FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |  |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Schroeder Mark S |  |         |               |                          | LA                                      | 2. Issuer Name <b>and</b> Ticker or Trading Symbol  LABORATORY CORP OF AMERICA  HOLDINGS [ LH ] |   |   |                             |  |                    |  |  |                   | ck all app<br>Direc   | ctor<br>cer (give title   |   | rson(s) to Is<br>10% Ov<br>Other (s                                      | wner   |
|--|--|---------|---------------|--------------------------|---|---|---|---|-----------------------------|--|--------------------|--|--|-------------------|---|---|---|--|--|
| (Last)<br>531 SOU  | ,  | irst) ( | Middle)       |                          |   | 3. Date of Earliest Transaction (Month/Day/Year) 03/30/2023                                     |   |   |                             |  |                    |  |  |                   | belov   | ,   | -Diag   | below)<br>Diagnostics Lab  |  |
| (Street) BURLIN (City)                                     | IGTON N  |         | 27215<br>Zip) |                          | 4. If <i>i</i>                          | Amend   | nendment, Date of Original Filed (Month/Day/Year)     |   |                             |  |                    |  |  |                   | Individual or Joint/Group Filing (Check Applicable le)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |   |  |  |
|  |  | Table   | I - No        | n-Deriva                 | ative S                                 | Secu  | rities  | Acc                                     | quired                      | l, Dis   | posed of           | , or E   | Bene   | ficial            | ly Own  | ed  |   |  |  |
|  |  |         | Date          | Date<br>(Month/Day/Year) |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                                     |   | 3.<br>Transaction<br>Code (Instr.<br>8) |                             | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5) |                    | ) or<br>4 and  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Followir<br>Reported |                   | Forn<br>(D) c   | n: Direct<br>or Indirect<br>nstr. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |
|  |  |         |               |                          | Code                                    | v   | Amount  | (A) o<br>(D)                            | r Pr                        | ice  | Transa             | action(s)<br>3 and 4)  |  |                   | (Instr. 4)  |   |   |  |  |
| Common   | on Stock 03/30   |         |               | 03/30/2                  | 023                                     |   |   |   | A <sup>(1)</sup>            |  | 6,763              | A  |  | \$ <mark>0</mark> | 13,4  | 50.4022   |   | D  |  |
| Common   | Stock  |         |               | 03/30/2                  | 023                                     |   |   |   | F <sup>(2)</sup>            |  | 2,866              | D  | \$   | 224.7             | 10,5  | 84.4022   |   |  |  |
| Common   | Stock  |         |               | 03/31/2                  | 023                                     |   |   |   | S <sup>(3)</sup>            |  | 3,897              | D  | \$   | 225.81            | 6,68  | 37.4022   |   |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |         |               |                          |   |   |   |   |                             |  |                    |  |  |                   |   |   |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | titive Conversion Date Execution Date, ty or Exercise (Month/Day/Year) if any  |         |               | tion Date,               | 4.<br>Transaction<br>Code (Instr.<br>8) |   | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Disp<br>of (D | r<br>osed<br>)<br>r. 3, 4               | 6. Date<br>Expira<br>(Montl | tion D   |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |  | S<br>(I           | Price of<br>erivative<br>ecurity<br>nstr. 5)  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | у   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |         |               |                          | Code                                    | v   | (A)   | (D)                                     | Date<br>Exerci              | sable  | Expiration<br>Date | Title  | Amo<br>or<br>Num<br>of<br>Shar   | ber               |   |   |   |  |  |

## **Explanation of Responses:**

- 1. Shares acquired on March 30, 2023, pursuant to a performance award granted on February 4, 2020, relating to performance during the three-year period ended December 31, 2022.
- 2. Stock withholding to satisfy tax withholding obligations.
- 3. Pursuant to a plan in accordance with Rule 10b5-1 under the Securities Exchange Act of 1934.

/s/ Sandra D. van der Vaart, Attorney-in-Fact for Mark S.

04/03/2023

Schroeder

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.