FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>van der Vaart Sandra D</u> | | | | er Name and Ticke ORATORY (.DINGS [LH | CORP OF | | | tionship of Reportin all applicable) Director Officer (give title | 10% 0 | | | |
|--|------------------------|----------|--|--|-------------------|--|---|--|------------------------------|--------------------------|--|--|
| (Last) 531 SOUTH SPF | (First) RING STREET | (Middle) | 3. Date 02/11 | e of Earliest Transa /2022 | ction (Month/I | Day/Year) | | below) EVP, Chief | below Legal Officer | <i>,</i> | | |
| (Street) BURLINGTON | NC | 27215 | 4. If Ar | nendment, Date of | Original Filed | (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | | |
| (City) | (State) | (Zip) | | | | | | Person | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | |
| Date | | | 2. Transaction Date (Month/Day/Vear) | 2A. Deemed Execution Date, | 3. Transaction | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | 5. Amount of Securities | 6. Ownership Form: Direct | 7. Nature of Indirect | | |

| | (Month/Day/Year) | if any (Month/Day/Year) | Code (8) | Instr. | | | | Beneficially Owned Following Reported | (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
|--------------|------------------|----------------------------|------------------|--------|--------|---------------|----------|---|-----------------------------------|---------------------------------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150. 4) |
| Common Stock | 02/12/2022 | | М | | 284 | Α | (1) | 5,571.018 | D | |
| Common Stock | 02/14/2022 | | F ⁽²⁾ | | 77 | D | \$272.68 | 5,494.018 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exerci Expiration Dat (Month/Day/Ye | te | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
|--|---|--|---|---|---|---|-----|--|--------------------|---|--|--|--|---|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Restricted Stock Unit | (1) | 02/11/2022 | | A | | 870 | | (3) | (3) | Common Stock | 870 | \$0 | 1,928 ⁽⁴⁾ | D | |
| Non- qualified Stock Options ⁽⁵⁾ | \$276.26 | 02/11/2022 | | A | | 3,100 | | 02/11/2023 ⁽⁶⁾ | 02/10/2032 | Common Stock | 3,100 | \$0 | 3,100 | D | |
| Restricted Stock Unit | (1) | 02/12/2022 | | м | | | 284 | (7) | (7) | Common Stock | 284 | \$0 | 1,644 ⁽⁴⁾ | D | |

Explanation of Responses:

1. Each Restricted Stock Unit represents the contingent right to receive one share of Laboratory Corporation of America Holdings Common Stock.

2. Stock withholding to satisfy tax withholding obligations.

3. The Restricted Stock Units vest in three equal annual installments beginning on February 11, 2023.

4. This number reflects the aggregate number of Restricted Stock Units held by the reporting person.

5. Employee stock option (right to buy) granted pursuant to the Laboratory Corporation of America Holdings 2016 Omnibus Incentive Plan.

6. The option vests in three equal annual installments beginning on the date reflected in this column.

7. The Restricted Stock Units vested in three equal annual installments beginning on February 12, 2020 and are now fully vested.

/s/ Sandra D. van der Vaart

** Signature of Reporting Person

02/15/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.