Common stock, \$0.10 par value; 265.0 shares authorized;		
152.1 and 150.7 shares issued and outstanding		
at June 30, 2005 and December 31, 2004, respectively	15.2	15.1
Additional paid-in capital	1,561.2	1,504.1
Retained earnings Treasury stock, at cost; 17.2 and	1,152.7	950.1
14.5 shares at June 30, 2005		
and December 31, 2004, respectively	(673.6)	(544.2)
Unearned restricted stock compensation	(10.2)	(7.5)
Accumulated other comprehensive earnings	73.1	81.7
Total shareholders' equity	2,118.4	1,999.3
Total liabilities and shareholders' equity	\$ 3,852.7	\$ 3,600.9
total nuonneos and sharonondois equity	φ 3,0 <i>32.1</i>	¢ 5,000.7

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (DOLLARS IN MILLIONS, EXCEPT PER SHARE DATA) (Unaudited)

		nths Ended e 30,		ths Ended e 30,
	2005	2004	2005	2004
Net sales	\$ 853.3	\$ 784.3	\$ 1,652.4	\$ 1,536.8
Cost of sales	488.4	444.6	949.2	879.5
Gross profit	364.9	339.7	703.2	657.3
Selling, general and				
and administrative expenses	178.7	165.0	347.3	328.0
Amortization of intangibles	13.1	10.5	25.2	20.8
Operating income	173.1	164.2	330.7	308.5
Other income (expenses):				
Investment loss	(3.1)		(3.1)	
Interest expense	(8.6)	(9.3)	(17.1)	(18.6)
Income from joint venture				
partnerships	13.9	12.1	27.6	24.7
Investment income	0.3	0.4	0.8	0.9
Other, net	0.2	(0.8)	(0.2)	(0.9)
Earnings before income taxes	175.8	166.6	338.7	314.6
Provision for income taxes	69.8	68.3	136.1	129.0
Net earnings	\$ 106.0	\$ 98.3	\$ 202.6	\$ 185.6
Basic earnings per				
common share	\$ 0.79	\$ 0.70	\$ 1.51	\$ 1.32
Diluted earnings per				
common share	\$ 0.74	\$ 0.66	\$ 1.41	\$ 1.24

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY (IN MILLIONS) (Unaudited)

	Common Stock Shares Amount		Additional Paid-in Capital	l Retair Earni		
PERIOD ENDED JUNE 30, 2004						
Balance at beginning of year	148.9	\$	14.9	\$ 1,440.9	\$	587.1
Net earnings						185.6
Other comprehensive loss:						
Foreign currency translation adjustments						
Tax effect of other comprehensive						
loss adjustments						
Comprehensive earnings						
Issuance of common stock	0.9		0.1	22.9		
Issuance of restricted stock awards				0.7		
Surrender of restricted stock awards				(0.1)		
Cancellation of restricted stock awards						
Stock compensation						
Income tax benefit from stock options exercised				5.7		
Purchase of common stock						
BALANCE AT JUNE 30, 2004	149.8	\$	15.0	\$ 1,470.1	\$	772.7
PERIOD ENDED JUNE 30, 2005						
Balance at beginning of year	150.7	\$	15.1	\$ 1,504.1	\$	950.1
Net earnings		Ψ		φ 1,00 I.I 	Ψ	202.6
Other comprehensive loss:						202.0
Foreign currency translation adjustments						
Tax effect of other comprehensive						
loss adjustments						
Comprehensive earnings						
Issuance of common stock	1.2		0.1	40.1		
Issuance of restricted stock awards	0.2			7.2		
Surrender of restricted stock awards	0.2					
Cancellation of restricted stock awards				(0.3)		
Stock compensation				2.3		
Income tax benefit from stock options exercised				7.8		
Purchase of common stock						
BALANCE AT JUNE 30, 2005	152.1	\$	15.2	\$ 1,561.2	\$ 1	,152.7

## (continued)

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY (IN MILLIONS) (Unaudited)

Unearned Accumulated Restricted Other Total **Comprehensive Shareholders'** Treasury Stock Stock Compensation Earnings Equity PERIOD ENDED JUNE 30, 2004 Balance at beginning of year \$ (159.3) \$ 34.7 1,895.9 \$ (22.4)\$ Comprehensive earnings: Net earnings --185.6 Other comprehensive loss: Foreign currency translation adjustments (15.1)\_\_\_ (15.1)Tax effect of other comprehensive loss adjustments 6.1 6.1 ---176.6 Comprehensive earnings Issuance of common stock 23.0 Issuance of restricted stock awards (0.7)Surrender of restricted stock awards (6.7)--(6.7)Cancellation of restricted stock awards 9.5 Stock compensation ---9.5 --Income tax benefit from stock options exercised 5.7 --------Purchase of common stock (182.1)(182.1)-----**BALANCE AT JUNE 30, 2004** (13.5)25.7 1,921.9 \$ (348.1) \$ \$ \$ PERIOD ENDED JUNE 30, 2005 Balance at beginning of year \$ (544.2) \$ (7.5)\$ 81.7 \$ 1,999.3 Comprehensive earnings: Net earnings 202.6 ---Other comprehensive loss: Foreign currency translation adjustments (10.8)(10.8)---Tax effect of other comprehensive loss adjustments 2.2 2.2 Comprehensive earnings 194.0 Issuance of common stock 40.2 Issuance of restricted stock awards \_\_\_ (7.2)\_\_\_ Surrender of restricted stock awards (7.3)--(7.3)Cancellation of restricted stock awards 0.3 -----Stock compensation 4.2 6.5 -----Income tax benefit from stock options exercised 7.8 -----Purchase of common stock (122.1)------(122.1)**BALANCE AT JUNE 30, 2005** \$ (673.6) \$ (10.2)\$ 73.1 \$ 2,118.4

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (IN MILLIONS) (Unaudited)

	Six Months Ended June 30,		
	2005	2004	
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net earnings	\$ 202.6	\$ 185.6	
Adjustments to reconcile net earnings to			
net cash provided by operating activities:			
Depreciation and amortization	73.1	69.6	
Stock compensation	6.5	9.5	
Loss on sale of assets	0.2	0.5	
Investment loss	3.1		
Accreted interest on zero coupon-			
subordinated notes	5.3	5.2	
Cumulative earnings in excess of			
distribution from joint venture partnerships	(5.5)		
Deferred income taxes	1.2	23.8	
Change in assets and liabilities (net of			
effects of acquisitions):			
Increase in accounts receivable, net	(37.8)	(19.9)	
Decrease(increase) in inventories	5.8	(0.1)	
Decrease in prepaid expenses and other	0.8	11.0	
(Decrease)increase in accounts payable	(10.1)	5.5	
(Decrease)increase in accrued expenses and other	(4.3)	3.6	
Net cash provided by operating activities	240.9	294.3	
CASH FLOWS FROM INVESTING ACTIVITIES:			
Capital expenditures	(45.7)	(42.6)	
Proceeds from sale of assets	0.8	1.3	
Deferred payments on acquisitions	(2.4)	(3.8)	
Proceeds from sale of short-term investments	20.0		
Acquisition of licensing technology	(6.2)	(0.5	
Acquisition of business, net of cash acquired	(323.2)	(34.6	
Net cash used for investing activities	(356.7)	(80.2)	

(continued)

7

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (IN MILLIONS) (Unaudited)

	Six Months Ended June 30,			led	
		2005		2	004
CASH FLOWS FROM FINANCING ACTIVITIES:					
Proceeds from revolving credit facilities		135.0			
Payments on revolving credit facilities		(78.0)			
Payments on long-term debt		(0.1)			(0.4)
Payments on long-term lease obligations		(1.4)			(0.7)
Net proceeds from issuance of stock to employees		40.2			23.0
Purchase of treasury stock		(132.1)		(	176.2)
Net cash used for financing activities	_	(36.4)		(	154.3)
Effect of exchange rate changes on cash and cash equivalents		(0.4)			(0.6)
Net (decrease)increase in cash and cash equivalents	_	(152.6)			59.2
Cash and cash equivalents at beginning of period		186.8			123.0
Cash and cash equivalents at end of period	\$	34.2	9	5	182.2
Supplemental schedule of cash flow information: Cash paid during the period for:	-				
Interest	\$	9.6	9	5	9.6
Income taxes, net of refunds		134.9			78.5
Disclosure of non-cash financing and investing activities:					
Issuance of restricted stock awards		7.2			0.7
Surrender of restricted stock awards		7.3			6.7
Accrued repurchases of common stock					5.9

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

## 1. BASIS OF FINANCIAL STATEMENT PRESENTATION

The consolidated financial statements include the accounts of Laboratory Corporation of America Holdings and its majority-owned subsidiaries for which it exercises control. Long-term investments in affiliated companies in which the Company owns greater than 20%, and therefore exercises significant influence, but which it does not control, are accounted for using the equity method. Investments in which the Company does not exercise significant influence (generally, when the Company has an investment of less than 20% and no representation on the Company's Board of Directors) are accounted for using the cost method. All significant inter-company transactions and accounts have been eliminated. The Company does not have any variable interest entities or special purpose entities whose financial results are not included in the condensed consolidated financial statements.

The financial statements of the Company's foreign subsidiaries are measured using the local currency as the functional currency. Assets and liabilities are translated at exchange rates as of the balance sheet date. Revenues and expenses are translated at average monthly exchange rates prevailing during the period. Resulting translation adjustments are included in "Accumulated other comprehensive earnings".

The accompanying condensed consolidated financial statements of the Company are unaudited. In the opinion of management, all adjustments (which include only normal recurring accruals) necessary for a fair presentation of such financial statements have been included. Interim results are not necessarily indicative of results for a full year.

The financial statements and notes are presented in accordance with the rules and regulations of the Securities and Exchange Commission and do not contain certain information included in the Company's 2004 annual report on Form 10-K. Therefore, the interim statements should be read in conjunction with the condensed consolidated financial statements and notes thereto contained in the Company's annual report.

#### 2. EARNINGS PER SHARE

Basic earnings per share is computed by dividing net earnings by the weighted average number of common shares outstanding. Diluted earnings per share is computed by dividing net earnings including the impact of dilutive adjustments by the weighted average number of common shares outstanding plus potentially dilutive shares, as if they had been issued at the beginning of the period presented. Potentially dilutive common shares result primarily from the Company's outstanding stock options, restricted stock awards, performance share awards, and shares issuable upon conversion of zero-coupon subordinated notes.

The following represents a reconciliation of basic earnings per share to diluted earnings per share:

#### (shares in millions)

	Three Months Ended June 30, 2005				Six Months Ended June 30, 2004							
		2005		2004		2005		2004				
	Income	Shares	Per Share Amount	Income	Shares	Per Share Amount	Income	Shares	Per Share Amount	Income	Shares	Per Share Amount
Basic earnings per share:												
Net earnings	\$106.0	134.2	\$ 0.79	\$98.3	140.1	\$ 0.70	\$202.6	134.4	\$ 1.51	\$185.6	140.9	\$ 1.32
Dilutive effect of employee stock options and awards Effect of convertible debt,		1.3			1.2			1.2			1.4	
net of tax	1.6	10.0		1.5	10.0		3.2	10.0		3.1	10.0	
Diluted earnings per share: Net earnings including impact of dilutive adjustments	\$107.6	145.5	\$ 0.74	\$ 99.8	151.3	\$ 0.66	\$205.8	145.6	\$ 1.41	\$188.7	152.3	\$ 1.24

The following table summarizes the potential common shares not included in the computation of diluted earnings per share because their impact would have been antidilutive:

		nths Ended e 30,	Six Months Ended June 30,		
	2005	2004	2005	2004	
Stock options		1.5		1.5	

## 3. STOCK COMPENSATION PLANS

The Company applies the provisions of APB Opinion No. 25 in accounting for its employee stock option and stock purchase plans and, accordingly, no compensation cost has been recognized for these plans in the financial statements. Had the Company determined compensation cost for these two plans based on the fair value method as defined in Statement of Financial Accounting Standards ("SFAS") No. 123 "Accounting for Stock-Based Compensation", the impact on the Company's net earnings on a pro forma basis is indicated below:

		Three Months Ended June 30,			;	Ended ),			
			2005		2004		2005		2004
Net earnings, as repor Add: Stock-based		\$	106.0	\$	98.3	\$	202.6	\$	185.6
Under APB 25 Deduct: Total stoc	k-based spense determined lue method for		2.0		1.8		3.8		5.6
effects		_	(6.4)	_	(7.9)	_	(12.5)	_	(17.8)
Pro forma net income		\$	101.6	\$	92.2	\$	193.9	\$	173.4
Basic earnings per									
common share	As reported		0.79		0.70		1.51		1.32
	Pro forma		0.77		0.69		1.47		1.25
Diluted earnings per									
common share	As reported		0.74		0.66		1.41		1.24
	Pro forma		0.71		0.62		1.35		1.16

## 4. STOCK REPURCHASE PROGRAM

On October 20, 2004, the Company's Board of Directors authorized a stock repurchase program under which the Company may purchase up to an aggregate of \$250.0 of its common stock from time-to-time. During the first six months of 2005, the Company completed this program by purchasing 2.5 million shares of its common stock totaling \$122.1 with cash flow from operations.

On April 21, 2005, the Company's Board of Directors authorized a new stock repurchase program under which the Company may purchase up to an aggregate of \$250.0 of its common stock from time-to-time. The Company has made no purchases under this program as of the end of the second quarter.

## 5. REVOLVING CREDIT FACILITY

On January 13, 2005, the Company entered into a \$350.0 revolving credit facility with Credit Suisse First Boston and UBS Securities LLC, acting as Co-Lead Arrangers, and a group of financial institutions. This new five year credit facility replaced the existing \$150.0 364-day revolving credit facility and the \$200.0 three-year revolving credit facility which was amended on January 14, 2003 and was scheduled to expire on February 18, 2005. The new facility also provides for an accordion feature to increase the facility up to an additional \$150.0, with the consent of the lenders, if needed to support the Company's growth. The revolving credit facility bears interest at varying rates based upon the Company's credit rating with Standard & Poor's Ratings Services. The balance outstanding on the Company's revolving credit facility was \$57.0 and \$0.0 at June 30, 2005 and 2004, respectively. As of June 30, 2005, the weighted average interest rate on the revolving credit facility was 3.62%.

The senior credit facility is available for general corporate purposes, including working capital, capital expenditures, funding of share repurchases and other payments, and acquisitions. The agreement contains certain debt covenants which require that the Company maintain leverage and interest coverage ratios of 2.5 to 1.0 and 5.0 to 1.0, respectively. Both ratios are calculated in relation to EBITDA (Earnings Before Interest, Taxes, Depreciation, and Amortization). The covenants also limit the payment of dividends. The Company is in compliance with all covenants at June 30, 2005.

#### 6. DERIVATIVE FINANCIAL INSTRUMENTS

Interest rate swap agreements, which have been used by the Company from time to time in the management of interest rate exposure, are accounted for at fair value. Amounts to be paid or received under such agreements are recognized as interest income or expense in the periods in which they accrue.

The Company's zero coupon-subordinated notes contain the following two features that are considered to be embedded derivative instruments under SFAS No. 133 "Accounting for Derivative Instruments and Hedging Activities":

- The Company will pay contingent cash interest on the zero coupon subordinated notes after September 11, 2006, if the average market price of the notes equals 120% or more of the sum of the issue price, accrued original issue discount and contingent additional principal, if any, for a specified measurement period.
- Holders may surrender zero coupon-subordinated notes for conversion during any period in which the rating assigned to the zero coupon-subordinated notes by Standard & Poor's Ratings Services is BB- or lower.

Based upon independent appraisals, these embedded derivatives had no fair market value at June 30, 2005 and 2004.

#### 7. BUSINESS ACQUISITIONS

On February 3, 2005, the Company acquired all of the outstanding shares of US Pathology Labs, Inc. and Subsidiaries ("US LABS") for approximately \$155 in cash. US LABS, based in Irvine, California, is a national, anatomic pathology reference laboratory devoted to comprehensive, high-quality, rapid-response cancer testing. The company provides diagnostic, prognostic, and predictive cancer testing services to hospitals, physician offices and surgery centers.

On May 11, 2005, the Company acquired all of the outstanding shares of Esoterix, Inc. and Subsidiaries ("Esoterix") for approximately \$150 in cash. Esoterix, based in Austin, Texas, is a leading provider of specialty reference testing.



## 8. GOODWILL AND INTANGIBLE ASSETS

The changes in the carrying amount of goodwill (net of accumulated amortization) for the six-month period ended June 30, 2005 and for the year ended December 31, 2004 are as follows:

	June 30, 2005	December 31, 2004			
Balance as of January 1	\$ 1,300.4	\$ 1,285.9			
Goodwill acquired during the period	168.9	17.1			
Adjustments to goodwill	(2.0)	(2.6)			
Balance at end of period	\$ 1,467.3	\$ 1,300.4			

The components of identifiable intangible assets are as follows:

	June	30, 2005	December 31, 2004				
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization			
Customer lists	\$ 707.1	\$ (164.9)	\$ 596.3	\$ (148.0)			
Patents, licenses and technology	89.3	(23.0)	79.6	(18.3)			
Non-compete agreements	25.8	(21.6)	25.2	(20.3)			
Trade name	73.2	(9.2)	49.4	(6.9)			
	\$ 895.4	\$ (218.7)	\$ 750.5	\$ (193.5)			

Amortization of intangible assets for the six month and three month periods ended June 30, 2005 was \$25.2 and \$13.1, respectively, and \$20.8 and \$10.5 for the six month and three month periods ended June 30, 2004. Amortization expense for the net carrying amount of intangible assets is estimated to be \$28.2 for the remainder of fiscal 2005, \$57.7 in fiscal 2006, \$55.9 in fiscal 2007, \$53.3 in fiscal 2008, \$52.3 in fiscal 2009 and \$429.3 thereafter.

## 9. RESTRUCTURING RESERVES

The following represents the Company's restructuring activities for the period indicated:

	Lease and Other Facility Costs
Balance as of January 1, 2005 Cash payments	\$ 9.8 (1.3)
Balance as of June 30, 2005	\$ 8.5
Current Non-current	\$ 1.0 7.5
	\$ 8.5

### **10. NEW ACCOUNTING PRONOUNCEMENTS**

In December 2004 the Financial Standards Accounting Board (FASB) issued SFAS No. 123(R), "Share-Based Payment (revised 2004)". This Statement is a revision of SFAS No. 123, "Accounting for Stock-Based Compensation". This Statement supersedes APB Opinion No. 25, "Accounting for Stock Issued to Employees", and its related implementation guidance. SFAS 123(R) is effective for annual periods beginning after June 15, 2005. This Statement establishes standards for the accounting for transactions in which an entity exchanges its equity instruments for goods or services. It also addresses transactions in which an entity incurs liabilities in exchange for goods or services that are based on the fair value of the entity's equity instruments or that may be settled by the issuance of those equity instruments. This Statement focuses primarily on accounting for transactions in which an entity obtains employee services in share-based payment transactions. This Statement does not change the accounting guidance for share-based payment transactions with parties other than employees provided in SFAS 123 as originally issued and EITF Issue No. 96-18, "Accounting for Equity Instruments That Are Issued to Other Than Employees for Acquiring, or in Conjunction with Selling, Goods or Services." This Statement does not address the accounting for employee share ownership plans, which are subject to AICPA Statement of Position 93-6, "Employers' Accounting for Employee Stock Ownership Plans". The Company has not finalized what, if any, changes may be made to its equity compensation plans in light of the accounting change, and therefore is not yet in a position to quantify its impact. The Company expects to announce the impact in connection with reporting its fourth quarter and full year 2005 financial results. The impact on cash from operations of adopting the new accounting standard cannot be estimated at this time. See Note 3 to the Unaudited Condensed Consolidated Financial Statements for the proforma impact of expensing all equity-base

#### 11. COMMITMENTS AND CONTINGENCIES

On June 24, 2003, the Company and certain of its executive officers were sued in the United States District Court for the Middle District of North Carolina in the first of a series of putative shareholder class actions alleging securities fraud. Shortly thereafter, five other complaints containing substantially identical allegations were filed against the Company and certain of the Company's executive officers. Each of the complaints alleges that the defendants violated the federal securities laws by making material misstatements and/or omissions that caused the price of the Company's stock to be artificially inflated between February 13 and October 3, 2002. The plaintiffs seek certification of a class of substantially all persons who purchased shares of the Company's stock during that time period and unspecified monetary damages. These six cases have been consolidated and will proceed as a single case. The plaintiffs have filed a consolidated amended complaint. On July 16, 2004, the defendants filed a motion to dismiss the consolidated complaint. The defendants deny any liability and continue to defend the case vigorously. At this time, it is premature to make any assessment of the potential outcome of the cases or whether they could have a material adverse effect on the Company's financial condition.

The Company is the appellant in a patent case originally filed by Competitive Technologies, Inc. and Metabolite Laboratories, Inc. in the United States District Court for the District of Colorado. After a jury trial, the district court entered judgment against the Company for patent infringement, with total damages and attorney's fees payable by the Company of approximately \$7.8 million. The underlying judgment has been paid. The Company vigorously contested the judgment and appealed the case to the United States Court of Appeals for the Federal Circuit. On June 8, 2004, that court affirmed the judgment against the Company's request for rehearing was denied. On November 3, 2004, the Company filed a petition for a writ of certiorari with the United States Supreme Court. In connection with the Company's petition for review, on February 28, 2005 the Court invited the United States Solicitor General to express the views of the United States relating to validity of certain method

patents, such as the patent at issue in this case. The Company plans to continue to vigorously contest the Judgment until it exhausts all reasonable appellate rights.

The Company is also involved in various claims and legal actions arising in the ordinary course of business. These matters include, but are not limited to, intellectual property disputes, professional liability, employee related matters, and inquiries from governmental agencies and Medicare or Medicaid payers and managed care payers requesting comment on allegations of billing irregularities that are brought to their attention through billing audits or third parties. In the opinion of management, based upon the advice of counsel and consideration of all facts available at this time, the ultimate disposition of these matters is not expected to have a material adverse effect on the financial position, results of operations or liquidity of the Company. The Company is also named from time to time in suits brought under the *qui tam* provisions of the False Claims Act. These suits typically allege that the Company has made false statements and/or certifications in connection with claims for payment from federal health care programs. They may remain under seal (hence, unknown to the Company) for some time while the government decides whether to intervene on behalf of the *qui tam* plaintiff. Such claims are an inevitable part of doing business in the health care field today and, in the opinion of management, based upon the advice of counsel and consideration of all facts available at this time, the ultimate disposition of those *qui tam* matters presently known to the Company is not expected to have a material adverse effect on the financial position of these matters includes of plane.

The Company believes that it is in compliance in all material respects with all statutes, regulations and other requirements applicable to its clinical laboratory operations. The clinical laboratory testing industry is, however, subject to extensive regulation, and the courts have not interpreted many of these statutes and regulations. There can be no assurance therefore that those applicable statutes and regulations might not be interpreted or applied by a prosecutorial, regulatory or judicial authority in a manner that would adversely affect the Company. Potential sanctions for violation of these statutes and regulations include significant fines and the loss of various licenses, certificates and authorizations.

Under the Company's present insurance programs, coverage is obtained for catastrophic exposures as well as those risks required to be insured by law or contract. The Company is responsible for the uninsured portion of losses related primarily to general, professional and vehicle liability, certain medical costs and workers' compensation. The self-insured retentions are on a per occurrence basis without any aggregate annual limit. Provisions for losses expected under these programs are recorded based upon the Company's estimates of the aggregated liability of claims incurred. At June 30, 2005 and 2004, the Company had provided letters of credit aggregating approximately \$60.9 and \$52.9 respectively, primarily in connection with certain insurance programs.

#### **12. PENSION AND POSTRETIREMENT PLANS**

Substantially all employees of the Company are covered by a defined benefit retirement plan (the "Company Plan"). The benefits to be paid under the Company Plan are based on years of credited service and average final compensation. The Company's policy is to fund the Company Plan with at least the minimum amount required by applicable regulations.

The Company has a second defined benefit plan which covers its senior management group that provides for the payment of the difference, if any, between the amount of any maximum limitation on annual benefit payments under the Employee Retirement Income Security Act of 1974 and the annual benefit that would be payable under the Company Plan but for such limitation. This plan is an unfunded plan.

The components of net periodic pension cost for both of the defined benefit plans are summarized as follows:

		nths Ended e 30,		ths Ended e 30,
	2005	2004	2005	2004
Components of net periodic benefit cost				
Service Cost	\$ 4.2	\$ 3.6	\$ 7.9	\$ 6.8
Interest Cost	3.5	3.2	6.9	6.3
Expected return on plan assets	(5.4)	(4.2)	(10.3)	(7.9)
Net amortization and deferral		0.4	0.7	0.8
Net periodic pension cost	\$ 2.3	\$ 3.0	\$ 5.2	\$ 6.0

The Company assumed obligations under a subsidiary's postretirement medical plan. Coverage under this plan is restricted to a limited number of existing employees of the subsidiary. This plan is unfunded and the Company's policy is to fund benefits as claims are incurred. The components of postretirement benefit expense are as follows:

Three Months Ended June 30,		Six Months Ended June 30,	
2005	2004	2005	2004
\$ 0.1	\$ 0.3	\$ 0.3	\$ 0.5
0.6	0.8	1.3	1.8
(0.4)	(0.5)	(1.1)	(1.0)
(0.1)	0.3	0.2	0.7
\$ 0.2	\$ 0.9	\$ 0.7	\$ 2.0
	<b>2005</b> \$ 0.1 0.6 (0.4) (0.1)	June 30, 2005 2004 \$ 0.1 \$ 0.3 0.6 0.8 (0.4) (0.5) (0.1) 0.3	June 30,         June           2005         2004         2005           \$ 0.1         \$ 0.3         \$ 0.3           0.6         0.8         1.3           (0.4)         (0.5)         (1.1)           (0.1)         0.3         0.2

The Medicare Prescription Drug Improvement and Modernization Act of 2003 was signed into law on December 8, 2003. The Act introduces a prescription drug benefit under Medicare (Medicare Part D) which will begin in 2006. Laboratory Corporation of America Holdings has concluded that its post-retirement health care plan provides prescription drug benefits that will qualify for the federal subsidy provided by the Act.

As of June 30, 2005, the Company has contributed \$8.0 to its defined pension plan, and based on the funded status of the plan, does not anticipate making any further contributions in 2005.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### FORWARD-LOOKING STATEMENTS

The Company has made in this report, and from time to time may otherwise make in its public filings, press releases and discussions by Company management, forward-looking statements concerning the Company's operations, performance and financial condition, as well as its strategic objectives. Some of these forward-looking statements can be identified by the use of forward-looking words such as "believes", "expects", "may", "will", "should", "seeks", "approximately", "intends", "plans", "estimates", or "anticipates" or the negative of those words or other comparable terminology. Such forward-looking statements are subject to various risks and uncertainties and the Company claims the protection afforded by the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. Actual results could differ materially from those currently anticipated due to a number of factors in addition to those discussed elsewhere herein and in the Company's other public filings, press releases and discussions with Company management, including:

- 1. changes in federal, state, local and third party payer regulations or policies (or in the interpretation of current regulations) affecting governmental and third-party reimbursement for clinical laboratory testing;
- 2. adverse results from investigations of clinical laboratories by the government, which may include significant monetary damages and/or exclusion from the Medicare and Medicaid programs;
- loss or suspension of a license or imposition of a fine or penalties under, or future changes in, the law or regulations of the Clinical Laboratory Improvement Act of 1967, and the Clinical Laboratory Improvement Amendments of 1988, or those of Medicare, Medicaid or other federal, state or local agencies;
- 4. failure to comply with the Federal Occupational Safety and Health Administration requirements and the Needlestick Safety and Prevention Act which may result in penalties and loss of licensure;
- 5. failure to comply with HIPAA, which could result in significant fines;
- 6. failure of third party payers to complete testing with the Company, or accept or remit transactions in HIPAA-required standard transaction and code set format, could result in an interruption in the Company's cash flow;
- 7. increased competition, including price competition;
- 8. changes in payer mix, including an increase in capitated managed-cost health care or the impact of a shift to consumer-driven health plans;
- 9. failure to obtain and retain new customers and alliance partners, or a reduction in tests ordered or specimens submitted by existing customers;
- 10. failure to effectively manage newly acquired businesses and the cost related to such integration;
- 11. adverse results in litigation matters;
- 12. inability to attract and retain experienced and qualified personnel;
- 13. failure to maintain the Company's days sales outstanding levels;
- 14. decrease in credit ratings by Standard & Poor's and/or Moody's;

- 15. failure to develop or acquire licenses for new or improved technologies, or if customers use new technologies to perform their own tests;
- 16. inability to commercialize newly licensed tests or technologies or to obtain appropriate reimbursement for such tests, which could result in impairment in the value of certain capitalized licensing costs;
- 17. inability to obtain and maintain adequate patent and other proprietary rights for protection of the Company's products and services and successfully enforce the Company's proprietary rights;
- 18. the scope, validity and enforceability of patents and other proprietary rights held by third parties which might have an impact on the Company's ability to develop, perform, or market the Company's tests or operate its business;
- 19. failure in the Company's information technology systems resulting in an increase in testing turnaround time or billing processes or the failure to meet future regulatory or customer information technology and connectivity requirements;
- 20. failure by the Company to comply with the Sarbanes-Oxley Act of 2002, including Section 404 of that Act which requires management to report on, and our independent registered public accounting firm to attest to and report on, our internal controls; and
- 21. liabilities that result from the inability to comply with new corporate governance requirements.

#### **RESULTS OF OPERATIONS (dollars in millions)**

Three months ended June 30, 2005 compared with Three months ended June 30, 2004.

Net sales for the three months ended June 30, 2005 were \$853.3, an increase of \$69.0, or approximately 8.8%, from \$784.3 for the comparable 2004 period. The sales increase is a result of an increase of approximately 1.1% in volume (primarily volume growth in genomic and esoteric testing of 9.6% as volume decreased 0.7% in the routine testing business). Price increased by 7.6% for the quarter. The improvement in pricing is a result of several factors, including our emphasis on pricing discipline, a continued shift in the Company's test mix in core, genomic and esoteric testing, and the loss of a large capitated contract in Florida and a large hospital laboratory management agreement. Additionally, the acquisition of both US LABS and Esoterix positively impacted price.

Cost of sales, which includes primarily laboratory and distribution costs, was \$488.4 for the three months ended June 30, 2005 compared to \$444.6 in the corresponding 2004 period, an increase of \$43.8, or 9.9%. The increase in cost of sales is primarily the result of increased volume in genomic and esoteric testing and the acquisitions discussed above. Cost of sales as a percentage of net sales was 57.2% for the three months ended June 30, 2005 and 56.7% in the corresponding 2004 period.

Selling, general and administrative expenses increased to \$178.7 for the three months ended June 30, 2005 from \$165.0 in the same period in 2004. As a percentage of net sales, selling, general and administrative expenses were 20.9% and 21.0% for the three months ended June 30, 2005 and 2004, respectively. This decrease in selling, general and administrative expenses as a percentage of net sales is primarily the result of a reduced effective bad debt expense rate and the continued impact of the Company's cost control initiatives, offset by investment in sales force and the impact of acquisitions.

The amortization of intangibles and other assets was \$13.1 and \$10.5 for the three months ended June 30, 2005 and 2004. The increase in the amortization expense for the three months ended June 30, 2005 is a result of business acquisitions.

The investment loss of \$3.1 relates to a write-off of the value of warrants to purchase common stock of Exact Sciences Corporation ("Exact"), which were obtained as part of the Company's licensing agreement for Exact's PreGen Plus technology in 2002. The original term of the warrants expired in June 2005.

Interest expense was \$8.6 for the three months ended June 30, 2005 compared with \$9.3 for the same period in 2004. The decrease in interest expense is primarily the result of the completion of amortization of deferred fees associated with the zero coupon-subordinated notes in 2004.

Income from equity investments was \$13.9 for the three months ended June 30, 2005 compared with \$12.1 for the same period in 2004. This income represents the Company's ownership share in joint venture partnerships. A significant portion of this income is derived from investments in Ontario and Alberta, Canada, and is earned in Canadian dollars.

The provision for income taxes as a percentage of earnings before taxes was 39.7% for the three months ended June 30, 2005 compared to 41.0% for the three months ended June 30, 2004. The effective tax rate was favorably impacted by a deduction for certain dividends received in 2005.

#### Six months ended June 30, 2005 compared with Six months ended June 30, 2004.

Net sales for the six months ended June 30, 2005 were \$1,652.4, an increase of \$115.6, or 7.5%, from \$1,536.8 for the same period in 2004. The sales increase is a result of an increase of approximately 0.7% in volume (primarily volume growth in genomic and esoteric testing of 9.0% as volume decreased 1.0% in the routine testing business). Price increased by 6.8% during the first six months. The improvement in pricing is a result of several factors, including our emphasis on pricing discipline, a continued shift in the Company's test mix in core, genomic and esoteric testing, and the loss of a large capitated contract in Florida and a large hospital laboratory management agreement. Additionally, the acquisition of both US LABS and Esoterix positively impacted price.

Cost of sales, which includes primarily laboratory and distribution costs, was \$949.2 for the six months ended June 30, 2005 compared to \$879.5 for the same period of 2004, an increase of \$69.7, or 7.9%. The increase in cost of sales is primarily the result of increased volume in genomic and esoteric testing and the acquisitions discussed above. Cost of sales as a percentage of net sales was 57.4% for the six months ended June 30, 2004 and 57.2% for the same period in 2004.

Selling, general and administrative expenses increased to \$347.3 for the six months ended June 30, 2004 from \$328.0 for the same period in 2004. As a percentage of net sales, selling, general and administrative expenses were 21.0% and 21.3% for the three months ended June 30, 2005 and 2004, respectively. This decrease in selling, general and administrative expenses as a percentage of net sales is primarily the result of a reduced effective bad debt expense rate and the continued impact of the Company's cost control initiatives, offset by investment in sales force and the impact of acquisitions.

The amortization of intangibles and other assets was \$25.2 and \$20.8 for the six months ended June 30, 2005 and 2004. The increase in the amortization expense for the six months ended June 30, 2004 is a result of business acquisitions.

The investment loss of \$3.1 relates to a write-off of the value of warrants to purchase common stock of Exact Sciences Corporation ("Exact"), which were obtained as part of the Company's licensing agreement for Exact's PreGen Plus technology in 2002. The original term of the warrants expired in June 2005.

Interest expense was \$17.1 for the six months ended June 30, 2004 compared with \$18.6 for the same period in 2004. The decrease in interest expense is primarily the result of the completion of amortization of deferred fees associated with the zero coupon-subordinated notes in 2004.

The provision for income taxes as a percentage of earnings before taxes was 40.2% for the six months ended June 30, 2005 compared to 41.0% for the six months ended June 30, 2004. The effective tax rate was favorably impacted by a deduction for certain dividends received in 2005.

#### LIQUIDITY AND CAPITAL RESOURCES (dollars in millions)

Net cash provided by operating activities was \$240.9 and \$294.3 for the six months ended June 30, 2005 and June 30, 2004, respectively. The decrease in cash flows from operations primarily resulted from an increase in tax payments of \$56.4 made in the first six months of 2005.

Capital expenditures were \$45.7 and \$42.6 at June 30, 2005 and 2004, respectively. The Company expects total capital expenditures of approximately \$110.0 to \$125.0 in 2005. These expenditures are intended to support the Company's strategic initiatives centered around customer retention, scientific differentiation and managed care. In addition, the Company continues to make important investments in information technology connectivity with its customers and financial systems. Such expenditures are expected to be funded by cash flow from operations.

On October 20, 2004, the Company's Board of Directors authorized a stock repurchase program under which the Company may purchase up to an aggregate of \$250.0 of its common stock from time-to-time. During the first six months of 2005, the Company completed this program by purchasing 2.5 million shares of its common stock totaling \$122.1 with cash flow from operations.

On April 21, 2005, the Company's Board of Directors authorized a new stock repurchase program under which the Company may purchase up to an aggregate of \$250.0 of its common stock from time-to-time. The Company has made no purchases under this program as of the end of the second quarter.

Based on current and projected levels of operations, coupled with availability under its revolving credit facilities, the Company believes it has sufficient liquidity to meet both its short-term and long-term cash needs.

## Contractual Cash Obligations (in millions)

	Payments Due by Period			
	<1 Yr	1-3 Yrs	3-5 Yrs	>5 Yrs
Capital lease obligations	\$ 3.4	\$ 4.3	\$	\$
Operating leases	61.4	82.2	42.9	40.4
Contingent future licensing payments (a)	1.4	49.7	0.6	0.5
Minimum royalty payments	5.8	18.7	8.8	
Minimum purchase obligations	10.3	30.0		
Revolving credit facility			57.0	
Scheduled principal on				
5 1/2% Senior Notes				350.0
Scheduled interest payments on				
5 1/2% Senior Notes	19.3	38.5	38.5	48.2
Zero coupon-subordinated notes (b)		552.0		
Total contractual cash obligations	\$ 101.6	\$ 775.4	\$ 147.8	\$ 439.1

(a) Contingent future licensing payments will be made if certain events take place, such as the launch of a specific test, the transfer of certain technology, and when specified revenue milestones are met.

---- to D---- to D---- to d

- (b) Holders of the zero coupon-subordinated notes may require the Company to purchase in cash all or a portion of their notes on September 11, 2006 and 2011 at prices ranging from \$741.92 to \$819.54 per note. Should the holders put the notes to the Company on any of the dates above, the Company believes that it will be able to satisfy this contingent obligation with cash on hand, borrowings on the revolving credit facility, and additional financing if necessary.
- (c) The table does not include obligations under the Company's pension and postretirement benefit plans which are included in Note 12 to the Unaudited Condensed Consolidated Financial Statements. The Company has contributed \$8 million to its defined pension plan during 2005, and based on the funded status of the plan, doesn't anticipate making any further contributions in 2005. Benefits under the Company's postretirement medical plan are made when claims are submitted for payment, the timing of which are not practicable to estimate.

#### ITEM 3. Quantitative and Qualitative Disclosure about Market Risk

The Company addresses its exposure to market risks, principally the market risk associated with changes in interest rates, through a controlled program of risk management that has included in the past, the use of derivative financial instruments such as interest rate swap agreements. Although, as set forth below, the Company's zero coupon-subordinated notes contain features that are considered to be embedded derivative instruments, the Company does not hold or issue derivative financial instruments for trading purposes. The Company does not believe that its exposure to market risk is material to the Company's financial position or results of operations.

The Company's zero coupon-subordinated notes contain the following two features that are considered to be embedded derivative instruments under SFAS No. 133:

- The Company will pay contingent cash interest on the zero coupon-subordinated notes after September 11, 2006, if the average market price of the notes equals 120% or more of the sum of the issue price, accrued original issue discount and contingent additional principal, if any, for a specified measurement period.
- 2) Holders may surrender zero coupon-subordinated notes for conversion during any period in which the rating assigned to the zero coupon-subordinated notes by Standard & Poor's Ratings Services is BB- or lower.

Based upon independent appraisals, these embedded derivatives had no fair value at June 30, 2005.

#### **ITEM 4. Controls and Procedures**

As of the end of the period covered by the Form 10-Q, the Company carried out, under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures. Based on the foregoing, the Company's Chief Executive Officer and Chief Financial Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective as of June 30, 2005.

There were no changes in the Company's internal control over financial reporting that occurred during the quarter ended June 30, 2005 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES

#### PART II - OTHER INFORMATION

#### Item 1. Legal Proceedings

See Note 11 to the Company's Unaudited Condensed Consolidated Financial Statements for the three months ended June 30, 2005, which is incorporated by reference.

Item 2. Changes in Securities, Use of Proceeds and Issuer Purchases of Equity Securities

On October 20, 2004, the Company's Board of Directors authorized a stock repurchase program under which the Company may purchase up to an aggregate of \$250.0 of its common stock from time-to-time. During the first six months of 2005, the Company completed this program by purchasing 2.5 million shares of its common stock totaling \$122.1 with cash flow from operations.

On April 21, 2005, the Company's Board of Directors authorized a new stock repurchase program under which the Company may purchase up to an aggregate of \$250.0 of its common stock from time-to-time. The Company has made no purchases under this program as of the end of the second quarter. (Shares and dollars in millions)

Number of Do Shares o Repurchased t Total as Part of Number of Average Publicly Re Shares Price Paid Announced U	aximum* ollar Value of Shares hat May Yet Be purchased onder the Program
April 1 - April 30 0.2 \$49.051 5.2 \$	5 250.0
May 1 - May 31	
June 1 - June 30	
Total 0.2 \$49.051	

## Item 4. Submission of Matters to a Vote of Security Holders

The following votes were provided by American Stock Transfer & Trust Company in their proxy tabulation reports dated May 24, 2005, reflecting voting activity through the shareholder meeting held on May 18, 2005:

Total outstanding shares of Laboratory Corporation of A (excludes 17,029,811 non-voting Treasury shares)	merica Holdings (NEW):	13-	4,548,300
Total shares voted:		12	3,599,310
	Votes	Votes	, ,
	For	Withheld	
Election of the members			
of the Board of Directors:			
Thomas P. Mac Mahon	121,090,120	2,509,190	
Jean-Luc Bélingard	122,461,786	1,137,524	
Wendy E. Lane	122,478,339	1,120,971	
Robert E. Mittelstaedt, Jr.	122,494,232	1,105,078	
Arthur H. Rubenstein, MBBCh	122,485,332	1,113,978	
Andrew G. Wallace, MD	121,214,871	2,384,439	
M. Keith Weikel	122,482,668	1,116,642	

	<u>Votes</u> <u>For</u>	<u>Votes</u> Against	<u>Votes</u> Abstained
Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent accountants for the fiscal year			
ending December 31, 2005:	120,871,719	1,944,718	782,873
Total outstanding shares of Laboratory Corporation of Amer	ica Holdings (OLD):		10,908
Total shares voted:			461
	Votes	Votes	
	For	Withheld	<u>d</u>
Election of the members			
of the Board of Directors:			
Thomas P. Mac Mahon	461	0	
Jean-Luc Bélingard	461	0	
Wendy E. Lane	461	0	
Robert E. Mittelstaedt, Jr.	461	0	
Arthur H. Rubenstein, MBBCh	461	0	
Andrew G. Wallace, MD	461	0	
M. Keith Weikel	461	0	
	Votes	Votes	Votes
	For	Against	Abstained
Ratification of the appointment of	<u>1 01</u>	<u>riguilist</u>	<u>nostuniou</u>
PricewaterhouseCoopers LLP as the Company's			
independent accountants for the fiscal year			
ending December 31, 2005:	461	0	0
ending December 31, 2005:	461	0	0

In addition, certain shares of National Health Laboratories Holdings Inc. (NHL) which have not been converted to Company shares were eligible to vote at the annual meeting and were voted as follows:

Total outstanding NHL shares: Total shares voted:	28 1		
		<u>Votes</u> <u>For</u>	<u>Votes</u> <u>Withheld</u>
Election of the members			
of the Board of Directors:			
Thomas P. Mac Maho	n	1	0
Jean-Luc Bélingard		1	0
Wendy E. Lane		1	0
Robert E. Mittelstaed	t, Jr.	1	0
Arthur H. Rubenstein	MBBCh	1	0
Andrew G. Wallace, M	ИD	1	0
M. Keith Weikel		1	0
			23

	Votes	Votes	Votes
	For	<u>Against</u>	Abstained
Ratification of the appointment of			
PricewaterhouseCoopers LLP as the Company's			
independent accountants for the fiscal year			
ending December 31, 2005:	1	0	0
-			

Item 6. Exhibits

(a) Exhibits

10.5*	- Second Amendment to the Laboratory Corporation of America Amended and Restated New Pension Equalization Plan
10.6*	- Third Amendment to the Laboratory Corporation of America Amended and Restated New Pension Equalization Plan
10.7*	- First Amendment to the Laboratory Corporation of America Holdings Deferred Compensation Plan
10.8*	- Second Amendment to the Laboratory Corporation of America Holdings Deferred Compensation Plan
31.1*	- Certification by the Chief Executive Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a)
31.2*	- Certification by the Chief Financial Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a)
32*	- Written Statement of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. Section 1350)
	10.6* 10.7* 10.8* 31.1* 31.2*

\* filed herewith

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## LABORATORY CORPORATION OF AMERICA HOLDINGS

Registrant

## By: /s/ THOMAS P. MAC MAHON

Thomas P. Mac Mahon Chairman, President and Chief Executive Officer

## By: /s/ WILLIAM B. HAYES

William B. Hayes Executive Vice President, Chief Financial Officer and Treasurer

August 8, 2005

## SECOND AMENDMENT TO THE NEW PENSION EQUALIZATION PLAN

THIS SECOND AMENDMENT to the Laboratory Corporation of America Amended and Restated New Pension Equalization Plan ("Plan"), a/k/a the PEP Plan, is made this 8th day of December 2004.

WHEREAS, Laboratory Corporation of America Holdings, a Delaware corporation ("Parent Company"), created the Plan effective as of November 20, 1996; and

WHEREAS, the Plan was amended and restated on August 30, 2001; and WHEREAS, the Plan was amended by a First Amendment dated May 5, 2004; and

WHEREAS, pursuant to Section 4.1, the Parent Company's Board of Directors has the right to amend the Plan at any time; and

WHEREAS, the Board of Directors has determined to amend the Plan for compliance with the American Jobs Creation Act of 2004.

NOW, THEREFORE, the Parent Company does hereby make this Second Amendment to the Plan.

1. Form and Time of Payments.

A. Section 2.4 is hereby modified by deleting the phrase "Participant terminates Employment" in the two places it appears therein, and substituting the following language in both places:

Participant's Separation from Service

B. The following subsection c is hereby added to Section 2.4:

(c) Notwithstanding the foregoing provisions of this Section 2.4, benefit distributions to a "Specified Employee" may not begin earlier than the date which is six months after the date of the Specified Employee's Separation from Service (or, if earlier, the Specified Employee's date of death). A Specified Employee is an employee who meets the definition thereof set forth in Code Section 409A(a)(2)(B).

2. <u>Small Benefits</u>. Section 2.8 is hereby deleted in its entirety, and the following language is substituted in its place:

When an Employee incurs a Separation from Service or dies, if the Actuarially Equivalent lump sum present value of his or her Vested Retirement Benefit or Spousal Death Benefit is less than \$10,000.00, the Employee (or, if the Spousal Death Benefit is payable, his or her surviving spouse) shall be paid such lump sum present value in lieu of the periodic payments that would otherwise be paid. This lump sum payment shall be made as soon as administratively feasible after the Employee's death or Separation from Service. Notwithstanding the foregoing, if the Employee is a Specified Employee, the lump sum payment shall be made no earlier than the date which is six months from the date of the Specified Employee's Separation of Service (or, if earlier, the Specified Employee's date of death).

3. <u>Discretionary Benefits</u>. The following language is hereby added to the end of Section 2.10:

The Board of Directors may not accelerate the time or schedule of payments due under the Plan, except as provided in regulations by the Secretary of the Treasury ("Secretary").

4. <u>Glossary</u>. The Glossary in Article Seven is amended as follows:

A. The phrase "termination of Employment" is hereby deleted from the definition of <u>Early Retirement Date</u> and the phase "Separation from Service" is substituted in lieu thereof.

B. The phrase "ceases to be an Employee" is hereby deleted from the definition of <u>Employment</u> and the phrase "incurs a Separation from Service" is substituted in lieu thereof.

C. The following definition of "Separation from Service" is hereby added to the Glossary after the definition of <u>RBL SERP</u> and before the definition of <u>Service</u>:

<u>Separation from Service</u> has the meaning as determined by the Secretary pursuant to Code Section 409A(a)(2)(A).

- 5. <u>Tax Law Compliance</u>. Section 5.12 is hereby added to the Plan:
  - 5.12 <u>Tax Law Compliance</u>. The Company intends that the Plan shall comply at all times with Code Section 409A, the regulations

promulgated thereunder, and any and all other federal tax law authority applicable to the Plan. Any portion of the Plan which is contrary to or inconsistent with Code Section 409A, the regulations promulgated thereunder, and any other federal tax law authority applicable to the Plan shall be null and void. The remaining portions of the Plan shall be interpreted and applied in accordance with Code Section 409A, the regulations promulgated thereunder, and any other federal tax law authority applicable to the Plan.

6. <u>Effective Date</u>. This First Amendment to the Plan shall be effective January 1,

2005.

IN WITNESS WHEREOF, the Parent Company has caused this Second Amendment to the Plan to be executed as of the date first written above.

LABORATORY CORPORATION OF AMERICA HOLDINGS

By: <u>/S/ BRADFORD T. SMITH</u> Bradford T. Smith, Executive Vice President

## THIRD AMENDMENT TO THE NEW PENSION EQUALIZATION PLAN

THIS THIRD AMENDMENT to the Laboratory Corporation of America Amended and Restated New Pension Equalization Plan ("Plan"), a/k/a the PEP Plan, is made this 21st day of April 2005

WHEREAS, Laboratory Corporation of America Holdings, a Delaware corporation ("Parent Company"), created the Plan effective as of November 20, 1996; and

WHEREAS, the Plan was amended and restated on August 30, 2001; and

WHEREAS, the Plan was amended by a First Amendment dated May 5, 2004, and by a Second Amendment dated December 8, 2004; and

WHEREAS, pursuant to Section 4.1, the Parent Company's Board of Directors has the right to amend the Plan at any time; and

WHEREAS, the Board of Directors has determined to amend the Plan for prospective compliance with the American Jobs Creation Act of 2004 as interpreted by IRS Notice 2005-1.

NOW, THEREFORE, the Parent Company does hereby make this Third Amendment to the Plan.

1. <u>Grandfathering of Pre-2005 Deferrals</u>. The Plan document, as it existed prior to the Second Amendment and this Amendment, shall apply to all benefit accruals applicable to Plan Years ending on or before December 31, 2004, provided that a Participant has a legally binding right to be paid such benefits on December 31, 2004, and that the Participant's right to such benefits is earned and vested on December 31, 2004.

All other benefit accruals shall be subject to the Plan document, as amended by the First Amendment thereto, and as amended by the Second Amendment thereto for compliance with Code Section 409A.

2. Effective Date. This Third Amendment to the Plan shall be effective January 1,

2005.

LABORATORY CORPORATION OF AMERICA HOLDINGS

By: <u>/S/ BRADFORD T. SMITH</u> Bradford T. Smith, Executive Vice President

## FIRST AMENDMENT TO THE LABORATORY CORPORATION OF AMERICA HOLDINGS DEFERRED COMPENSATION PLAN

THIS FIRST AMENDMENT to the Laboratory Corporation of America Holdings Deferred Compensation Plan is made this 8th day of December 2004.

WHEREAS, Laboratory Corporation of America Holdings, a Delaware corporation ("Company") created the Laboratory Corporation of America Holdings Deferred Compensation Plan ("Plan") with an original effective date of January 1, 2002; and

WHEREAS, pursuant to Section 9.4, the Company's Board of Directors ("Board") has the right to amend the Plan at any time; and

WHEREAS, the Board has determined to amend the Plan for compliance with the American Jobs Creation Act of 2004.

NOW, THEREFORE, the Board does hereby make this First Amendment to the Plan.

1. Definitions. Section 1.1 is modified as follows.

A. Subsection (1) of Section 1.1 is hereby deleted in its entirety and the following language is substituted in its place:

"Early Retirement Date" shall mean any date on or after which a Participant both attains the age of fifty-five (55) with ten (10) years of service and has incurred a Separation from Service before attaining age sixty-five (65), either voluntarily or involuntarily, for any reason.

B. Subsection (w) of Section 1.1 is hereby deleted in its entirety and the following language is substituted in its place:

"Retirement Date" shall mean any date on or after which a Participant both attains age sixty-five (65) with ten (10) years of service and has incurred a Separation from Service, voluntarily or involuntarily, for any reason.

C. Subsection (w-l) is hereby added to Section 1.1 after Subsection (w) and shall read as follows:

"Separation from Service" has the meaning as determined by the Secretary of the Treasury ("Secretary") pursuant to Code Section 409A(a)(2)(A).

D. Subsection (w-2) is hereby added to Section 1.1 after Subsection (w-1) and shall read as follows:

"Specified Employee" is any employee who meets the definition thereof set forth in Code Section 409A(a)(2)(B).

2. <u>Deferral Contributions</u>. The second and third sentences of the first paragraph of Section 3.1 are hereby deleted in their entirety and the following language is substituted in their place:

The salary deferral election may be written, may be in electronic form, or may be in such other form as determined by the Administrator. To participate in the Plan, a Participant must properly complete and return a salary deferral election to the Employer in the time and manner specified by the Administrator. In the case of a new Participant who is in his first year of Plan participation, the new Participant must properly complete and return a salary deferral election within 30 days after the date the Participant becomes eligible to participate in the Plan. The new Participant's salary deferral election shall be effective as of the first day of the first full payroll period beginning as soon as administratively feasible after the Employer has received and processed a properly completed salary deferral election.

- 3. <u>Mandatory Distributions</u>. Section 5.1 is amended as follows.
- A. The third sentence of Section 5.1(a) is hereby deleted in its entirety, and the following language is substituted in its place:

When a Participant who is not a Specified Employee attains the Retirement Date or Early Retirement Date, the Plan will begin to make distributions to the Participant on the first business day of the first month following the month the Participant attained the Retirement Date or Early Retirement Date (or as soon as administratively feasible after the first business day of the following month). When a Participant who is a Specified Employee attains the Retirement Date or Early Retirement Date, the Plan will begin to make distributions to the Participant on the

first business day of the first month which is at least six months after the date the Participant attained the Retirement Date or Early Retirement Date (or as soon as administratively feasible after the first business day of the following month or, if earlier, the Participant's date of death).

- B. Section 5.1(c) and the last paragraph of Section 5.1 are hereby deleted in their entirety, and the following language is substituted in their place:
  - (c) <u>Disability</u>. If prior to a Participant's Retirement Date or Early Retirement Date, the Participant should become disabled, the Plan will begin to make distributions to the Participant on the first business day of the month following the month of the Company's determination of the Participant's disability (or as soon as administratively feasible after the first business day of the following month). The Company's determination of a Participant's disability shall be conclusive. For this purpose, a Participant shall be disabled if the Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to last for a continuous period of not less than 12 months.

At such time as a Participant or Beneficiary becomes eligible to receive distributions under this Section and at any time after these distributions have begun, a Participant or Beneficiary may petition the Company for a lump sum payment of his then remaining Account balance. The Company may not grant any such request until after the Secretary has issued regulations concerning the acceleration of Plan benefits. If the Company decides to grant such request (and the Company may grant or deny such request in its sole discretion), the Company's grant of the request must comply with said regulations issued by the Secretary.

4. <u>Determination of Method of Distribution</u>. The fourth sentence of Section *5.4* is hereby deleted in its entirety, and the following language is substituted in its place:

This distribution election (including a deemed election) can be changed by a Participant once per calendar year, but the new election may not take effect until at least 12 months after the date on which the election is made. Any new election which does not meet this 12-month requirement shall be null and void.

5. <u>Other Distributions</u>. Section 5.6 is hereby deleted in its entirety, and the following language is substituted in its place:

At such time as a Participant incurs a Separation from Service for any reason which does not entitle him to begin receiving distributions under Section 5.1, a Participant who is not a Specified Employee shall receive a lump sum distribution on the first business day of the month following the month in which the Participant's Separation from Service occurred, or as soon as administratively feasible thereafter. If the Participant is a Specified Employee, the Participant shall receive a lump sum distribution on the first business day of a month which date is at least six months after the date of the Participant's Separation from Service (or, if earlier, the Participant's date of death).

6. <u>Unforeseeable Emergencies</u>. Section 5.7 is hereby deleted in its entirety, including the caption thereof. The following Section 5.7 is substituted in its place:

5.7 <u>Unforeseeable Emergencies</u>. A Participant may apply in writing to the Company for, and the Company may grant, an emergency withdrawal of all or any part of the vested portion of a Participant's Account if the Company, in its sole discretion, determines that the Participant has incurred an unforeseeable emergency. An "unforeseeable emergency" means a severe financial hardship to the Participant resulting from one of the following:

- (a) an illness or accident of the Participant, the Participant's spouse, or the Participant's dependent (as defined in Code Section 152(a));
- (b) a loss of the Participant's property due to casualty or
- (c) any other similar extraordinary and unforeseeable circumstance arising as a result of events beyond the Participant's control.

The Company shall determine whether an event qualifies as an unforeseeable emergency within the meaning of this Section 5.7, in its sole and absolute discretion.



The amount that may be withdrawn shall be limited to the amount reasonably necessary to relieve the emergency upon which the request is based, plus the federal and state taxes due on the withdrawal, as determined by the Company in accordance with regulations promulgated by the Secretary. In making this determination, the Company shall take into account the extent to which such emergency may be relieved through reimbursement or compensation by insurance or otherwise or by liquidation of the Participant's assets (to the extent the liquidation of such assets would not itself cause severe financial hardship). The Company may require a Participant who requests an emergency withdrawal to submit such evidence as the Company, in its sole discretion, deems necessary or appropriate to substantiate the emergency upon which the request is based and to determine the amount to be distributed with respect to the emergency.

7. Early Distributions. Section 5.8 is hereby deleted in its entirety.

## 8. <u>Tax Law Compliance</u>. Section 6.6 is hereby added to the Plan, and shall read as follows:

6.6 <u>Tax Law Compliance</u>. The Company intends that the Plan shall comply at all times with Code Section 409A, the regulations promulgated thereunder, and any and all other federal tax law authority applicable to the Plan. Any portion of the Plan which is contrary to or inconsistent with Code Section 409A, the regulations promulgated thereunder, and any other federal tax law authority applicable to the Plan shall be null and void. The remaining portions of the Plan shall be interpreted and applied in accordance with Code Section 409A, the regulations promulgated thereunder, and any other federal tax law authority applicable to the Plan.

9. <u>Effective Date</u>. This First Amendment to the Plan shall be effective January 1,

2005.

IN WITNESS WHEREOF, pursuant to Section 9.4 of the Plan, the undersigned officer of the Company has caused this First Amendment to the Plan to be executed as of the date first written above.

LABORATORY CORPORATION OF AMERICA HOLDINGS

By: <u>/S/ BRADFORD T. SMITH</u> Bradford T. Smith, Executive Vice President

## SECOND AMENDMENT TO THE LABORATORY CORPORATION OF AMERICA HOLDINGS **DEFERRED COMPENSATION PLAN**

THIS SECOND AMENDMENT to the Laboratory Corporation of America Holdings Deferred Compensation Plan is made this 21st day of April 2005

WHEREAS, Laboratory Corporation of America Holdings, a Delaware corporation ("Company") created the Laboratory Corporation of America Holdings Deferred Compensation Plan ("Plan") with an original effective date of January 1, 2002; and

WHEREAS, pursuant to Section 9.4, the Company's Board of Directors ("Board") has the right to amend the Plan at any time; and

WHEREAS, the Company has amended the Plan by a First Amendment dated December 8, 2004; and

WHEREAS, the Board has determined to amend the Plan for prospective compliance with the American Jobs Creation Act of 2004 as interpreted by IRS Notice 2005-1.

NOW, THEREFORE, the Board does hereby make this Second Amendment to the Plan.

1. Grandfathering of Pre-2005 Deferrals, The Plan document, as it existed prior to the First Amendment and this Amendment, shall apply to all amounts deferred in Plan Years ending on or before December 31, 2004, provided that a Participant has a legally binding right to be paid such amounts on December 31. 2004, and that the Participant's right to such amounts is earned and vested on December 31, 2004. To the extent that any pre-2005 deferrals are so grandfathered, the earnings on such deferrals shall similarly only be subject to the original Plan document prior to any amendments thereto.

All other deferrals and the earnings thereon shall be subject to the Plan document as amended by the First Amendment thereto for compliance with Code Section 409A.

2. Effective Date. This Second Amendment to the Plan shall be effective January 1,

2005.

IN WITNESS WHEREOF, pursuant to Section 9.4 of the Plan, the undersigned officer of. the Company has caused this Second Amendment to the Plan to be executed as of the date first written above.

LABORATORY CORPORATION OF AMERICA HOLDINGS

By: <u>/S/ BRADFORD T. SMITH</u> Bradford T. Smith, Executive Vice President

## Exhibit 31.1

Certification

I, Thomas P. Mac Mahon, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Laboratory Corporation of America Holdings;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f) and 15d-15(f)) for the registrant and have:

a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2005

By: <u>/s/ THOMAS P. MAC MAHON</u> Thomas P. Mac Mahon Chief Executive Officer

## Exhibit 31.2

Certification

I, William B. Hayes, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Laboratory Corporation of America Holdings;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f) and 15d-15(f)) for the registrant and have:

a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2005

By: <u>/s/ WILLIAM B. HAYES</u> William B. Hayes Chief Financial Officer

## Exhibit 32

Written Statement of Chief Executive Officer and Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. Section 1350)

The undersigned, the Chief Executive Officer and the Chief Financial Officer of Laboratory Corporation of America Holdings (the "Company"), each hereby certifies that, to his knowledge on the date hereof:

(a) the Form 10-Q of the Company for the Period Ended June 30, 2005 filed on the date hereof with the Securities and Exchange Commission (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(b) information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

- By: <u>/s/ THOMAS P. MAC MAHON</u> Thomas P. Mac Mahon Chief Executive Officer August 8, 2005
- By: <u>/s/ WILLIAM B. HAYES</u> William B. Hayes Chief Financial Officer August 8, 2005