FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL | | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | | |
| Estimated average burden | | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | | |

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

| 1(0). 0 | e msuucuon | | | | _ | | | | | | | | _ | | | | | | |
|--|--|----------------|--|---------------------|---|--------------------|--------------------|--------------------------|--|------------------|--------------------|---|---|----------|------------------------------------|------------------------------------|-------------------------|-----------------------|---------------------------|
| 1. Name and Address of Reporting Person* van der Vaart Sandra D | | | | | 2. Issuer Name and Ticker or Trading Symbol LABCORP HOLDINGS INC. [LH] | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | | |
| THE WELL THAT SHIPS OF THE SHIP | | | | | | | | | | | | | | | | er (give title | | Other (| · . |
| (1+) | (5 | | 3. Date of Earliest Transaction (Month/Day/Year) | | | | | | | 1 | belov | | | below) | Specify | | | | |
| (Last) | ` | , | Middle) | | 08/1 | 08/19/2024 | | | | | | | EVP, Chief Legal Officer | | | | | | |
| 531 800 | TH SPKII | NG STREET | | | 1 | | | | | | | | | | | | | | |
| | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | | | |
| (Street) | | | | | 1 | | | | | | | | | Line) | | | | | |
| BURLIN | GTON N | C 2 | 7215 | | 1 | | | | | | | | | 1 | Form filed by One Reporting Person | | | | |
| - | | | | | 1 | | | | | | | | | | | filed by Mo | re tha | in One Rep | orting |
| (City) | City) (State) Person | | | | | | | | | | | | | | | | | | |
| | | Tahlo | I - No | n-Deriva | tive S | Secu | ritios | Δα | uuirad | Dis | posed of | or F | Ranafi | icially | , Own | ed. | | | |
| | | | 1 - 140 | | | | | | | , Dis | <u>.</u> | - | | | 1 | | T | | |
| 1. Title of | Security (Ins | str. 3) | | 2. Transact Date | ion 2A. Deemed Execution Date, | | | | 3. 4. Securities Acquired (A) Transaction Disposed Of (D) (Instr. 3, | | | | | | | | | 7. Nature of Indirect | |
| (Month/Day/ | | | | | /Year) if any (Month/Day/Year) | | | Code (Instr. 5) | | , , , | | | Benefi | | | | Beneficial Ownership | | |
| | | | | (| | , | - | | (A) c | | . | | Report | ted (''` | | | (Instr. 4) | | |
| | | | | | | | | | Code | V | Amount | (A) o (D) | D) Pric | | | Transaction(s) (Instr. 3 and 4) | | | |
| Common | Stock | | | 08/19/2 | 024 | | | | S | | 2,000 | D | \$2 | 27.05 | 05 3,669.847(1) | | | D | |
| | Sc | | tion / | 1 0 0 1 1 | irod I | Dian | anad of | or Po | nofic | ially | Owne | ۸ | 1 | | | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of | 2. | 3. Transaction | 3A. De | emed | 4. | | 5. Nu | ımber | 6. Date | Exer | isable and | 7. Title | e and | 8. 1 | Price of | 9. Number | of | 10. | 11. Nature |
| Derivative | Conversion | | | tion Date, | Transa | | of Doriv | rativa | Expirat | tion D | ate | Amou | | | rivative curity | derivative | | Ownership | of Indirect Beneficial |
| | | | | | 8) | Code (Instr. 8) | | Derivative Securities | | (Month/Day/Year) | | | Securities Underlying Derivative Security (Instr. | | str. 5) | Securities Beneficially | , I | Direct (D) O | Ownership |
| | | | | | | | Acquired (A) or | | | | | | | | | Owned Following | | or Indirect (Ir | (Instr. 4) |
| | | | | | Dispose | | | | | | | | Reported | - 1 | (,, (, | | | | |
| | | | | | | | | of (D) (Instr. 3, 4 | | | | | | | | Transaction(s) (Instr. 4) | | | |
| | | | | | | | and 5 | 5) | | | | | | _ | | | | | |
| | | | | | | | | | | | | | Amou | nt | | | | | |
| | | | | | | | | | _ | | | | Numb | er | | | | | |
| | | | | | Code | v | (A) | (D) | Date Exercis | sable | Expiration Date | Title | of Shares | s | | | | | |

Explanation of Responses:

1. Amount includes 32.868 shares acquired on June 28, 2024 under the Labcorp Holdings Inc. Amended and Restated 2016 Employee Stock Purchase Plan.

Remarks:

On May 17, 2024, Labcorp Holdings Inc. ("LHI") became the successor of Laboratory Corporation of America Holdings ("LCAH") pursuant to LCAH's reorganization into a new holding company structure (the "Reorganization"). The Reorganization resulted in LHI becoming a parent holding company of LCAH but did not alter the proportionate interests of LCAH security holders.

/s/ Sandra D. van der Vaart

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.